For the quarterly period ended September 30, 2003
OR
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$
$\qquad$
Commission file number: 0-11676
BEL FUSE INC.
(Exact name of registrant as specified in its charter)
New Jersey 22-1463699
(State or other jurisdiction of (I.R.S. Employer incorporation or organization) Identification No.)

206 Van Vorst Street
Jersey City, New Jersey 07302
(Address of principal executive offices)
(Zip Code)
(201) 432-0463
(Registrant's telephone number, including area code)
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X$ No
-- --
Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act) Yes $x$ No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

At November 1, 2003, there were $2,701,663$ shares of Class A Common Stock, $\$ .10$ par value, outstanding and $8,439,192$ shares of Class B Common Stock, \$.10 par value, outstanding.

BEL FUSE INC.
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## PART I. Financial Information

## Item 1. Financial Statements

Certain information and footnote disclosures required under accounting principles generally accepted in the United States of America have been condensed or omitted from the following consolidated financial statements pursuant to the rules and regulations of the Securities and Exchange Commission. It is suggested that the following consolidated financial statements be read in conjunction with the year-end consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2002.

The results of operations for the three and nine month periods ended September 30, 2003 and 2002 are not necessarily indicative of the results for the entire fiscal year or for any other period.

## ASSETS

|  | $\begin{gathered} \text { September 30, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { December } 31, \\ 2002 \end{gathered}$ |
| :---: | :---: | :---: |
|  | (Unaudited) |  |
| Current Assets: |  |  |
| Cash and cash equivalents | \$ 50,723,907 | \$ 59,002,581 |
| Marketable securities | 1,308,373 | 4,966,275 |
| Accounts receivable, less allowance |  |  |
| Inventories | 28,216,399 | 12,384,472 |
| Prepaid expenses and other current assets |  |  |
| Refundable income taxes | -- | 681, 887 |
| Deferred income taxes | 510,000 | 439,000 |
| Total Current Assets | 115,236,845 | 94,503,911 |
| Property, plant and equipment - net | 45, 449, 727 | 37,605,195 |
| Intangible assets-net | 6,050,865 | 2,805,166 |
| Goodwill | 6,860,684 | 4,819,563 |
| Other assets (including $\$ 5.5$ million of deposits |  |  |
| TOTAL ASSETS | \$174, 920, 258 | \$146, 892,912 |
|  | ============ | ============ |

[^0]
## BEL FUSE INC. AND SUBSIDIARIES

 CONSOLIDATED BALANCE SHEETS
## LIABILITIES AND STOCKHOLDERS' EQUITY

| $\begin{gathered} \text { September } 30, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { December } 31, \\ 2002 \end{gathered}$ |
| :---: | :---: |
| (Unaudited) |  |
| \$ 2,000,000 | \$ |
| 8, 314, 526 | 5, 099,894 |
| 10, 711,183 | 6,202, 871 |
| 26,328 |  |
| 522,000 | 412, 000 |
| 21,574, 037 | 11,714,765 |
| 7,000,000 | -- |
| 6, 018, 000 | 4,519,000 |
| 13, 018, 000 | 4,519,000 |
| 34,592,037 | 16,233,765 |

Commitments and Contingencies
Stockholders' Equity:
Preferred stock, no par value authorized 1,000,000 shares; none issued
Class A common stock, par value
$\$ .10$ per share - authorized
10,000,000 shares; outstanding 2,701,663
and 2,676,225 shares (net of 1,072,770 treasury shares)

270,167
Class B common stock, par value
$\$ .10$ per share - authorized 30,000,000 shares; outstanding $8,405,492$ and $8,261,492$ shares (net of $3,218,310$ treasury shares)
Additional paid-in capital
Retained earnings
Cumulative other comprehensive income (loss)

Total Stockholders' Equity
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY

840,549
16,329,781 $122,345,331$

542, 393
$140,328,221$
\$ 174, 920, 258
-
cember 2002

826, 149
13, 982, 688
115, 632, 819
$(50,132)$
130, 659, 147
\$ 146, 892, 912
-=-=========


See notes to consolidated financial statements.


See notes to consolidated financial statements.

## BEL FUSE INC. AND SUBSIDIARIES

 CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)Cash flows from operating activities: Net income
Adjustments to reconcile net income
to net cash provided by operating activities:
Depreciation and amortization
Deferred income taxes
Other
Changes in operating assets and
liabilities net of acquisitions
Net Cash Provided by
Operating Activities
Cash flows from investing activities:
Purchase of property, plant and
equipment
Payment for acquisitions - net of cash acquired
Proceeds from sale of marketable
securities
Purchase of marketable securities
Proceeds from repayment by contractors
Net Cash Used in Investing Activities
Cash flows from financing activities:
Proceeds from borrowings
Loan repayments
Proceeds from exercise of stock options
Dividends paid to common stockholders

## Net Cash Provided by <br> Financing Activities

Net decrease in cash
Cash and Cash Equivalents -
beginning of period
Cash and Cash Equivalents -
end of period

|  | Nine Months Ended September 30, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2003 |  | 2002 |
| \$ | 8,167,077 | \$ | 1,218,464 |
|  | 6,218,809 |  | 4,589,702 |
|  | 1,229,000 |  | 612,000 |
|  | 711,000 |  | 455,000 |
|  | 606,552 |  | $(6,235,479)$ |
|  | 16,932,438 |  | 639,687 |


| $(2,047,586)$ | $(4,907,328)$ |
| :---: | :---: |
| $(36,169,750)$ | $(34,249)$ |
| 4,904,875 | 4,398,129 |
| $(1,228,873)$ | $(7,560,328)$ |
| 21,750 | 21,750 |
| $(34,519,584)$ | (8, 082, 026 ) |


| 10,000,000 | -- |
| :---: | :---: |
| (1, 000, 000) |  |
| 1,653, 037 | 1,800,653 |
| $(1,344,565)$ | $(1,226,073)$ |
| 9,308,472 | 574,580 |
| $(8,278,674)$ | $(6,867,759)$ |
| 59,002,581 | 69,278,574 |
| \$ 50, 723, 907 | \$ 62,410,815 |

See notes to consolidated financial statements.

## BEL FUSE INC．AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS
（Continued）
（unaudited）

Changes in operating assets and
liabilities，net of acquisitions，consist of： Increase in accounts receivable
Decrease in inventories
Increase in prepaid expenses and
other current assets
Increase in refundable income taxes
Increase in other assets
Increase in accounts payable
Increase in accrued expenses Increase in income taxes payable

Supplementary information：
Cash paid during the period for：
Interest
Income taxes

Non－Cash Investing Activities：
Unrealized（gain）loss on marketable securities

Supplemental disclosure of noncash
investing activities：
Fair value of assets acquired（excluding cash of \＄799，000）
Intangibles
Less：Cash on deposit previous year
Net cash paid

| \＄（1，131， 876$)$ | \＄（7，193， 047$)$ |
| :---: | :---: |
| 239，907 | 70， 058 |
| $(429,176)$ | （183， 055 ） |
| －－ | 54，566 |
| $(388,507)$ | $(460,612)$ |
| 466，779 | 813，808 |
| 830， 210 | 662，803 |
| 1，019， 215 | －－ |
| \＄606，552 | \＄$(6,235,479)$ |

\＄$===========$
\＄ 267 000 －ーーーーーーーーーー
$\qquad$ ＝＝ニ＝ニ＝＝＝＝＝＝＝ \＄200，000 \＄$(11,100) \quad \$ \quad 36,000$
\＄36，362，954
6，253， 917
$(6,447,121)$
\＄36，169， 750
－

See notes to consolidated financial statements．

## BEL FUSE INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. Basis of Presentation and Accounting Policies

The consolidated balance sheet as of September 30, 2003, and the consolidated statements of operations and cash flows for the periods presented herein have been prepared by Bel Fuse Inc (the "Company" or "Bel") and are unaudited. In the opinion of management, all adjustments (consisting solely of normal recurring adjustments) necessary to present fairly the financial position, results of operations and cash flows for all periods presented have been made. The information for the consolidated balance sheet as of December 31, 2002 was derived from audited financial statements.

Accounting Policies

## DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Bel Fuse Inc. and subsidiaries (the "Company") operate in one industry with three reporting segments and are engaged in the design, manufacture and sale of products used in local area networking, telecommunication, business equipment and consumer electronic applications. Operations are managed on a geographic basis which include North America, Asia and Europe. Sales are predominantly in North America, Europe and Asia.

PRINCIPLES OF CONSOLIDATION - The consolidated financial statements
include the accounts of the Company and its wholly owned subsidiaries. All intercompany transactions and balances have been eliminated.

USE OF ESTIMATES - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

CASH EQUIVALENTS - Cash equivalents include short-term investments in
U.S. treasury bills and commercial paper with an original maturity of three months or less when purchased. At September 30, 2003 and December 31, 2002, cash equivalents approximate $\$ 29,031,000$ and $\$ 41,207,000$, respectively.

## MARKETABLE SECURITIES - The Company classifies its investments in

equity securities as "available for sale", and, accordingly, reflects unrealized gains and losses, net of deferred income taxes, as cumulative other comprehensive income.

The fair values of marketable securities are estimated based on quoted market prices. Realized gains or losses from the sales of marketable securities are based on the specific identification method.

## CONCENTRATION OF CREDIT RISK - Financial instruments which potentially

subject the Company to concentrations of credit risk consist principally of accounts receivable and temporary cash investments. The Company grants credit to customers that are primarily original equipment manufacturers and to subcontractors of original equipment manufacturers based on an evaluation of the customer's financial condition, without requiring collateral. Exposure to losses on receivables is principally dependent on each customer's financial condition. The Company controls its exposure to credit risk through credit approvals, credit limits and monitoring procedures and establishes allowances for anticipated losses.

The Company places its temporary cash investments with quality financial institutions and commercial issuers of short-term paper and, by policy, limits the amount of credit exposure with any one financial instrument.

INVENTORIES - Inventories are stated at the lower of weighted average cost or market.

REVENUE RECOGNITION -The Company recognizes revenue in accordance with
the guidance contained in SEC Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements" ("SAB 101"). Revenue is recognized when the product has been delivered and title and risk of loss has passed to the customer, collection of the resulting receivable is deemed probable by management, persuasive evidence of an arrangement exists and the sales price is fixed and determinable. Substantially all of the Company's shipments are FCA (free carrier) which provides for title to pass upon delivery to the customer's freight carrier. Some product is shipped DDP/DDU with title passing when the product arrives at the customer's dock.

For certain customers, the Company provides consigned inventory either at the customer's facility or at a third party warehouse. Sales of consigned inventory are recorded when the customer withdraws inventory from consignment.

The Company typically has a twelve month warranty policy for workmanship defects. Warranty returns have historically averaged approximately below 1\% of net sales.

GOODWILL AND OTHER INTANGIBLES - In June 2001, the Financial Accounting Standards Board ("FASB") issued SFAS No. 141, "Business Combinations" ("SFAS 141"), and No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"). SFAS 141 changes the accounting for business combinations, requiring that all business combinations be accounted for using the purchase method of accounting and that intangible assets be recognized as assets apart from goodwill if they arise from contractual or other legal rights, or if they are separate or capable of being separated from the acquired entity and sold, transferred, licensed, rented or exchanged. SFAS 141 was effective for all business combinations initiated after June 30, 2001. SFAS 142 specifies the financial accounting and reporting for acquired goodwill and other intangible assets. Goodwill and intangible assets that have indefinite useful lives are not amortized but rather they are tested at least annually for impairment unless certain impairment indicators are identified. This standard was effective for fiscal
years beginning after December 15, 2001. The Company tests goodwill for impairment, at least annually (December 31), using a fair value approach at the reporting unit level. A reporting unit is an operating segment or one level below an operating segment for which discrete financial information is available and reviewed regularly by management. Assets and liabilities of the Company have been assigned to the reporting units to the extent that they are employed in or are considered a liability related to the operations of the reporting unit and were considered in determining the fair value of the reporting unit. Upon adoption of this standard, the Company allocated its goodwill and other intangibles to two reporting units - Telecom (which is part of the Company's North American and Asia segments) and Power Products (which is part of the Company's Asia segment). Goodwill recognized on or before June 30, 2001 was tested for impairment as of the beginning of the fiscal year in which SFAS 142 was initially applied (January 1, 2002) and management concluded that no impairment was indicated.

The Company acquired the Signal Transformer division of Lucent Technologies in October, 1998. The Company refers to this acquisition and related products as its Telecom business. The acquired tangible and intangible assets included manufacturing equipment, proprietary product information, an exclusive supply agreement with Lucent and goodwill. Shortly after the acquisition, the acquired tangible and intangible assets (including goodwill) were allocated to the Company's North America and Asia segments based on a formal third party appraisal of the portion of the Telecom business that would reside in each geographic segment. Accordingly, a portion of the Telecom goodwill is included in each geographic segment. The goodwill relating to the Company's Power Products acquisitions of E-Power Ltd. and Current Concepts, Inc., in May, 2001, and the Insilico Technologies, Inc's passive components group in March 2003, is included exclusively in the Company's Asia segment.

No goodwill or other intangibles have been allocated to Europe.
DEPRECIATION - Property, plant and equipment are stated at cost less
accumulated depreciation and amortization. Depreciation and amortization are calculated primarily using the declining-balance method for machinery and equipment and the straight-line method for buildings and improvements over their estimated useful lives.

INCOME TAXES - The Company accounts for income taxes using an asset and
$\qquad$
liability approach under which deferred income taxes are recognized by applying enacted tax rates applicable to future years to the differences between the financial statement carrying amounts and the tax bases of reported assets and liabilities.

Except for a portion of foreign earnings, an income tax provision has not been recorded for U.S. federal income taxes on the undistributed earnings of foreign subsidiaries as such earnings are intended to be permanently reinvested in those operations. Such earnings would become taxable upon the sale or liquidation of these foreign subsidiaries or upon the repatriation of dividends.

The principal items giving rise to deferred taxes are the use of accelerated depreciation methods for plant and equipment, the assumed repatriation of a portion of foreign earnings and certain expenses which have been deducted for financial reporting purposes which are not currently deductible for income tax purposes and the future tax benefit of certain foreign net operating loss carryforwards.

The provision for income taxes for the first nine months of 2003 was $\$ 3.2$ million as compared to $\$ 1.3$ million for the first nine months of 2002 . The increase in the provision is due primarily to the Company's increased earnings before income taxes for the nine months ended September 30, 2003 as compared with the same period in 2002 and a valuation allowance that was established in the amount of $\$ .6$ million associated with a foreign net operating loss carryforward. The income tax provision is lower than the statutory federal income tax rate primarily due to lower foreign tax rates.

The Company was granted a ten year tax holiday in Macau which has an effective tax rate of $8 \%$, which is $50 \%$ of the normal tax rate. Such holiday expires during 2004. During the nine months ended September 30, 2003 this holiday provided no benefit to the Company as the entity incurred losses. The deferred tax benefit of the Macau losses were offset by a valuation allowance.

## STOCK-OPTION PLAN -

The Company accounts for equity-based compensation issued to employees in accordance with Accounting Principles Board ("ABP") Opinion No. 25 "Accounting for Stock Issued to Employees". APB No. 25 requires the use of the intrinsic value method, which measures compensation cost as the excess, if any, of the quoted market price of the stock at the measurement date over the amount an employee must pay to acquire the stock. The Company makes disclosures of pro forma net earnings and earnings per share as if the fair-value-based method of accounting had been applied as required by SFAS No. 123 "Accounting for Stock-Based Compensation-Transition and Disclosure".

In December 2002, the FASB issued SFAS No. 148, "Accounting for Stock-Based Compensation-Transition and Disclosure, an amendment of FASB Statement No. 123". SFAS No. 148 provides alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation. It also requires disclosure in both annual and interim financial statements about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. SFAS No. 148 is effective for annual and interim periods beginning after December 15, 2002 The Company will continue to account for stock-based employee compensation under the recognition and measurement principle of APB Opinion No. 25 and related interpretations.

The Company has a Qualified Stock Option Plan (the "Plan") which provides for the granting of "Incentive Stock Options" to key employees and directors within the meaning of Section 422 of the Internal Revenue Code of 1954, as amended. The Plan provides for the issuance of 2,400,000 shares. Substantially all options outstanding become exercisable twenty-five percent (25\%) one year from the date of grant and twenty-five percent (25\%) for each year of the three years thereafter. The price of the options granted pursuant to the Plan is not to be less than 100 percent of the fair market value of the shares on the date of grant. An option may not be exercised within one year from the date of grant, and in general, no option will be exercisable after five years from the date granted. No stock-based employee compensation cost is reflected in net income, as all options granted under the Plan had an exercise price equal to the market value of the underlying common stock on the date of grant. The Company also granted options to directors at a price equal to the market value of the underlying common stock on the date of grant. The following table illustrates the effect on net income (loss) and earnings (loss) per share if the Company had applied the fair-value recognition provisions of FASB Statement No. 123, "Accounting for Stock-Based Compensation", to stock-based compensation.

Net earnings - as reported Amortization of stock-based compensation

Net earnings (loss) - proforma
Earnings per share - basic - as reported Earnings (loss) per share - basic - proforma Earnings per share - diluted - as reported Earnings (loss) per share - diluted - proforma


| \$ | $\begin{gathered} 8,167,077 \\ (1,559,134) \end{gathered}$ | $\begin{array}{cc} \$ \quad 1,218,464 \\ (1,616,951) \end{array}$ |  |
| :---: | :---: | :---: | :---: |
| \$ | 6,607,943 | \$ | $(398,487)$ |
| \$ | 0.74 | \$ | 0.11 |
| \$ | 0.60 | \$ | (0.04) |
| \$ | 0.73 | \$ | 0.11 |
| \$ | 0.59 | \$ | (0.04) |

Three Months Ended
September 30,

## 2003

2002
\$ 3,629,573 (599, 702 )
\$ 3, 029, 871
===========
\$ 0.33
$\$$
$\$$
\$
\$ 1,746,160
$(634,003)$
\$ 1, 112, 157
===========

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions used for grants in 2003 and 2002, respectively: dividend yield of .. $2 \%$ and $.9 \%$; expected volatility of $56 \%$ and $54 \%$; risk-free interest rate of $2 \%$ and $3 \%$; and expected lives of 5 years.

RESEARCH AND DEVELOPMENT - Research and development costs are expensed
as incurred, and are included in cost of sales. Generally all research and development is performed internally for the benefit of the Company. The Company does not perform such activities for others. Research and development costs include salaries, building maintenance and utilities, rents, materials, administration costs and miscellaneous other items. Research and development expenses for the nine months ended September 30, 2003 and 2002 amounted to $\$ 6.2$ million and $\$ 4.3$ million, respectively, and for the three months ended September 30, 2003 and 2002 amounted to $\$ 2.5$ million and $\$ 1.5$ million, respectively. The increase for both the nine-month and three-month periods in 2003 is attributed to the APC and Insilco acquisitions.

## EVALUATION OF LONG-LIVED ASSETS - The Company reviews property and

equipment for impairment whenever events or changes in circumstances indicate the carrying value may not be recoverable in accordance with guidance in SFAS No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets." If the carrying value of the long-lived asset exceeds the present value of the related estimated future cash flows, the asset would be adjusted to its fair value and an impairment loss would be charged to operations in the period identified.

## FAIR VALUE OF FINANCIAL INSTRUMENTS - For financial instruments,

including cash, accounts receivable, accounts payable and accrued expenses, it was assumed that the carrying amount approximated fair value because of the short maturities of such instruments. Interest rates that are currently available to the Company for issuance of debt with similar terms and remaining maturities are used to estimate fair value for bank debt. The carrying amounts comprising this item are reasonable estimates of fair value.
2.

Acquisitions
On March 22, 2003, the Company acquired certain assets, subject to certain liabilities, and common shares of certain entities comprising Insilco Technologies, Inc.'s ("Insilco") Passive Component Group for $\$ 37.0$ million in cash, including transaction costs of approximately $\$ 1.3$ million. Purchase price allocations have been initially estimated by management and will be adjusted after management considers a number of factors, including valuations, actual results and independent formal appraisals, when making these determinations. Management has estimated that approximately $\$ 4.1$ million of identifiable intangible assets arose from the transaction and will be amortized on a straight line basis over a period of five years.

The Company believes that the purchase of Insilco's passive components group is a logical strategic fit with Bel's current products and markets. The Company believes this acquisition strengthens Bel and enables the Company to offer a larger customer base a wider breadth of products. With the increased diversification of its product line, the Company believes it has become a more attractive supplier to current customers seeking a greater variety of products.

Both the Company's legacy operations and the acquired Stewart Connector Systems Group ("Stewart") (acquired as part of the Insilco acquisition) are leaders in the high-growth Integrated Connector Module (ICM) market. Consolidating the engineering, manufacturing and sales capabilities of Bel and Stewart are expected to help improve the Company's product leadership and growth rate in this important market. The Company's expertise in electrical engineering and high-volume, low-cost manufacturing complements Stewart's strengths in mechanical design and engineering.

The Signal Transformer Group (also acquired as part of the Insilco acquisition) adds a new product line and many new customers. The Company expects to leverage the Signal Transformer brand name to develop a magnetics distribution business.

Effective January 2, 2003, the Company entered into an asset purchase agreement with Advanced Power Components plc ("APC") to purchase the communication products division of APC for $\$ 5.5$ million in cash plus the assumption of certain liabilities. The Company will be required to make contingent payments equal to $5 \%$ of sales (as defined) in excess of $\$ 5.5$ million per year for the years 2003 and 2004. Purchase price allocations have been initially estimated by management and will be adjusted after management considers a number of factors including valuations, actual results and independent formal appraisals, when making these determination. Management has estimated that the excess of the purchase price over net assets acquired, of approximately $\$ 2.0$ million, will be allocated to goodwill. Goodwill related to this acquisition has been included in the Company's Asia reporting segment.

There was no in-process research and development acquired as part of these acquisitions.

These transactions were accounted for using the purchase method of accounting and, accordingly, the results of operations of Insilco have been included in the Company's financial statements from March 22, 2003 and the results of operations of APC have been included in the Company's financial statements from January 2, 2003.

The following unaudited pro forma summary results of operations assumes that both Insilco and APC had been acquired as of January 1, 2002 (in thousands):

|  | Nine Months Ended September 30, |  | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 |  | 2003 |  | 2002 |
| Sales | \$ 131,345 | \$ 121, 240 | \$ | 61,377 | \$ | 45,398 |
| Net income (loss) | 8,813 | $(4,650)$ |  | 3,585 |  | 773 |
| Earnings (loss) per share - diluted | 0.79 | (0.43) |  | 0.32 |  | 0.07 |

The information above is not necessarily indicative of the results of operations that would have occurred if the acquisitions had been consummated as of January 1, 2002. Such information should not be construed as being a representation of the future results of operations of the Company.

A condensed balance sheet of the major assets and liabilities of the acquired entities at the acquisition date is as follows:

| Cash | $\$ r 799,000$ |
| :--- | ---: |
| Accounts receivable | $14,390,000$ |
| Inventories | $15,845,000$ |
| Prepaid expenses | 961,000 |
| Income tax receivable | 733,000 |
| Property, plant and |  |
| equipment | $11,049,000$ |
| Other assets | 244,000 |
| Goodwill | $2,041,000$ |
| Intangible assets | $4,076,000$ |
| Accounts payable | $(2,748,000)$ |
| Accrued expenses | $(3,679,000)$ |
| Income taxes payable | $(164,000)$ |
| Deferred income taxes payable | $(266,000)$ |
|  | ------- |
| Net assets acquired | $\$ 43,281,000$ |
|  | $=========$ |

## 3. Goodwill and Other Intangibles

Goodwill represents the excess of the purchase price and related costs over the value assigned to the net tangible and other intangible assets with finite lives acquired in a business acquisition. Prior to January 1, 2002, goodwill had been amortized on a straight-line basis over 4 to 15 years.

Effective January 1, 2002, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets". Under SFAS No. 142, goodwill and intangible assets deemed to have indefinite lives are no longer amortized, but are subject to, at a minimum, an annual impairment test. If the carrying value of goodwill or intangible assets exceeds its fair market value, an impairment loss would be recorded. The Company uses a discounted cash flow model to determine the fair market value of the Company's reporting units.

The Company recognized an impairment charge in its Telecom business of $\$ 5.2$ million related to goodwill in 2002. Upon adoption of SFAS 142 on January 1, 2002, the Company completed an impairment test and, based on the results of a valuation performed, management concluded that there was no impairment. This conclusion was based on the results of a discounted projected cash flow model, including an estimate of terminal value and various other generally accepted valuation methodologies. In 2001, the Telecom industry overestimated their future requirements, which resulted in lower revenues and profits for the Company. By late 2002, management had concluded that a market turnaround was not likely to occur as had been expected. It should be noted that during 2001 and 2002, the Company's telecom business did not operate at a loss. However, management concluded, in late 2002,
that it needed to revise projected revenue, profit and cash flows projections in 2003 and beyond based on market conditions. Management performed the required annual impairment test as of December 31, 2002 based on the same valuation methodology used by the Company upon adopting SFAS 142 and concluded that an impairment charge of $\$ 5.2$ million was appropriate.

Other intangibles include patents, product information, covenants not-to-compete and supply agreements. Amounts assigned to these intangibles have been determined by management. Management considered a number of factors in determining the allocations, including valuations and independent appraisals. Other intangibles are being amortized over 4 to 10 years. Amortization expense was \$968,000 and \$711,000 for the nine months ended September 30, 2003 and 2002, respectively and $\$ 401,000$ and $\$ 176,000$ for the three months ended September 30, 2003 and 2002, respectively.

Under the terms of the E-Power and Current Concepts, Inc. acquisition agreements, of May 11, 2001, the Company will be required to make contingent purchase price payments up to an aggregate of $\$ 7.6$ million should the acquired companies attain specified sales levels. E-Power will be paid $\$ 2.0$ million in contingent purchase price payments when sales, as defined, reach $\$ 15.0$ million and an additional $\$ 4.0$ million when sales reach $\$ 25.0$ million on a cumulative basis through May, 2007. No payments have been made to date with respect to E-Power. Current Concepts will be paid $16 \%$ of sales, as defined, on the first $\$ 10.0$ million of sales through May 2007. During the nine months ended September 30, 2003 the Company paid approximately $\$ 136,000$ in contingent purchase price payments to Current Concepts ( $\$ 29,000, \$ 65,000$ and $\$ 42,000$ during the first, second and third quarters of 2003, respectively). The contingent purchase price payments are accounted for as additional purchase price and increase goodwill when such payment obligations are incurred.

The changes in the carrying value of goodwill for the nine months ended September 30, 2003 are as follows:

Balance, January 1, 2003
Preliminary goodwill allocation
related to acquisition
Balance September 30, 2003

| Total | Asia | North America |
| :---: | :---: | :---: |
| \$4,819,563 | \$3,396,181 | \$1,423,382 |
| 2,041,121 | 2,041,121 |  |
| \$6,860,684 | \$5, 437, 302 | \$1,423,382 |

As of September 30, 2003, goodwill classified by reporting segment, net of accumulated amortization, consists of the following:

| North | America Segment: | \$1,423,382 |
| :---: | :---: | :---: |
| (Related to Telecom Acquisition) |  |  |
| Asia ${ }^{\text {( }}$ | Segment to | 3,968,868 |
|  | (Related to the Power Products Acquisitions) |  |
|  | Telecom reporting unit | 1,468,434 |
|  | Sub-Totel Asia | 5,437,302 |
| Consol | lidated Total | \$6,860,684 |

The components of other intangibles are as follows:

|  | Total |  | 30, 2003 <br> Asia |  | North America |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization |
| Patents and Product |  |  |  |  |  |  |
| Information | \$ 5, 411, 540 | \$ 1, 024, 151 | \$ 1, 868, 308 | \$ 546,003 | \$ 3,543, 232 | \$ 478,148 |
| Covenants not-to-compete | 3,097,667 | 1,434,191 | 3,097,667 | 1,434,191 | -- | -- |
| Supply agreement | 2,660,000 | 2,660,000 | 1,409,800 | 1,409,800 | 1,250,200 | 1,250,200 |
|  | \$11,169, 207 | \$ 5,118,342 | \$ 6, 375,775 | \$ 3,389,994 | \$ 4,793,432 | \$ 1,728, 348 |
|  | Total December |  | 31, 2002 |  | North America |  |
|  |  |  | Asia |  |  |  |
|  | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization |
| Patents and Product |  |  |  |  |  |  |
| Information | \$ 1,335, 000 | \$ 486,819 | \$ 1, 053,000 | \$ 366,969 | \$ 282,000 | \$ 119,850 |
| Covenants not-to-compete | 2,961,411 | 1,004,426 | 2,961,411 | 1,004,426 | -- | -- |
| Supply agreement | 2,660,000 | 2,660,000 | 1,409,800 | 1,409,800 | 1,250,200 | 1,250,200 |
|  | \$ 6,956,411 | \$ 4,151, 245 | \$ 5, 424, 211 | \$ 2,781,195 | \$ 1,532, 200 | \$ 1,370, 050 |

Estimated amortization expense for other intangible assets for the next five years is as follows:

|  | Estimated <br> Amortization <br> Expense |
| :---: | :---: |
| December 31, | $-\cdots-\cdots-\cdots$ |
| 2003 | $\$ 1,349,000$ |
| 2004 | $1,582,000$ |
| 2005 | $1,499,000$ |
| 2006 | $1,301,000$ |
| 2007 | 905,000 |

4. Earnings Per Share

Basic earnings per common share are computed by dividing net earnings by the weighted average number of common shares outstanding during the year. Diluted earnings per common share are computed by dividing net earnings by the weighted average number of common shares and potential common shares outstanding during the year. Potential common shares used in computing diluted earnings per share relate to stock options and warrants which, if exercised, would have a dilutive effect on earnings per share. During the three and nine months ended September 30, 2003 and 2002, there were no antidilutive options and warrants omitted from the calculation of diluted earnings per share.

There was a strong demand for the Company's products during 1999-2000 due to the growth of the Telecom and Local Area Networking ("LAN") product lines. While sales and profits increased, it was, at times, difficult to obtain raw materials and components at reasonable prices in the Local Area Networking and Telecommunications product lines. Many OEMS (Original Equipment Manufacturers) used third party contract manufacturers, and as the Company concluded in the middle of 2001, its customers and contract manufacturers, in many instances, ordered quantities well in excess of their needs in order to minimize their risk of shortages and/or price increases. In response to the increased demand for certain product lines, the Company entered into non-cancelable forward material purchase orders based on customer forecasts. These forward contracts were necessary to ensure the availability of materials at prices and quantities management projected were necessary to meet anticipated customer orders. Use of non-cancelable forward purchase commitments is a customary practice in the industry.

In May 2001, the Company received a number of requests from major customers and their contract manufacturers seeking to postpone or cancel orders they had made. The Company took immediate steps to negotiate with its customers and suppliers. With suppliers it cancelled purchase orders where it could, renegotiated contracts to substitute different materials, paid cancellation penalties, or paid suppliers fees not to deliver product. Management also believed that the raw materials on hand in these product lines were either in excess of any foreseeable needs, or would become technologically obsolete before a significant recovery occurred.

Estimates were made of materials in excess of reasonable projected needs, and, in the second quarter of 2001, a charge of $\$ 12.0$ million was recorded to reduce the carrying value of on-hand raw material inventory related to the magnetic product lines. This charge included a reserve of $\$ 5.0$ million related to management's estimate of losses projected to be incurred on non-cancelable purchase orders related to these product lines. Negotiations with both customers and suppliers continued through 2002 in attempts to minimize the Company's estimated losses associated with the cancellation of customer orders and cancellation of non-cancelable purchase orders with suppliers. Ultimately, the Company accepted delivery of approximately $\$ 3.1$ million of the purchase commitments it attempted to cancel and was able to mitigate losses with suppliers for the remaining $\$ 1.9$ million reserve established in June, 2001 During that time period, raw material replacement costs dropped dramatically.

During 2001 and each quarter of 2002, management evaluated existing reserve levels for both non-cancelable purchase orders and other on-hand inventory (other than what had been written-off in June 2001). Adjustments to the existing reserve levels were made each quarter based on management's assessments of the status of settlements with suppliers, estimates of excess levels of on-hand inventory, existing customer backlog and general market conditions. Through September 30, 2003, the Company was able to use approximately $\$ .7$ million of the inventory that was included in the June 2001 net $\$ 12$ million charge. Gross profit was not significantly impacted due to comparable deductions in selling prices that were necessary to be competitive.

When inventory is written-off, it is never written back up; the cost remains at zero or the level to which it has been written-down. When inventory that has been written-off is subsequently used in the manufacturing process, the lower adjusted cost of the material is charged to cost of sales. At September 30, 2003, approximately $\$ 11.4$ million of inventory (at original cost before the write-down or reserve in 2001) was on hand, including $\$ 3.1$ million of raw materials received from the outstanding purchase commitments. During the third quarter of 2003 approximately $\$ 2.5$ million of this inventory was scrapped. Management intends to retain the balance of this inventory for possible use in future orders. Should any of this inventory be used in the manufacturing process for customer orders, the improved gross profit will be recognized at the time the completed product is shipped and the sale is recorded.

The following is a quarterly schedule of material reintroduced into production since the initial $\$ 12$ million charge.

| 4th Quarter | 2001 | \$ 164, 329 |
| :---: | :---: | :---: |
| 1st Quarter | 2002 | 4,538 |
| 2nd Quarter | 2002 | 68, 098 |
| 3rd Quarter | 2002 | 38,914 |
| 4th Quarter | 2002 | 271, 163 |
| 1st Quarter | 2003 | 77,069 |
| 2nd Quarter | 2003 | 80, 046 |
| 3rd Quarter | 2003 | 28, 851 |
|  |  | \$ 733, 008 |

The components of inventory are as follows:

|  | $\begin{gathered} \text { September } 30, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2002 \end{gathered}$ |
| :---: | :---: | :---: |
|  | ---- | ---- |
| Raw material | \$ 14, 062,661 | \$ 7,350,130 |
| Work in progress | 3,142,914 | 53,776 |
| Finished goods | 11, 010,824 | 4, 980, 566 |
|  | \$ 28, 216, 399 | \$ 12, 384, 472 |

6. Impairment Loss and Restructuring Charges

The Company incurred charges during the fourth quarter of 2001 in the otal amount of $\$ 5.6$ million, principally for the write-down of fixed assets (\$4.1 million) due to changing customer preferences and projected lower volumes in mature product lines and other charges ( $\$ 1.5$ million) related to the consolidation of the Company's engineering facilities. The charges were computed in accordance with the guidance included in SFAS 121. Accordingly, since management concluded that the future undiscounted cash flows and estimated residual value was less than its carrying value, an impairment loss was recognized which was measured by the difference between the carrying value of the assets and the present value of the discounted estimated future cash flows.

The fixed assets that were written down principally include telecom equipment and an idle facility in Indiana and are part of the Company's North America and Asia segments. The $\$ 5.6$ million write-down was included in income (loss) from operations in cost of sales in the Company's statement of operations in 2001.

## Restructuring Charges

During the fourth quarter of 2001 the Company approved a plan related to the consolidation of the Company's engineering facilities. As a result, the Company recognized a restructuring charge of approximately $\$ 1.5$ million consisting of $\$ .9$ million of employee separation costs, $\$ .2$ million of related expenses and $\$ .4$ million of inventory related items. The number of employees affected by this restructuring was approximately 21. The accrual for employee severance costs was made in accordance with the guidance in EITF 94-3. Prior to such accrual, management adopted a formal plan to consolidate its engineering facilities, all of the affected employees were notified on or about November 9, 2001 and the specific amount of severance was determined and discussed with each employee. The $\$ 1.5$ million restructuring was included in income (loss) from operations in cost of sales in the Company's statement of operations in 2001.

During 2003 the Company incurred approximately $\$ .3$ million of severance costs and anticipates additional severance expenses for the remainder of the year of approximately $\$ 150,000$ as more jobs in Hong Kong are moved to mainland China.

## 7. Business Segment Information

The Company operates in one industry with three reportable segments. The segments are geographic and include North America, Asia and Europe. The primary criteria by which financial performance is evaluated and resources are allocated are revenues and operating income. The following is a summary of key financial data:

|  | Nine Months Ended September 30, |  |  |  | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2003 |  | 2002 |  | 2003 |  | 2002 |
| Total Revenues: |  |  |  |  |  |  |  |  |
| North America | \$ | 45, 755,115 | \$ | 21,282,601 | \$ | 18, 833, 893 | \$ | 6,935,903 |
| Asia |  | 85,768,598 |  | 64,986,327 |  | 29,757,680 |  | 25,563,970 |
| Europe |  | 8,353,411 |  | -- |  | 3,262,520 |  | -- |
| Less intergeographic revenues |  | $(24,244,968)$ |  | $(17,627,008)$ |  | $(5,990,445)$ |  | $(5,098,784)$ |
|  | \$ | 115,632,156 | \$ | 68,641,920 | \$ | 45,863,648 | \$ | 27,401, 089 |
| Income (loss) from Operations: |  |  |  |  |  |  |  |  |
| North America | \$ | 2,101, 819 | \$ | 1,531,243 | \$ | 1,484,629 | \$ | $(180,444)$ |
| Asia |  | 8,210,570 |  | 259,804 |  | 3,574,354 |  | 2,174,751 |
| Europe |  | 963,697 |  | - - |  | 492,934 |  | -- |
|  | \$ | 11,276, 086 | \$ | 1,791, 047 | \$ | 5,551,917 | \$ | 1,994,307 |


|  | $\begin{gathered} \text { September } 30, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2002 \end{gathered}$ |
| :---: | :---: | :---: |
| Identifiable Assets: |  |  |
| United States | \$ 51, 599,935 | \$ 46, 101, 626 |
| Asia | 120, 921, 194 | 118, 819,792 |
| Europe | 5,998,379 | - - |
| Less intergeographic eliminations | $(3,599,250)$ | $(18,028,506)$ |
| Total Identifiable Assets | \$ 174, 920, 258 | \$ 146, 892,912 |

## 8. Debt

On March 21, 2003, the Company entered into a $\$ 10$ million secured term loan. The loan was used to partially finance the Company's acquisition of the Passive Components division of Insilco Technologies, Inc. The loan will be paid in 20 equal quarterly installments of principal with a final maturity on March 31,2008 and currently bears interest at LIBOR plus 1.25 percent ( 3.1875 percent at September 30, 2003) payable monthly. The rate may vary based upon the Company's performance with respect to certain financial covenants. In addition, the note may be prepaid in certain circumstances. The loan is collateralized with a first priority security interest in and lien on $65 \%$ of all the issued and outstanding shares of the capital stock of certain of the foreign subsidiaries of Bel Fuse Inc. and all other personal property and certain real property of Bel Fuse Inc. The Company is required to maintain certain financial covenants, as defined in the agreement. As of September 30, 2003, the Company was in compliance with all financial covenants. As of September 30, 2003, the balance due on the term loan was $\$ 9.0$ million. For the nine and three months ended September 30, 2003, the Company recorded interest expense of $\$ 192,000$ and \$109,000, respectively.
9. Accrued Expenses

Accrued expenses consist of the following:

Sales commissions Subcontracting labor Salaries, bonuses and related benefits Other

| $\begin{gathered} \text { September } 30, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { December } 31, \\ 2002 \end{gathered}$ |
| :---: | :---: |
| \$ 1,700, 275 | \$ 939,432 |
| 1,881,697 | 1,838,134 |
| 4,738,328 | 1,742,637 |
| 2,390,883 | 1,682,668 |
| \$10, 711,183 | \$ 6,202,871 |

The Company maintains a domestic profit sharing plan and a contributory stock ownership and savings $401(\mathrm{~K})$ plan, which combines stock ownership and individual voluntary savings provisions to provide retirement benefits for plan participants. The plan provides for participants to voluntarily contribute a portion of their compensation, subject to certain legal maximums. The Company will match, based on a sliding scale, up to $\$ 350$ for the first $\$ 600$ contributed by each participant. Matching contributions plus additional discretionary contributions will be made with Company stock purchased in the open market. The expense for the nine months ended September 30, 2003 and 2002 amounted to approximately $\$ 190,000$ and $\$ 68,000$, respectively, and for the three months ended September 30, 2003 and 2002 amounted to approximately $\$ 165,000$, and \$43,000, respectively. As of September 30, 2003, the plans owned 27,370 and 130,631 shares of Bel Fuse Inc. Class A and Class B common stock, respectively.

The Company's Far East subsidiaries have a retirement fund covering substantially all of their Hong Kong based full-time employees. Eligible employees contribute up to $5 \%$ of salary to the fund. In addition, the Company may contribute an amount up to 7\% of eligible salary, as determined by Hong Kong government regulations, in cash or Company stock. The expense for the nine months ended September 30, 2003 and 2002 amounted to approximately $\$ 259,000$ and $\$ 84,000$, respectively, and for the three months ended September 30, 2003 and 2002 amounted to approximately $\$ 275,000$, and $\$ 89,000$, respectively. As of September 30, 2003, the plan owned 3,323 and 16,842 shares of Bel Fuse Inc. Class A and Class B common stock, respectively.

The Supplemental Executive Retirement Plan (the "Plan") is designed to provide a limited group of key management and highly compensated employees of the Company supplemental retirement and death benefits. The Plan was established by the Company in 2002. Employees are selected at the sole discretion of the Board of Directors of the Company to participate in the Plan. The Plan is unfunded. The Company utilizes life insurance to partially cover its obligations under the Plan. The benefits available under the Plan vary according to when and how the participant terminates employment with the Company. If a participant retires (with the prior written consent of the Company) on his normal retirement date ( 65 years old, 20 years of service, and 5 years of Plan participation), his normal retirement benefit under the Plan would be annual payments equal to $40 \%$ of his average base compensation (calculated using compensation from the highest 5 consecutive calendar years of Plan participation), payable in monthly installments for the remainder of his life. If a participant retires early from the Company ( 55 years old, 20 years of service, and 5 years of Plan participation), his early retirement benefit under the Plan would be an amount (i) calculated as if his early retirement date were in fact his normal retirement date, (ii) multiplied by a fraction, with the numerator being the actual years of service the participant has with the Company and the denominator being the years of service the participant would have had if he had retired at age 65, and (iii) actuarially reduced to reflect the early retirement date. If a participant dies prior to receiving 120 monthly payments under the Plan, his beneficiary would be entitled to continue receiving benefits for the shorter of i) the time necessary to complete 120 monthly payments or (ii) 60 months. If a participant dies while employed by the Company, his beneficiary would receive, as a survivor benefit, an annual amount equal to (i) $100 \%$ of the
participant's annual base salary at date of death for one year, and (ii) $50 \%$ of the participant's annual base salary at date of death for each of the following 4 years, each payable in monthly installments. The Plan also provides for disability benefits, and a forfeiture of benefits if a participant terminates employment for reasons other than those contemplated under the Plan. The expense for the nine months ended September 30, 2003 and 2002 amounted to approximately $\$ 300,000$ and $\$ 96,000$, respectively. The expense for the three months ended September 30, 2003 and 2002 amounted to approximately \$111,000 and \$96,000, respectively.
11. Comprehensive Income

|  | Nine Months Ended September 30, |  |  |  | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2003 |  | 2002 |  | 2003 |  | 2002 |
| Net earnings | \$ | 8,167,077 | \$ | 1,218,464 | \$ | 3,629,573 | \$ | 1,746,160 |
| Currency translation adjustmentnet of taxes |  | 581,425 |  | $(9,294)$ |  | 89,671 |  | $(8,226)$ |
| Increase (decrease) in marketable securities net of taxes |  | 11,100 |  | $(36,000)$ |  | 6,900 |  | $(43,000)$ |
| Comprehensive income | \$ | 8,759,602 | \$ | 1,173,170 | \$ | 3,726,144 | \$ | 1,694,934 |

## 12. Recent Accounting Pronouncements

In April 2002, the FASB issued SFAS No. 145 "Rescission of FASB
Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections". This statement eliminates the automatic classification of gain or loss on extinguishment of debt as an extraordinary item of income and requires that such gain or loss be evaluated for extraordinary classification under the criteria of Accounting Principles Board No. 30 "Reporting Results of Operations". This statement also requires sales-leaseback accounting for certain lease modifications that have economic effects that are similar to sales-leaseback transactions, and makes various other technical corrections to existing pronouncements. This statement did not have a material effect on the Company's results of operations or financial position.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities." This Statement requires recording costs associated with exit or disposal activities at their fair values when a liability has been incurred. Under previous guidance, certain exit costs were accrued upon management's commitment to an exit plan. The Company adopted SFAS No. 146 on January 1, 2003. The adoption of SFAS No. 146 did not have a material impact on the Company's result of operations or financial position.

In April 2003, the FASB issued SFAS No. 149, "Amendment of Statement No. 133 on Derivative Instruments and Hedging Activities." This statement amends and clarifies financial accounting and reporting for derivative instruments, including certain derivative instruments embedded in other contracts and for hedging activities under FASB Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." This Statement is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. Management believes that adopting this statement will not have a material effect on the Company's results of operations or financial position.

In November 2002, the FASB issued FASB Interpretation No. 45 (FIN 45), Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others, and interpretation of FASB Statements No. 5, 57, and 107 and Rescission of FASB Interpretation No. 34. FIN 45 clarifies the requirements of FASB Statement No. 5, Accounting for Contingencies, relating to the guarantor's accounting for, and disclosure of, the issuance of certain types of guarantees. This interpretation clarifies that a guarantor is required to recognize, at the inception of certain types of guarantees, a liability for the fair value of the obligation undertaken in issuing the guarantee. The initial recognition and initial measurement provisions of this Interpretation are applicable on a prospective basis to guarantees issued or modified after December 31, 2002, irrespective of the guarantor's fiscal year-end. The disclosure requirements in this interpretation are effective for financial statements of interim or annual periods ending after December 15, 2002. The Company adopted FIN 45 on January 1, 2003. The adoption of FIN 45 did not have a material impact on the Company's results of operations or financial position.

In January 2003, the Financial Accounting Standards Board issued Interpretation No. 46, "Consolidation of Variable Interest Entities," which addresses consolidation by business enterprises of variable interest entities. In general, a variable interest entity is a corporation, partnership, trust, or any other legal structure used for business purposes that either (a) does not have equity investors with voting rights or (b) has equity investors that do not provide sufficient financial resources for the entity to support its activities. A variable interest entity often holds financial assets, including loans or receivables, real estate or other property. A variable interest entity may be essentially passive or it may engage in research and development or other activities on behalf of another company. The objective of Interpretation No. 46 is not to restrict the use of variable interest entities but to improve financial reporting by companies involved with variable interest entities. Until now, a company generally has included another entity in its consolidated financial statements only if it controlled the entity through voting interests. Interpretation No. 46 changes that by requiring a variable interest entity to be consolidated by a company if that company is subject to a majority of the risk of loss from the variable interest entity's activities or entitled to receive a majority of the entity's residual returns or both. The consolidation requirements of Interpretation No. 46 apply immediately to variable interest entities created after January 31, 2003. The consolidation requirements apply to older entities in the first fiscal year or interim period beginning after June 15, 2003. Certain of the disclosure requirements apply in all financial tatements issued after January 31, 2003, regardless of when the variable interest entity was established. The Company does not have any variable interest entities, and, accordingly, adoption is not expected to have a material effect on the Company's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150 "Accounting for Financial Instruments with the Characteristics of Both Liabilities and Equities". SFAS No. 150 establishes standards regarding the manner in which an issuer classifies and measures certain types of financial instruments having characteristics of both liabilities and equity. Pursuant to SFAS No. 150, such freestanding financial instruments (i.e. those entered into separately from an entity's other financial instruments or equity transactions or that are legally detachable and separately exercisable) must be classified as liabilities or, in some cases, assets. In addition, SFAS No. 150 requires that financial instruments containing obligations to repurchase the issuing entity's equity shares and, under certain circumstances, obligations that are settled by delivery of the issuer's shares be classified as liabilities. The Statement is effective for financial instruments entered into or modified after May 31, 2003 and for other instruments at the beginning of the first interim period after June 15, 2003. Management believes that adopting this statement will not have a material effect on the Company's results of operations or financial position.

The Company's quarterly and annual operating results are affected by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in Exhibit 99.3 to the Company's Quarterly Report on Form 10-Q for the three months ended March 31, 2003. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, financial condition, operating results, and stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission (the "SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. These Forward-Looking Statements are subject to certain risks and uncertainties, including those mentioned above, and those detailed in Item 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2002, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. An investment in the Company involves various risks, including those mentioned above and those which are detailed from time to time in the Company's SEC filings.

The following discussion and analysis should be read in conjunction with the Company's consolidated financial statements and the notes related thereto. The discussion of results, causes and trends should not be construed to infer any conclusion that such results, causes or trends will necessarily continue in the future.

Critical Accounting Policies

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, the Company evaluates its estimates, including those related to product returns, bad debts, inventories, intangible assets, investments, income taxes and contingencies and litigation. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

The Company believes the following critical accounting policies affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

The Company maintains allowances for doubtful accounts for estimated losses from the inability of its customers to make required payments. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

The Company makes purchasing decisions principally based upon firm sales orders from customers, the availability and pricing of raw materials and projected customer requirements. Future events that could adversely affect these decisions and result in significant charges to the Company's operations include miscalculating customer requirements, technology changes which render certain raw materials and finished goods obsolete, loss of customers and/or cancellation of sales orders, stock rotation with distributors and termination of distribution agreements. The Company writes down its inventory for estimated obsolescence or unmarketable inventory equal to the difference between the cost of inventory and the estimated market value based upon the aforementioned assumptions. If actual market conditions are less favorable than those projected by management, additional inventory write-downs may be required.

The Company seeks sales and profit growth by expanding its existing customer base, developing new products and by pursuing strategic acquisitions that meet the Company's criteria relating to the market for the products: the Company's ability to efficiently manufacture the product; synergies that are created by the acquisition; and a purchase price that represents fair value. If the Company's evaluation of a target company misjudges its technology, estimated future sales and profitability levels, or ability to keep pace with the latest technology, these factors could impair the value of the investment, which could materially adversely affect the Company's profitability.

The Company files income tax returns in every jurisdiction in which it has reason to believe it is subject to tax. Historically, the Company has been subject to examination by various taxing jurisdictions. To date, none of these examinations has resulted in any material additional tax. Nonetheless, any tax jurisdiction may contend that a filing position claimed by the Company regarding one or more of its transactions is contrary to that jurisdiction's laws or regulations.

## Inventories

There was a strong demand for the Company's products during 1999-2000 due to the growth of the Telecom and Local Area Networking ("LAN") product lines. While sales and profits increased, it was, at times, difficult to obtain raw materials and components at reasonable prices in the Local Area Networking and Telecommunications product lines. Many OEMS used third party contract manufacturers, and as the Company concluded in the middle of 2001, its customers and contract manufacturers, in many instances, ordered quantities well in excess of their needs in order to minimize their risk of shortages and/or price increases. In response to the increased demand for certain product lines, the Company entered into non-cancelable forward material purchase orders based on customer forecasts. These forward contracts were necessary to ensure the availability of materials at prices and quantities management projected were necessary to meet anticipated customer orders. Non-cancelable forward purchase commitments is a customary practice in the industry.

In May 2001, the Company received a number of requests from major customers and their contract manufacturers seeking to postpone or cancel orders they had made. The company took immediate steps to negotiate with its customers and suppliers. With suppliers it cancelled purchase orders where it could, renegotiated contracts to substitute different materials, paid cancellation penalties, or paid suppliers fees not to deliver product. Management also believed that the raw materials on hand in these product lines were either in excess of any foreseeable needs, or would become technologically obsolete before a significant recovery occurred.

Estimates were made of materials in excess of reasonable projected needs, and, in the second quarter of 2001, a charge of $\$ 12.0$ million was recorded to reduce the carrying value of on-hand raw material inventory related to the magnetic product lines. This charge included a reserve of $\$ 5.0$ million related to management's estimate of losses projected to be incurred on non-cancelable purchase orders related to these product lines. Negotiations with both customers and suppliers continued through 2002 in attempts to minimize the Company's estimated losses associated with the cancellation of customer orders and cancellation of non-cancelable purchase orders with suppliers. Ultimately, the Company accepted delivery of approximately $\$ 3.1$ million of the purchase commitments it attempted to cancel and was able to mitigate losses with suppliers for the remaining $\$ 1.9$ million reserve established in June, 2001. During that time period, raw material replacement costs dropped dramatically.

During 2001 and each quarter of 2002, management evaluated existing reserve levels for both non-cancelable purchase orders and other on-hand inventory (other than what had been written-off in June 2001). Adjustments to the existing reserve levels were made each quarter based on management's assessments of the status of settlements with suppliers, estimates of excess levels of on-hand inventory, existing customer backlog and general market conditions. Through September 30, 2003, the Company was able to use approximately $\$ .7$ million of the inventory that was included in the June 2001 net $\$ 12$ million charge. Gross profit was not significantly impacted due to comparable deductions in selling prices that were necessary to be competitive.

When inventory is written-off, it is never written back up; the cost remains at zero or the level to which it has been written-down. When inventory that has been written-off is subsequently used in the manufacturing process, the lower adjusted cost of the material is charged to cost of sales. At September 30, 2003, approximately $\$ 11.4$ million of inventory (at original cost before the write-down or reserve in 2001) was on hand, including $\$ 3.1$ million of raw materials received from the outstanding purchase commitments. During the third quarter of 2003 approximately $\$ 2.5$ million of this inventory was scrapped. Management intends to retain the balance of this inventory for possible use in future orders. Should any of this inventory be used in the manufacturing process for customer orders, the improved gross profit will be recognized at the time the completed product is shipped and the sale is recorded.

The following is a quarterly schedule of material reintroduced into production since the initial $\$ 12$ million charge.

| 4th Quarter | 2001 | \$ 164,329 |
| :---: | :---: | :---: |
| 1st Quarter | 2002 | 4,538 |
| 2nd Quarter | 2002 | 68,098 |
| 3rd Quarter | 2002 | 38,914 |
| 4th Quarter | 2002 | 271,163 |
| 1st Quarter | 2003 | 77,069 |
| 2nd Quarter | 2003 | 80, 046 |
| 3rd Quarter | 2003 | 28,851 |
|  |  | \$ 733,008 |

## Results of Operations

The following table sets forth, for the periods indicated, the percentage relationship to net sales of certain items included in the Company's consolidated statements of operations.

|  | Percentage of Net Sales |  | Percentage of Net Sales |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Nine Months Ended September 30, |  | Three Mo Septem | $\begin{aligned} & \text { is Ended } \\ & 30, \end{aligned}$ |
|  | 2003 | 2002 | 2003 | 2002 |
| Net sales | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
| Cost of sales | 72.3 | 78.7 | 71.3 | 77.2 |
| Selling, general and administrative expenses | 18.0 | 18.6 | 16.6 | 15.5 |
| Interest expense | 0.2 | -- | 0.2 | -- |
| Interest income | 0.3 | 1.1 | 0.2 | 0.8 |
| Earnings before income tax provision | 9.8 | 3.7 | 12.1 | 8.1 |
| Income tax provision | 2.8 | 1.9 | 4.2 | 1.7 |
| Net earnings | 7.0 | 1.8 | 7.9 | 6.4 |

The following table sets forth, for the period indicated, the percentage increase (decrease) of items included in the Company's consolidated statements of operations.


NM= Percentage not meaningful
-30-

Nine Months ended September 30, 2002

Sales

- ----

Net sales increased 68.5\% from $\$ 68,641,920$ during the first nine months of 2002 to $\$ 115,632,156$ during the first nine months of 2003 . The Company attributes this increase principally to sales from its two acquisitions in 2003, Insilco and APC, of approximately $\$ 37.9$ million and strong demand for magnetic sales of $\$ 10.2$ million offset, in part, by a decrease in value added sales of approximately $\$ .8$ million. Sales in 2002 were impacted by a decline in demand affecting the global electronic industry.

Sales by Insilco and APC will continue to affect comparisons of 2003 quarters and 2002 quarters through the balance of 2003. The Company cannot assure investors that magnetic products revenues will continue to grow during the balance of 2003, especially in light of the impact that competition may have in the market. The Company has limited visibility as to future magnetic products sales and had sales in excess of $10 \%$ of total sales to several customers. The loss of any of these customers could have a material adverse effect on the Company's results of operations, financial position and cash flows.

The significant components of the Company's sales were from magnetic products of $\$ 88.6$ million (as compared with $\$ 50.3$ million during the nine months ended September 30, 2002), fuses of $\$ 12.7$ million (as compared with $\$ 12.7$ million during the nine months ended September 30, 2002), plugs and cables of $\$ 9.5$ million(as compared with $\$-0-$ during the nine months ended September 30, 2002), and value added sales of $\$ 4.8$ million (as compared with $\$ 5.6$ million during the nine months ended September 30, 2002).

At this time the Company cannot quantify the extent of sales growth arising from unit sales mix and/or price changes. Given the change in the nature of the products purchased by customers from period to period, the Company believes that neither unit changes or price changes are meaningful. The Company does not believe that it experienced a material change in unit sales during the nine months ended September 30, 2003 compared to September 30, 2002. Over the past year newer and more sophisticated products with higher unit selling prices have been introduced. As products become mature, average selling prices tend to decrease. Through the Company's engineering and research effort, the Company has been successful in adding additional value to existing product lines, which tends to increase sales prices initially until that generation of products becomes mature and sales prices experience price degradation. The Company believes that with the current level of engineering and research dollars expended and the engineering teams the Company has in place, it should continue to be an innovative leader in its industry.

Certain finished goods are manufactured by four independent third party contractors in the Far East. Under the terms of the Company's agreements with these contractors, the Company is only responsible for value-added costs when finished goods pass the Company's quality control inspections. Therefore, no value-added costs are recorded until the Company's Quality Control group approves the finished goods. The Company's raw materials are valued as finished goods when they are returned from these third-party contractors.

Value-added costs are recorded as incurred for all products manufactured at the Company's own manufacturing facilities. Such amounts are determined based upon the estimated stage of production and include labor cost and fringes and related allocations of factory overhead. Such costs are not significant as a percentage of total inventory costs at any point in time. The Company manufactures finished goods at its own manufacturing facilities in Glen Rock, Pennsylvania, Inwood, New York, Dominican Republic and Mexico. See "Critical Accounting Policies" above for information regarding the use of inventories in the manufacturing process that have been written down in prior years.

Cost of sales as a percentage of net sales decreased from 78.7 \% during the first nine months of 2002 to $72.3 \%$ in 2003 . The decrease in the cost of sales percentage is primarily attributable to a $2.1 \%$ decrease in material cost as a percentage of sales which offset the slightly lower gross profit margin associated with sales of Insilco products. The decrease in material costs is attributable to the current sales mix and bills of materials currently used in production. The Company also had (expressed as a percentage of sales) decreases of $1.1 \%$ for depreciation, $2.0 \%$ for direct labor and $1.3 \%$ for factory overheads. The decrease in direct labor as a percentage of sales is primarily attributable to the lower direct labor costs associated with the Insilco manufacturing operations. The decrease in factory overhead expenses as a percentage of sales is primarily attributable to the increase in sales and cost containment measures resulting primarily from the shut down of the Company's Dallas sales, manufacturing and research facility and the Company's Indiana research facility. The closings of the Dallas and Indiana facilities are not expected to materially impact the level of the Company's spending on research and development efforts.

The acquisition of Insilco resulted in additional cost of sales in the amount of $\$ 26.4$ million during the nine months ended September 30, 2003. Such cost represented $72.7 \%$ of net sales of Insilco products during the nine months ended September 30, 2003. The Company expects increases in cost of sales to continue in future quarters in relation to increases or decreases of Insilco sales.

Included in cost of sales are research and development expenses of $\$ 6.2$ million and $\$ 4.3$ million for the nine months ended September 30, 2003 and September 30, 2002, respectively. The increase is principally attributable to increased research and development expenditures at the Company's Power Supply facility and the purchase of the Passive Component Group of Insilco and APC.

The percentage relationship of selling, general and administrative expenses to net sales decreased from $18.6 \%$ during the first nine months of 2002 to $18.0 \%$ during the first nine months of 2003 , in part as a result of the Company's ability to leverage general and administrative expenses over a larger revenue base. The Company attributes the $\$ 8.0$ million increase in the dollar amount of such expenses primarily to costs associated with the Insilco and APC operations of approximately $\$ 5.9$ million, additional salaries and benefits of $\$ 1.4$ million, additional professional fees of approximately $\$ .6$ million, increased severance amounts of $\$ .3$ million, $\$ .3$ million write-off of the building in Illinois and increases in sales commissions of $\$ .2$ million offset, in part, by reduced selling expenses of approximately $\$ .5$ million. This decrease is attributable to reduced shipping charges and sales salaries resulting from the closing of the Texas sales facility.

The increase in salaries and benefits is principally attributable to bonus and salary increases; professional fees related to Sarbanes - Oxley compliance; severance expense related to moving jobs from Hong Kong to China; and sales expenses principally related to higher foreign sales.

The Company anticipates continued increases in professional fees for the remainder of the year principally associated with Sarbanes - Oxley compliance. Future increases in sales related expenses and salaries and benefits are more dependent on the future sales growth and profitability of the Company. The Company anticipates additional severance expenses for the remainder of the year, of approximately $\$ 150,000$, as more jobs in Hong Kong are moved to China. The Company anticipates increases in selling, general and administrative expenses in future quarters principally due to the acquisition of Insilco.

Interest Income - net

Interest income earned on cash and cash equivalents decreased by approximately $\$ 461,000$ during the first nine months of 2003 compared to the first nine months of 2002. The decrease is due primarily to lower interest rates earned on cash and cash equivalents and lower cash balances due to the use of approximately $\$ 36.1$ million of cash for the acquisition of the Passive Components Group from Insilco Technologies, Inc. and the communications products division of APC.

Income Tax Provision

The provision for income taxes for the first nine months of 2003 was $\$ 3.2$ million as compared to $\$ 1.3$ million for the first nine months of 2002. The increase in the provision is due primarily to the Company's increased earnings before income taxes for the nine months ended September 30, 2003, as compared with the same period in 2002 and a valuation allowance of approximately $\$ .6$ million that was established in connection with foreign net operating losses. The income tax provision is lower than the statutory federal income tax rate primarily due to lower foreign tax rates.

The Company was granted a ten year tax holiday in Macau at an effective $8 \%$ tax rate, which is $50 \%$ of the normal tax rate, and expires during 2004. During the nine months ended September 30, 2003 this holiday had no benefit to the Company as the entity incurred losses. The deferred tax benefit of the losses were offset by a valuation allowance.

Net Earnings

Net earnings for the period March 22, 2003 (date of acquisition) to September 30, 2003 includes approximately $\$ 3.4$ million attributable to the Passive Component Group. The contribution of APC was not material.

Three Months ended September 30, 2003 vs.
Three Months ended September 30, 2002
,

Sales

Net sales increased $67.4 \%$ from $\$ 27,401,089$ during the third quarter of 2002 to $\$ 45,863,648$ during the third quarter of 2003. The Company attributes this increase principally to sales from Insilco and APC of approximately $\$ 17.2$ million and to strong demand for magnetic product sales, which increased by approximately $\$ 1.3$ million. Sales in 2002 were impacted by a decline in demand affecting the global electronic industry.

The significant components of the Company's sales for the three months ended September 30, 2003 were from magnetic products of $\$ 35.8$ million (as compared with $\$ 21.1$ million during the three months ended September 30, 2002), plugs and cables of $\$ 4.3$ million (as compared with $\$-0$ - during the three months ended September 30, 2002), fuses of $\$ 4.4$ million (as compared with $\$ 4.1$ million during the three months ended September 30, 2002) and value added products of $\$ 1.4$ million (as compared with $\$ 2.2$ million during the three months ended September 30, 2002). The increase in sales of magnetic products and plugs and cables reflects the recent acquisition of the Passive Components Group.

The discussion regarding unit sales and price changes set forth in the nine month analysis is also applicable to the three months ended September 30, 2003 and 2002.

Cost of Sales

Cost of sales as a percentage of net sales decreased from 77.2 \% during the third quarter of 2002 to $71.3 \%$ in 2003. The decrease in the cost of sales percentage is primarily attributable to a decrease of $5 \%$ in direct labor and a decrease of $1.9 \%$ in material cost as a percentage of sales offset in part by an increase of $2.4 \%$ in support labor and related fringe benefits as a percentage of sales. See "Critical Accounting Policies" above for information regarding the use of inventories in the manufacturing process that have been written down in prior years.

The decrease in direct labor and material costs are primarily attributable to the reasons set forth in the nine-month analysis. The increase in support labor and benefits is primarily associated with high cost as a percentage of sales associated with the Insilco operations.

The acquisition of Insilco resulted in additional cost of sales in the amount of $\$ 12.2$ million during the three months ended September 30, 2003. Such cost represented $72.5 \%$ of net sales of Insilco products during the three months ended September 30, 2003. The Company expects increases in cost of sales to continue in future quarters in relation to increases or decreases of Insilco sales.

Included in cost of sales are research and development expenses of $\$ 2.5$ million and $\$ 1.5$ million for the three months ended September 30, 2003 and September 30, 2002, respectively. The increase is principally attributable to the increased research and development expenditures associated with the purchase of the Passive Component Group of Insilco and APC

Selling, General and Administrative Expenses

The percentage relationship of selling, general and administrative expenses to net sales increased from 15.5 \% during the third quarter of 2002 to $16.6 \%$ during the third quarter of 2003. The Company attributes the $\$ 3.4$ million increase in the dollar amount of such expenses principally to costs associated with the Insilco and APC operations of approximately $\$ 3.1$ million, additional salaries and benefits of $\$ .4$ million, additional professional fees of $\$ .2$ million and amortization of identifiable intangible assets of $\$ .2$ million in connection with the acquisition of Insilco's Passive Component Group and \$.3 million in connection with an impairment loss associated with an idle manufacturing facility in Illinois, offset in part by lower sales salaries and related selling expenses in the amount of $\$ .5$ million primarily associated with lower shipping costs and commission expense.

The increased salaries and professional fees are attributable to the reasons set forth in the nine month analysis.

Interest Income

Interest income earned on cash and cash equivalents decreased by approximately $\$ 127,000$ during the third quarter of 2003 compared to the third quarter of 2002. The decrease is due primarily to the reasons set forth in the nine-month analysis.

Income Tax Provision

The provision for income taxes for the third quarter of 2003 was $\$ 1.9$ million as compared to $\$ .5$ million for the third quarter of 2002 . The increase in the provision is due primarily to the same reasons set forth in the nine month analysis. The income tax provision is lower than the statutory federal income tax rate primarily due to lower foreign tax rates.

## Net Earnings

Net earnings for the quarter ended September 30, 2003 includes approximately $\$ 1.6$ million attributable to the Passive Component Group. The contribution of APC was not material.

## Inflation and Foreign Currency Exchange

During the past two years, the effect of inflation on the Company's profitability was not material. Historically, fluctuations of the U.S. dollar against other major currencies have not significantly affected the Company's foreign operations as most sales have been denominated in U.S. dollars or currencies directly or indirectly linked to the U.S. dollar. Most significant expenses, including raw materials, labor and manufacturing expenses, are either incurred in US dollars or the currencies of the Hong Kong dollar, the Macau pataca or the Chinese renminbi. Commencing with the acquisition of the Passive Components Group, the Company's European sales entity has transactions which are denominated principally in Euros and British pounds. Conversion of these transactions into U.S. dollars has resulted in currency exchange losses of $\$ 44,000$ which are included as income from realized foreign exchange and approximately $\$ 581,000$ in unrealized exchange gains which are included in cumulative other comprehensive income. Any change in linkage of the U.S. dollar and the Hong Kong dollar, the Chinese renminbi or the Macau pataca could have a material effect on the Company's results of operations.

## Liquidity and Capital Resources

Historically, the Company has financed its capital expenditures primarily through cash flows from operating activities. Currently, due to the recent acquisition of the Passive Components Group, the Company has borrowed money under a secured term loan, and has unused lines of credit, as described below. Management believes that the cash flow from operations after payments of dividends and scheduled repayments of the term loan, combined with its existing capital base and the Company's available lines of credit, will be sufficient to fund its operations for the near term. Such statement constitutes a Forward Looking Statement. Factors which could cause the Company to require additional capital include, among other things, a softening in the demand for the Company's existing products, an inability to respond to customer demand for new products, potential acquisitions requiring substantial capital, future expansion of the Company's operations and net losses that would result in net cash being used in operating, investing and/or financing activities which result in net decreases in cash and cash equivalents. Net losses may result in the loss of domestic and foreign credit facilities and preclude the Company from raising debt or equity financing in the capital markets.

The Company has a domestic line of credit amounting to $\$ 1$ million which was unused at September 30, 2003. The Company also has a $\$ 10$ million domestic revolving line of credit which was unused at September 30, 2003. Borrowings under this $\$ 10$ million line of credit are secured by the same assets which secure the term loan described below.

On March 21, 2003, the Company entered into a $\$ 10$ million secured term loan. The loan was used to partially finance the Company's acquisition of Insilco's Passive Components division. The loan agreement requires 20 equal quarterly installments of principal with a final maturity on March 31, 2008 and bears interest at LIBOR plus 1.25 percent ( 3.1875 percent at September 30, 2003) payable monthly. The loan is collateralized with a first priority security interest in $65 \%$ of all the issued and outstanding shares of the capital stock of certain of the foreign subsidiaries of Bel Fuse Inc. and all other personal property and certain real property of Bel Fuse Inc. The Company is required to maintain certain financial covenants, as defined in the agreement. For the nine and three months ended September 30, 2003, the Company recorded interest expense of \$192,000 and \$-0-, respectively and is in compliance with all of the covenants contained in the loan agreement.

The Company's Hong Kong subsidiary has an unsecured line of credit of approximately $\$ 2$ million, which was unused at September 30, 2003. This line of credit expires on December 31, 2003. Borrowing on this line of credit is guaranteed by the U.S. parent.

For information regarding further commitments under the Company's operating leases, see Note 11 of Notes to the Company's Consolidated Financial Statements in the Company's Annual Report on Form 10-K for the year ended December 31, 2002.

On March 22, 2003, the Company acquired certain assets, subject to certain liabilities, and common shares of certain entities comprising Insilco Technologies, Inc.'s ("Insilco") passive component group for $\$ 37.0$ million in cash, including transaction costs of approximately $\$ 1.3$ million. Purchase price allocations which have been initially estimated by management will be adjusted after management considers a number of factors, including valuations and independent formal appraisals, when making these determinations. Management has estimated that approximately $\$ 4.1$ million of identifiable intangible assets arose from the transaction which will be amortized on a straight-line basis over a period of five years. As of March 22, 2003, date of acquisition, a $\$ 1.0$ million plant closing reserve was established in connection with a Mexican manufacturing facility. As of September 30, 2003, approximately $\$ .3$ million remains as a liability.

Effective January 2, 2003, the Company entered into an asset purchase agreement with Advanced Power Components plc ("APC") to purchase the communication products division of APC for $\$ 5.5$ million in cash plus the assumption of certain liabilities. The Company will be required to make contingent payments equal to $5 \%$ of sales (as defined) in excess of $\$ 6.3$ million per year for the years 2003 and 2004. Through September 30, 2003, \$-0- of contingent payments have been made. Purchase price allocations have been initially estimated by management and will be adjusted after management considers a number of factors, including valuations and independent formal appraisals, when making these determinations. Management has estimated that the excess of the purchase price over net assets acquired was approximately $\$ 2.0$ million and has been allocated to goodwill.

These transactions were accounted for using the purchase method of accounting and, accordingly, the results of operations of Insilco have been included in the Company's financial statements from March 22, 2003 and the results of operations of APC have been included in the Company's financial statements from January 2, 2003. Significant changes in balance sheet amounts between December 31, 2002 and September 30, 2003 are primarily attributable to the fact that these acquisitions were reflected in the Company's September 30, 2003 balance sheet and were not reflected in the Company's December 31, 2002 balance sheet.

Under the terms of the E-Power and Current Concepts, Inc. acquisition agreements, of May 11, 2001, the Company will be required to make contingent purchase price payments up to an aggregate of $\$ 7.6$ million should the acquired companies attain specified sales levels. E-Power will be paid $\$ 2.0$ million in contingent purchase price payments when sales, as defined, reach $\$ 15.0$ million and an additional $\$ 4.0$ million when sales reach $\$ 25.0$ million on a cumulative basis through May, 2007. No payments have been made to date with respect to E-Power. Current Concepts will be paid $16 \%$ of sales, as defined, on the first $\$ 10.0$ million in sales through May 2007. During the nine months ended September 30, 2003 the Company paid approximately $\$ 136,000$ in contingent purchase price payments to Current Concepts ( $\$ 29,000$ through March 31, 2003, $\$ 65,000$ during the second quarter of 2003, and $\$ 42,000$ during the third quarter of 2003). The contingent purchase price payments are accounted for as additional purchase price and increase goodwill when such payment obligations are incurred.

On May 9, 2000, the Board of Directors authorized the repurchase of up to $10 \%$ of the Company's outstanding common shares from time to time in market or privately negotiated transactions. As of September 30, 2003, the Company had purchased and retired 136,000 Class B shares at a cost of approximately \$42,000, which reduced the number of Class B common shares outstanding.

During the nine months ended September 30, 2003, the Company's cash and cash equivalents decreased by approximately $\$ 8.3$ million, reflecting approximately $\$ 36.2$ million in payments for acquisitions, $\$ 2.0$ million in purchases of property, plant and equipment, $\$ 1.2$ million in purchase of marketable securities and $\$ 1.3$ million in dividends offset, in part, by $\$ 9.0$ million from proceeds from net borrowings (net of repayments), $\$ 4.9$ million from the sale of marketable securities, $\$ 1.7$ million provided by the exercise of stock options, and $\$ 16.9$ million provided by operating activities.

Increases in accounts receivable, inventories, prepaid expenses and property, plant and equipment (approximately $\$ 38.4$ million of the $\$ 40.1$ million increase) are associated principally with the acquisition of Insilco and APC.

Cash, marketable securities and cash equivalents and accounts receivable comprised approximately $48.5 \%$ and $55.0 \%$ of the Company's total assets at September 30, 2003 and December 31, 2002, respectively. The Company's current ratio (i.e., the ratio of current assets to current liabilities) was 5.3 to 1 and 8.7 to 1 at September 30, 2003 and December 31, 2002, respectively.

Territories of Hong Kong, Macau and The People's Republic of China

The Territory of Hong Kong became a Special Administrative Region ("SAR") of The People's Republic of China during 1997. The territory of Macau became a SAR of The People's Republic of China at the end of 1999. Management cannot presently predict what future impact, if any, this will have on the Company or how the political climate in China will affect its contractual arrangements in China. Substantially all of the Company's manufacturing operations and approximately $59 \%$ of its identifiable assets are located in Hong Kong, Macau, and The People's Republic of China. Accordingly, events resulting from any change in the "Most Favored Nation" status granted to China by the U.S. could have a material adverse effect on the Company.

## Accounting Pronouncements

In August 2001, the FASB issued SFAS No. 143 "Accounting for Asset Retirement Obligations". SFAS No. 143 addresses financial accounting and reporting for obligations and costs associated with the retirement of tangible long-lived assets. The Company adopted SFAS 143 on January 1, 2003. The adoption of SFAS No. 143 did not have a material impact on the Company's results of operations or financial position.

In April 2002, the FASB issued SFAS No. 145 "Rescission of FASB statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections". This statement eliminates the automatic classification of gain or loss on extinguishment of debt as an extraordinary item of income and requires that such gain or loss be evaluated for extraordinary classification under the criteria of Accounting Principles Board No. 30 "Reporting Results of Operations". This statement also requires sales-leaseback accounting for certain lease modifications that have economic effects that are similar to sales-leaseback transactions, and makes various other technical corrections to existing pronouncements. This statement did not have a material effect on the Company's results of operations or financial position.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities." This Statement requires recording costs associated with exit or disposal activities at their fair values when a liability has been incurred. Under previous guidance, certain exit costs were accrued upon management's commitment to an exit plan. The Company adopted SFAS No. 146 on January 1, 2003. The adoption of SFAS No. 146 did not have a material impact on the Company's result of operations or financial position.

In December 2002, the FASB issued SFAS No. 148, "Accounting for Stock-Based Compensation-Transition and Disclosure, an amendment of FASB Statement No. 123". SFAS No. 148 provides alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation. It also requires disclosure in both annual and interim financial statements about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. SFAS No. 148 is effective for annual and interim periods beginning after December 15, 2002.

The Company will continue to account for stock-based employee compensation under the recognition and measurement principle of APB Opinion No. 25 and related interpretations. The Company complied with the additional annual and interim disclosure requirements effective December 31, 2002 and September 30, 2003.

In April 2003, the FASB issued SFAS No. 149, "Amendment of Statement No. 133 on Derivative Instruments and Hedging Activities." This statement amends and clarifies financial accounting and reporting for derivative instruments, including certain derivative instruments embedded in other contracts and for hedging activities under FASB Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." This Statement is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. Management believes that adopting this Statement will not have a material effect on the Company's results of operations or financial condition.

In November 2002, the FASB issued FASB Interpretation No. 45 (FIN 45), Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others, and interpretation of FASB Statements No. 5, 57, and 107 and Rescission of FASB Interpretation No. 34. FIN 45 clarifies the requirements of FASB Statement No. 5, Accounting for Contingencies, relating to the guarantor's accounting for, and disclosure of, the issuance of certain types of guarantees. This interpretation clarifies that a guarantor is required to recognize, at the inception of certain types of guarantees, a liability for the fair value of the obligation undertaken in issuing the guarantee. The initial recognition and initial measurement provisions of this Interpretation are applicable on a prospective basis to guarantees issued or modified after December 31, 2002, irrespective of the guarantor's fiscal year-end. The disclosure requirements in this interpretation are effective for financial statements of interim or annual periods ending after December 15, 2002. The Company adopted FIN 45 on January 1, 2003. The adoption of FIN 45 did not have a material impact on the Company's results of operations or financial position.

In January 2003, the Financial Accounting Standards Board issued Interpretation No. 46, "Consolidation of Variable Interest Entities," which addresses consolidation by business enterprises of variable interest entities. In general, a variable interest entity is a corporation, partnership, trust, or any other legal structure used for business purposes that either (a) does not have equity investors with voting rights or (b) has equity investors that do not provide sufficient financial resources for the entity to support its activities. A variable interest entity often holds financial assets, including loans or receivables, real estate or other property. A variable interest entity may be essentially passive or it may engage in research and development or other activities on behalf of another company. The objective of Interpretation No. 46 is not to restrict the use of variable interest entities but to improve financial reporting by companies involved with variable interest entities. Until now, a company generally has included another entity in its consolidated financial statements only if it controlled the entity through voting interests. Interpretation No. 46 changes that by requiring a variable interest entity to be consolidated by a company if that company is subject to a majority of the risk of loss from
the variable interest entity's activities or entitled to receive a majority of the entity's residual returns or both. The consolidation requirements of Interpretation No. 46 apply immediately to variable interest entities created after January 31, 2003. The consolidation requirements apply to older entities in the first fiscal year or interim period beginning after June 15, 2003. Certain of the disclosure requirements apply in all financial statements issued after January 31, 2003, regardless of when the variable interest entity was established. The Company does not have any variable interest entities, and, accordingly, adoption is not expected to have a material effect on the Company's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150 "Accounting for Financial Instruments with the Characteristics of Both Liabilities and Equities". SFAS No. 150 establishes standards regarding the manner in which an issuer classifies and measures certain types of financial instruments having characteristics of both liabilities and equity. Pursuant to SFAS No. 150, such freestanding financial instruments (i.e. those entered into separately from an entity's other financial instruments or equity transactions or that are legally detachable and separately exercisable) must be classified as liabilities or, in some cases, assets. In addition, SFAS No. 150 requires that financial instruments containing obligations to repurchase the issuing entity's equity shares and, under certain circumstances, obligations that are settled by delivery of the issuer's shares be classified as liabilities. The Statement is effective for financial instruments entered into or modified after May 31, 2003 and for other instruments at the beginning of the first interim period after June 15, 2003. Management believes adopting this statement will not have a material effect on the Company's statement of operations or financial position.

Item 3. Quantitative and Qualitative Disclosures About Market Risk
Fair Value of Financial Instruments -- The following disclosure of the estimated fair value of financial instruments is made in accordance with the requirements of Statement of Financial Accounting Standards No. 107, "Disclosures about Fair Value of Financial Instruments". The estimated fair values of financial instruments have been determined by the Company using available market information and appropriate valuation methodologies.

However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts that the Company could realize in a current market exchange.

The Company has not entered into, and does not expect to enter into, financial instruments for trading or hedging purposes. The Company does not currently anticipate entering into interest rate swaps and/or similar instruments.

The Company's carrying values of cash, marketable securities, accounts receivable, accounts payable and accrued expenses are a reasonable approximation of their fair value.

Disclosure controls and procedures. As of the end of the Company's most
recently completed fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) covered by this report, the Company carried out an evaluation, with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures pursuant to Securities Exchange Act Rule 13a-15. Based upon that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in ensuring that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms.

Changes in internal controls over financial reporting. There have been no changes in the Company's internal controls over financial reporting that occurred during the Company's last fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. Other Information
Item 1. Legal Proceedings
) The Company commenced an arbitration proceeding before the American Arbitration Association against Lucent Technologies, Inc. in or about December 2000. The arbitration arises out of an Agreement for the Purchase and Sale of Assets, dated October 2, 1998 (the "Asset Purchase Agreement"), among Bel Fuse Inc., Lucent Technologies, Inc. and Lucent Technologies Maquiladores, Inc., and a related Global Procurement Agreement, dated October 2, 1998 (the "Supply Agreement"), between Lucent Technologies, Inc., as Buyer, and Bel Fuse Inc., as Supplier. Pursuant to the Asset Purchase Agreement, the Company purchased substantially all of the assets of Lucent's signal transformer business. Pursuant to the Supply Agreement, Lucent agreed that except for limited instances where Lucent was obligated to purchase product elsewhere, for a term of $31 / 2$ years, Lucent would be obligated, on an as required basis, to purchase from the Company all of Lucent's requirements for signal transformer products. The Supply Agreement also provided that the Company would be given the opportunity to furnish quotations for the sale of other products.

The Company is seeking (in arbitration proceedings) monetary damages for alleged breaches by Lucent of the Asset Purchase Agreement and the Supply Agreement. In its answer, Lucent denied many of the material allegations made by the Company and also asserted two counterclaims. The counterclaims seek recovery for alleged losses, including loss of revenue, sustained by Lucent as a result of the Company's alleged breach of various provisions of the Supply Agreement. The parties are currently engaged in extensive discovery proceedings. The Company believes it has substantial and meritorious claims against Lucent and substantial and meritorious defenses to Lucent's counterclaims. However, the Company cannot predict how the arbitrator will decide this matter and whether it will have a material effect on the Company's consolidated financial statements.

The Company has received a letter from a third party which states that its patent covers all of the Company's modular jack products and indicates the third party's willingness to grant a non-exclusive license to the Company under the patent for a $3 \%$ royalty on all future gross sales of ICM products; payment of a lump sum of $3 \%$ of past sales including sales of Insilco; an annual minimum royalty of $\$ 500,000$; payment of all attorney fees and marking of all licensed ICM's with the third party's patent number. The Company believes that none of its products are covered by this patent. However the Company cannot predict the outcome of this matter and whether it will have a material effect on the Company's consolidated financial statements.
c) The Company has received a letter from a third party which states that its patent covers certain of the Company's modular jack products and indicates the third party's willingness to grant a non transferable license to the Company for an up front fee of $\$ 500,000$ plus a $6 \%$ royalty on future sales. The Company believes that none of its products are covered by this patent. However the Company cannot predict the outcome of this matter and whether it will have a material effect on the Company's consolidated financial statements.

Item 6. Exhibits and Reports on Form 8-K
(a) Exhibits:

Exhibit 31.1 Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Exhibit 31.2 Certification of the Vice President of Finance pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.1 Certification of the Chief Executive Officer pursuant to Section 906 of the Sarbanes- Oxley Act of 2002. Exhibit 32.2 Certification of the Vice President of Finance pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 99.4 - Exhibit 99.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003 is hereby incorporated by reference.
(b) Current Report on Form 8-K:

The Company Submitted a Current Report On Form 8-K on July 28, 2003, disclosing (under Items 7 and 12) results of operations for the quarter ended June 30, 2003.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BEL FUSE INC.

By: /s/ Daniel Bernstein
Daniel Bernstein, President and Chief Executive Officer

By: /s/ Colin Dunn
Colin Dunn, Vice President of Finance
Dated: November 12, 2003
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## EXHIBIT INDEX

Exhibit 31.1 - Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 31.2 - Certification of the Vice President of Finance pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.1 - Certification of the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.2 - Certification of the Vice President of Finance pursuant to Section 906 of the Sarbanes-0xley Act of 2002.

Exhibit 99.4 - Exhibit 99.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003 is hereby incorporated by reference.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 12, 2003

> By: /s/ Daniel Bernstein

Daniel Bernstein, President and Chief Executive Officer

I, Colin Dunn, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Bel Fuse, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 12, 2003
By: /s/ Colin Dunn
Colin Dunn, Vice President of Finance

In connection with the quarterly report of Bel Fuse Inc (the "Company") on Form 10-Q for the quarter ended September 30, 2003 filed with the Securities and Exchange Commission (the "Report"), I, Daniel Bernstein, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:
(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934;and
(2) The information contained in the Report fairly presents, in all material respects, the consolidated financial condition of the Company as of the dates presented and consolidated result of operations of the Company for the periods presented.

Dated: November 12, 2003

## By: /s/ Daniel Bernstein

Daniel Bernstein, President and Chief Executive Officer

In connection with the quarterly report of Bel Fuse Inc (the "Company") on Form 10-Q for the quarter ended September 30, 2003 filed with the Securities and Exchange Commission (the "Report"), I, Colin Dunn, Vice President of Finance of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that:
(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the consolidated financial condition of the Company as of the dates presented and consolidated result of operations of the Company for the periods presented.

Dated: November 12, 2003

## BY: /s/ Colin Dunn

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Colin Dunn, Vice President of Finance


[^0]:    See notes to consolidated financial statements.

