

POWER | PROTECT | CONNECT

### **IDEAS Conference – virtual**

June 21, 2023

## **Safe Harbor Statement**

The Company's consolidated operating results are affected by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in Item 1A of our 2022 Annual Report on Form 10-K. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, consolidated financial condition, operating results, and common stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission ("SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. Forward-Looking Statements are necessarily subject to risks and uncertainties, many of which are outside our control, that could cause actual results to differ materially from these statements.

Forward-Looking Statements can be identified by such words as "anticipates," "believes," "plan," "assumes," "could," "should," "estimates," "expects," "intends," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this report regarding our strategies, prospects, financial conditions, operations, costs, plans and objectives are Forward-Looking Statements. These Forward-Looking Statements are subject to certain risks and uncertainties, including those detailed in Item 1A of our 2022 Annual Report on Form 10-K, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Any Forward-Looking Statement made by the Company is based only on information currently available to us and speaks only as of the date on which it is made.

## **Company Overview**

Established 1949

Headquarters
Jersey City, New Jersey

NASDAQ BELFA/BELFB

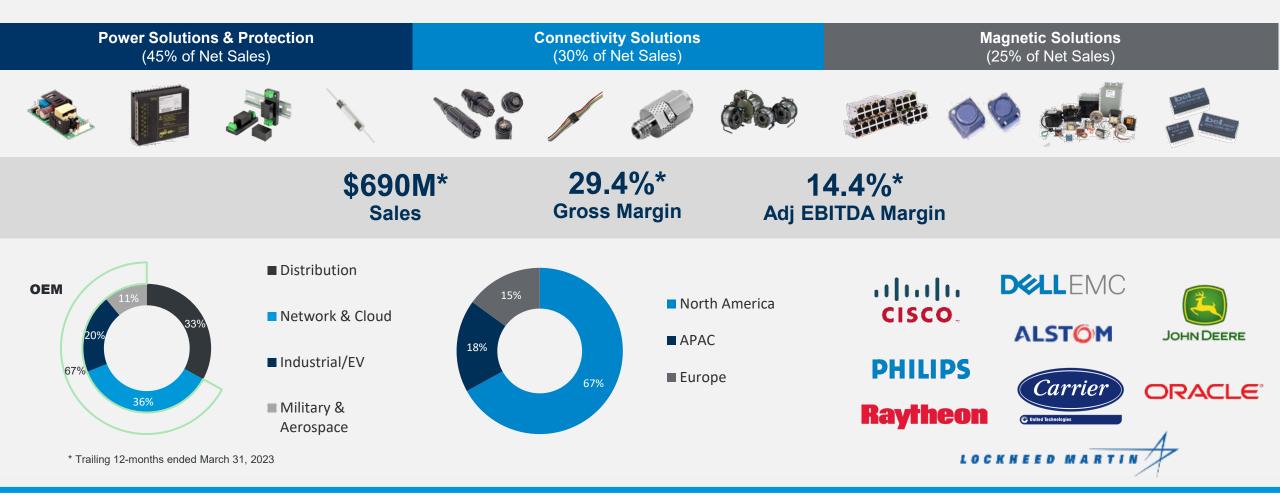
Annual Sales \$690M\*



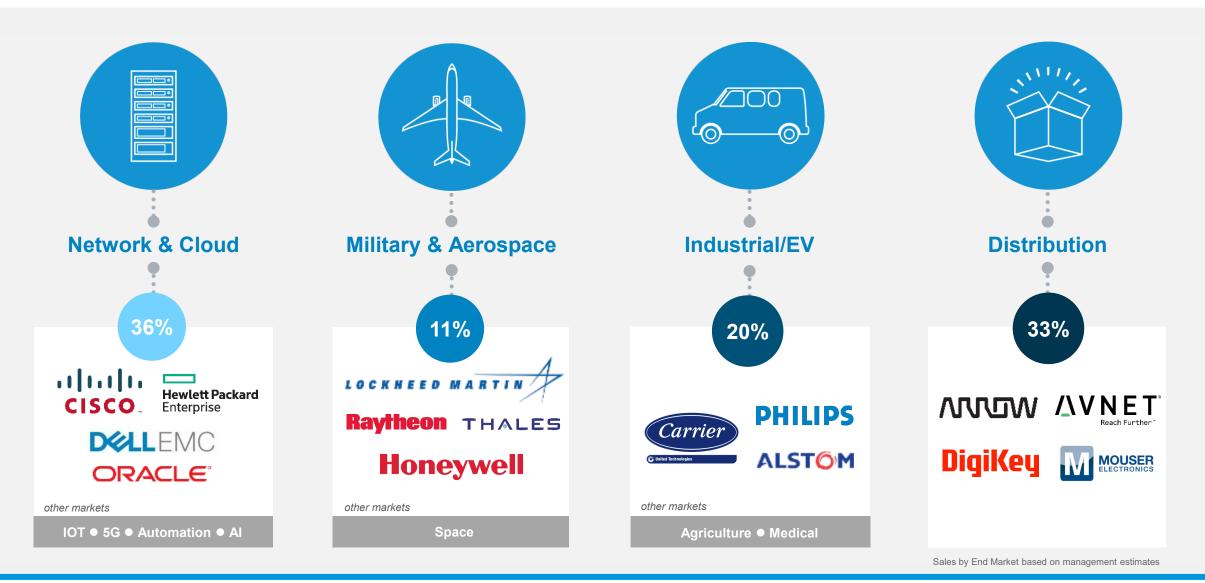
\* Trailing 12-months ended March 31, 2023

## **Bel at a Glance**

### Powering, protecting and connecting electronic circuits since 1949



### **Diverse End Markets**



## **Tailwinds from Key Sector Fundamentals**



## **Growth Driver: Aerospace**

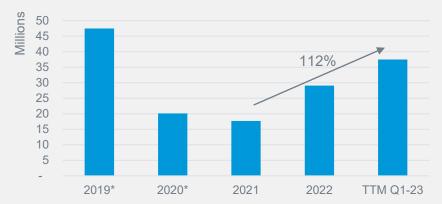




### **End Users**

- Aircraft Manufacturers •
- Wire Harness Manufacturers •
- Sub System Manufacturers ٠
- Direct Airlines and MRO providers ٠

**Sales** 



\*proforma to include rms sales (acquired in Jan 2021)



**Omega (5,500)** (general avionics connector for power and signal; used in flight controls, navigation, mechanical systems and lighting)

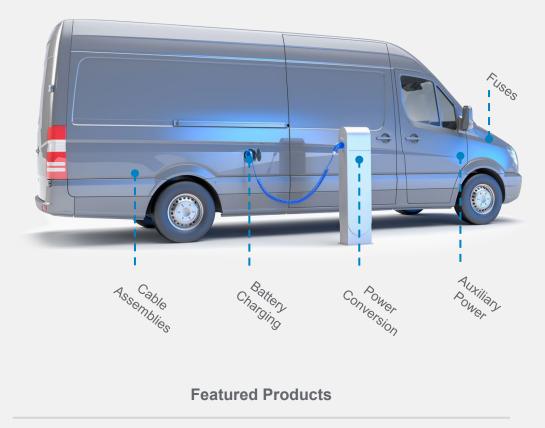


Dura-Con (4) (used in navigation controls; carries both power and signal)





# **Growth Driver: eMobility**

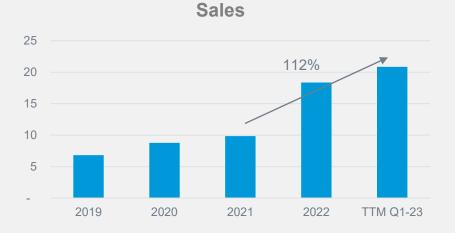






#### **End Uses**

- Construction vehicles
- Ground support equipment
- OEM bus & truck
- Mining
- Specialty vehicles



# On Our Journey of Change with More to Come...

2021	2022	2023
<b>Farouq Tuweiq</b>	Pricing Strategy	<b>Kenneth Lai</b>
Joins as Bel's first CFO	Round 2 - Targeted	VP Asia Operations
February 2021	March 2022	January 2023
Pricing Strategy	Sabine Muehlberger	<b>Joe Berry</b>
Round 1 – Broad Based	New European Sales Director	VP Magnetic Solutions
March 2021	April 2022	January 2023
Facility Closure	<b>Executive Offsite</b>	<b>Lynn Hutkin</b>
Maidstone, UK	<b>Round 1 – Margin Focused</b>	VP Financial Reporting & IR
May 2021	May 2022	January 2023
<b>ERP Implementation</b>	<b>Ping Gencianeo</b>	<b>ESG Structure</b>
5-year project completed	New Global ESG Director	with Board-level Oversight
July 2021	October 2022	February 2023
<b>Jackie Brito</b>	<b>Suzanne Kozlovsky</b>	Sale of Czech Business
New addition to Bel's Board	New Global Head of People	Non-Core Divestiture
October 2021	November 2022	June 2023
	<b>4 Facility Consolidations</b> Started: Q4-22 Est Cost Savings: \$5M	Executive Offsite Round 2 – Growth Focused June 2023

Strengthening our benchBusiness/operational initiativesStrategy-focused activities

#### Leading us toward our goal of...

- Simplifying the way we do business
- Streamlining our overhead structure
- Optimizing our operational footprint
- Being a better corporate citizen
- Minimizing our impact on the environment
- Investing in our global communities

# **Multi-Pronged Strategy for Sustained Growth**

### **Quality & Expansion of Revenue**

- Double down on high-growth and emerging markets
- Focus on quality relationships with the right customers
- Play for favorable positioning on product designs
- Sharpen pricing strategies and practices

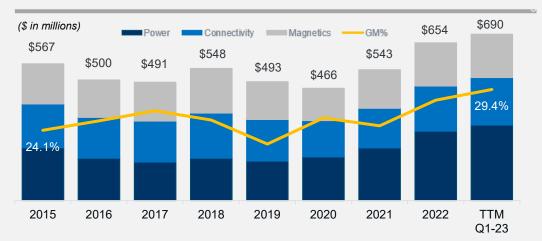
### **Optimization & Simplification**

- People and Culture as a Differentiator
- Operational and Process Improvement
- De-emphasizing some revenue/products

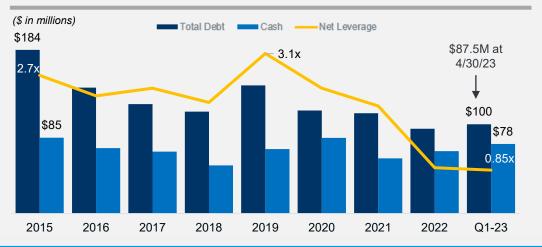
Bel is strategically positioned to capture secular tailwinds over the coming years

# **Historical Financial Performance**

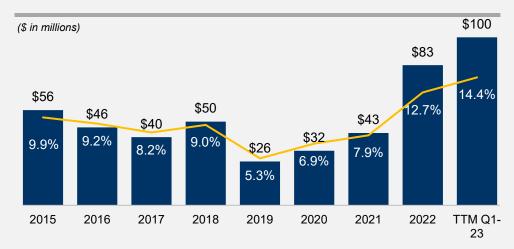
### Historical Revenue / GM%



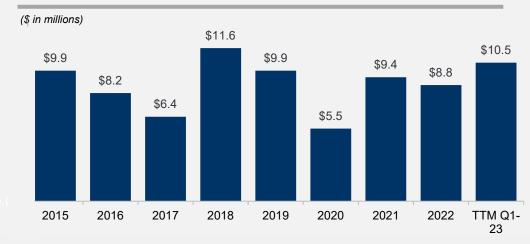
### Debt / Cash / Net Leverage



### Historical Adjusted EBITDA

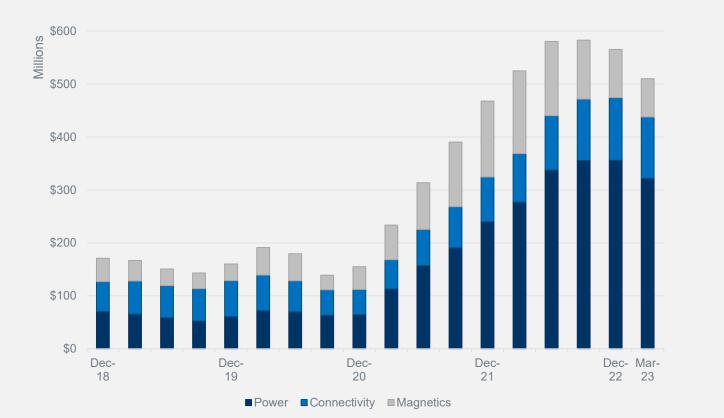


### Historical Capital Expenditures



# **Backlog by Product Group**

### Backlog levels are a function of demand and lead times



**Backlog Commentary** 

#### **Power:**

- EV bookings of \$4M in FY2020; \$51M in FY2021; \$25M FY2022
- Strong performance in fuses more than 2x backlog from Dec 2020
- Inclusion of EOS backlog of \$17M at 3/31/23 (acquired Mar-21)

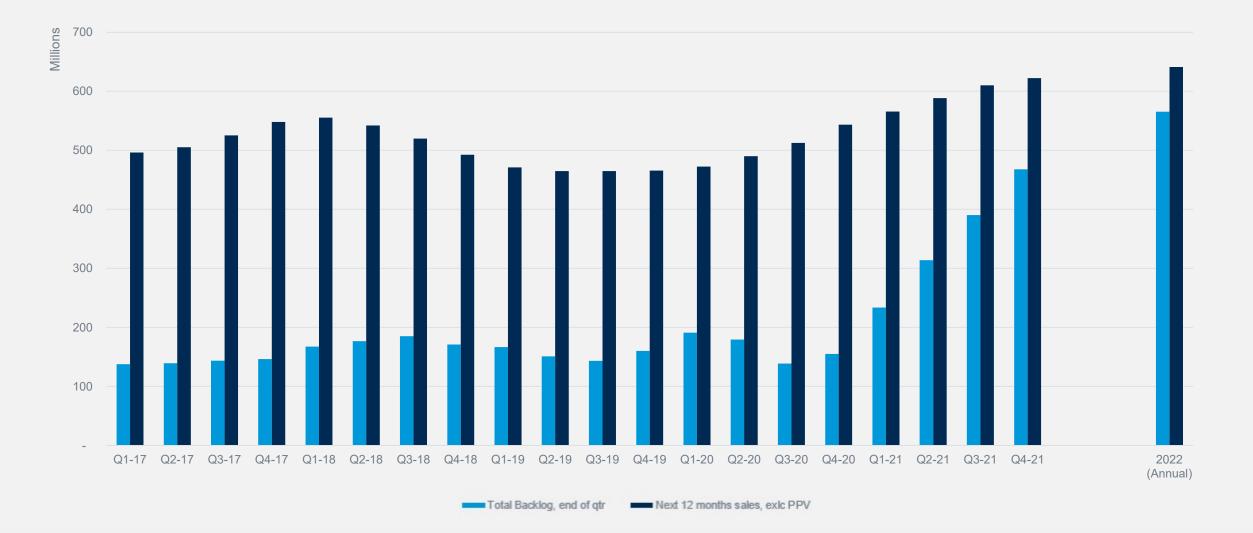
#### Magnetics:

• Slowdown in bookings as channel for these products are over-inventoried for networking end market

#### **Connectivity:**

- Continued rebound of commercial aerospace demand. Comm air bookings of \$8M in FY2020; \$21M in FY2021; \$45M in FY2022; \$12M in Q1-23
- Military bookings strong in Q2/Q3-22 indicate pickup in future sales volume (bookings of \$37M in FY2020, \$44M in FY2021, \$51M in FY2022, \$12M in Q1-23)

## **Backlog vs. Future Sales**



## **Share Information**

### Key Statistics (as of 6/12/23)



BELFB: ~253% increase in stock price LTM 6/12/23 vs 18.7% increase in full Nasdaq

















