

Baird 2024 Global Industrial Conference

November 12, 2024

Safe Harbor Statement

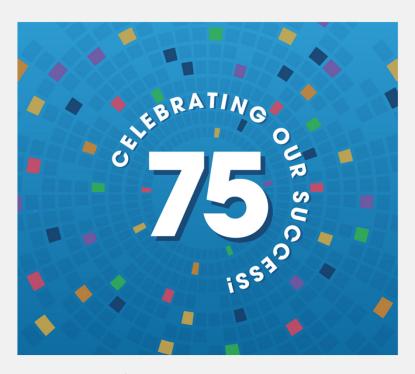
The Company's consolidated operating results are affected by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in Item 1A of our 2023 Annual Report on Form 10-K. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, consolidated financial condition, operating results, and common stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission ("SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. Forward-Looking Statements are necessarily subject to risks and uncertainties, many of which are outside our control, that could cause actual results to differ materially from these statements

Forward-Looking Statements can be identified by such words as "anticipates," "believes," "plan," "assumes," "could," "should," "estimates," "expects," "intends," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this report regarding our strategies, prospects, financial conditions, operations, costs, plans and objectives are Forward-Looking Statements. These Forward-Looking Statements are subject to certain risks and uncertainties, including those detailed in Item 1A of our 2023 Annual Report on Form 10-K, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Any Forward-Looking Statement made by the Company is based only on information currently available to us and speaks only as of the date on which it is made.



Company Overview

Powering, protecting and connecting electronic circuits since 1949



* Trailing 12-months September 30, 2024

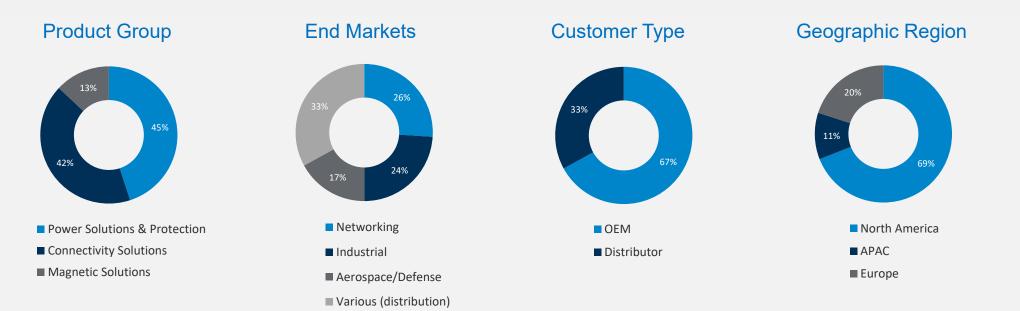
Headquarters
West Orange, New Jersey

NASDAQ
BELFA/BELFB

Annual Sales \$525M*

Adj EBITDA / % of Sales \$96M* / 18.4%*

Diversity is our Strength



Blue-Chip Customer Base















Note: All charts above reflect data for the trailing 12-months ending September 30, 2024



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Segment Overview

	Power Solutions & Protection	Connectivity Solutions	Magnetic Solutions
End Markets	9% 10% 30% ■ Distribution ■ Network/Cloud ■ Industrial ■ Rail ■ E-Mobility	Distribution Military Industrial Network/Cloud Aerospace	Network/Cloud ■ Distribution ■ Industrial
Applications	Networking and data storage Industrial Rail Lighting Medical Electric vehicles and equipment Consumer	 Military and Aerospace Industrial Data Communications Transportation Construction (premise wiring) Oil and gas 	 Data and Telecommunications (Networking Infrastructure Switching, Servers and Storage Devices) Industrial Medical Alarm and Security Systems Lighting Home Networking
Select Products	 Front-end (AC-DC) power supplies Board mount power (BMP) Industrial power products e-Mobility converters and inverters Circuit protection 	Harsh Environment Fiber Optics Connectors and Cable Assemblies – optical, fiber, circular Applications specific	 Integrated Connector Modules (ICMs) Power Transformers Power Inductors Discrete Components
Customers	Hewlett Packard Enterprise Seagate ALSTÓM DOLLEMO	Raytheon GENERAL DYNAMICS JOHNDEERE LOCKHEED MARTIN	Hewlett Packard Enterprise VARIAN Medical systems
Financial Overview* Revenue Gross Margin	\$288.0 \$314.1 \$181.5 \$218.0 \$25.1% \$27.0% \$30.5% \$38.1% \$2.36.4 \$2020 2021 2022 2023 2024*	\$150.7 \$165.0 \$187.0 \$210.6 \$218.4 28.0% 26.4% 25.9% 34.2% 35.4% 2020 2021 2022 2023 2024*	\$133.6 \$160.4 \$178.8 \$115.1 24.8% 21.3% \$70.0 23.1% 21.9% 2020 2021 2022 2023 2024*

^{*} Data is for the trailing twelve months ended September 30, 2024



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Our Journey of Change To Date

2021

Farouq Tuweiq

Joins as Bel's first CFO February 2021

Pricing Strategy

Round 1 – Broad Based March 2021

Facility Closure

Maidstone, UK May 2021

ERP Implementation

5-year project completed July 2021

Jackie Brito

New addition to Bel's Board October 2021 2022

Pricing Strategy Round 2 - Targeted

March 2022

Sabine Muehlberger

New European Sales Director April 2022

Executive Offsite

Round 1 – Margin Focused May 2022

Ping Gencianeo

New Global ESG Director October 2022

Suzanne Kozlovsky

New Global Head of People November 2022

4 Facility Consolidations

Started: Q4-22 Est Cost Savings: \$5M 2023

Kenneth Lai

VP Asia Operations January 2023

Joe Berry

VP Magnetic Solutions January 2023

Lynn Hutkin

VP Financial Reporting & IR January 2023

ESG Structure

with Board-level Oversight February 2023

Executive Offsite

Round 2 – Growth Focused
June 2023

Non-Core Divestiture

Czech Republic June 2023 2024

Steve Dawson

VP Power Solutions & Protection July 2024

Anubhay Gothi

Global Head of Contracts August 2024

Enercon Acquisition Agmt

Signed September 2024 Target Close: Q4-24

Uma Pengali

Global Head of Sales October 2024

Strengthening our bench

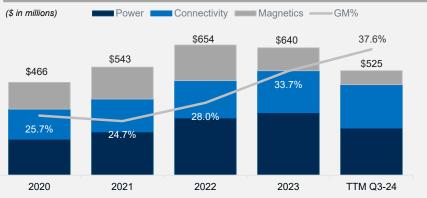
Business/operational initiatives

Strategy-focused activities

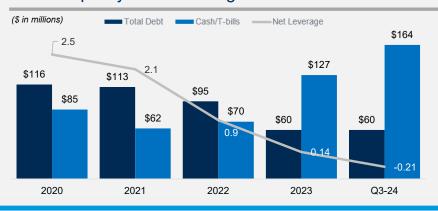


Our Financial Transformation

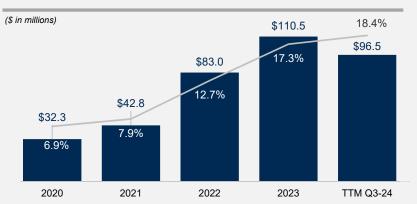
Historical Revenue / GM%



Debt / Liquidity / Net Leverage



Historical Adjusted EBITDA



Historical Inventory Levels and Turns



Stock Performance

Key Statistics (as of 11/7/24)



NDQ: BELFA voting

Stock price Stock price \$102.21 \$80.63

Outstanding shares* Outstanding shares* 2,115,000 10,433,000

Quarterly dividends Quarterly dividends \$0.06 / share \$0.07 / share

24% held by insiders 3% held by insiders

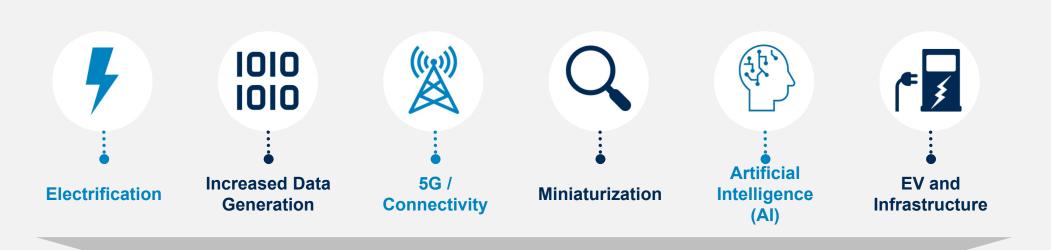
BELFB: 436% increase in stock price since 1/1/21 vs 50% increase in full Nasdaq



NDQ: BELFB

non-voting

Tailwinds from Key Sector Fundamentals



Positive end market trends position Bel for long-term success



The Road Ahead: Exciting Growth Drivers

Current Trends

Continued Strength in 2024









Defense

Rail

Niche Industrial

Near-Term

Poised for Growth in 2025



Distribution



Networking



Premise Wiring



Acquisition (Enercon)

Medium-Term

Emerging Markets: Growth Drivers for 2025 and Beyond



Space



Artificial Intelligence (AI)

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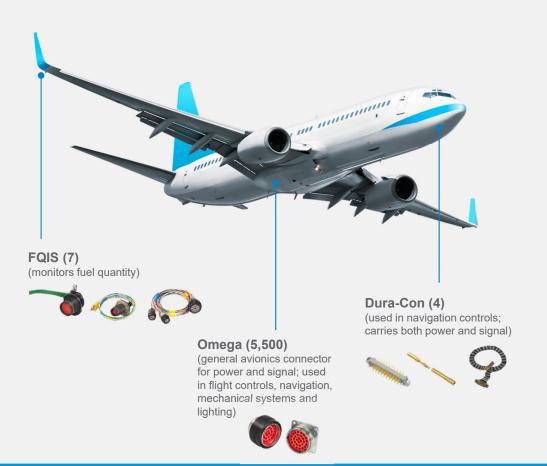


EV and Infrastructure

Positive end market trends position Bel for long-term success

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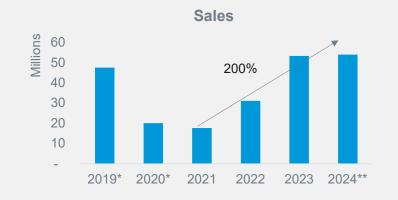
Growth Driver: Aerospace





End Users

- · Aircraft Manufacturers
- Wire Harness Manufacturers
- Sub System Manufacturers
- · Direct Airlines and MRO providers



^{*} Proforma to include rms sales (acquired in Jan 2021)

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bel

^{**}Data represents trailing 12-months 9/30/24

Growth Driver: Defense





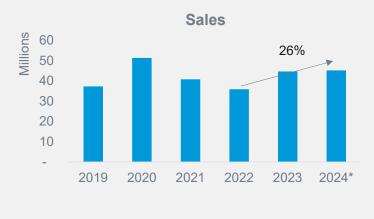






Applications

- Communications
- Encryption
- Munitions
- Key programs:
 JSF, AEGIS, Patriot,
 AIM 9X, F16, MFoCs



*Data represents trailing 12-months 9/30/24

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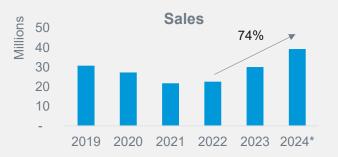
Growth Driver: Railway





Applications

- · Battery Charging
- Brake System
- Train Control System
- Headlights
- Crossing Barriers
- Railway Signals
- Control/Computer Room



*Data represents trailing 12-months 9/30/24

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Rolling Stock Applications

Trackside Applications

Growth Driver: Space





End Uses

- Probes and Orbiters
- · Low Earth Orbit for Broadband
- Missile Defense
- GPS Trackers
- Planetary Exploration
- Atmospheric/Heliophysics

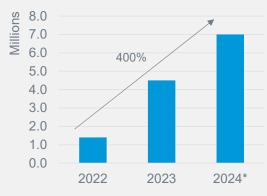
What We Offer

- Reputable provider to space applications for over six decades
- NASA-qualified Space Grade products
- Exceptional engineering support in developing solutions for new space applications

Customer Requirements

- ✓ Space Grade
- ✓ Space Flight Heritage
- ✓ High Reliability & Vibration
- ✓ Harsh Environment

Sales



*Represents forecast for full year 2024

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Transformative Acquisition: Enercon

Transaction Overview

- Bel to acquire 80% of Enercon for \$320M
- Path to acquire remaining 20% by early 2027
- Agreement Signed: September 2024
- Target Close: Q4-24
- Funding:
 - ~ \$80M cash on hand
 - ~ \$240M revolver borrowings
- Net leverage of less than 2x expected within 3 months of close

Financial Profile

\$120M '24E Revenue

45% '24E Gross Margin

25% '24E Revenue \$38.5M '24E Adj.

Growth Rate EBITDA

Strategic Rationale



- A&D becomes Bel's largest end market
- Further solidifies Bel as global supplier into mission critical applications
- Adds A&D to Bel's power segment
- Expands A&D manufacturing into Israel



Financially

Beneficial

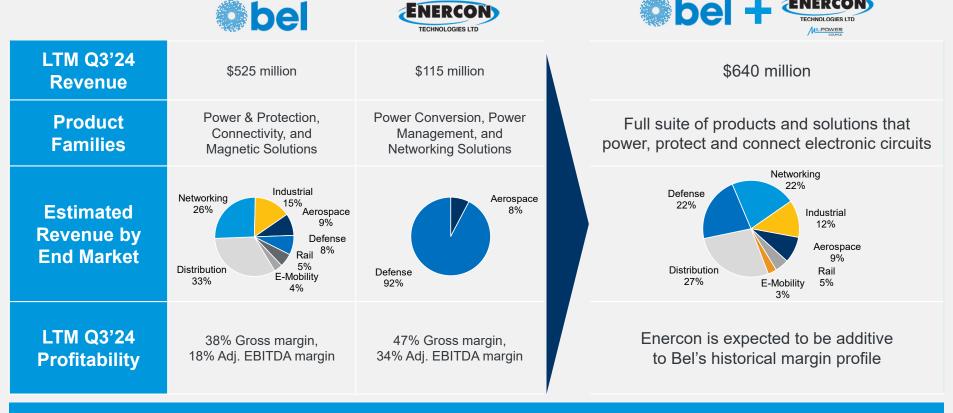
to Bel

- Accelerates Enercon's growth strategy into Europe with Bel's established footprint
- Enercon introduces Cinch products into Israeli A&D customer base
- Large cross-sell opportunities into each other's customer base
- Allows for bundled solutions (power and connectivity) to A&D customers
- Creates scale
- Additive to Bel's margin profile
- Accretive within one year on GAAP basis
- Immediately accretive on non-GAAP basis

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The Combined View



Establishes Presence in Aerospace and Defense Market within Bel's Power segment



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Q&A

















