

Stifel 2023 Cross Sector Insight Conference

June 7, 2023

Safe Harbor Statement

The Company's consolidated operating results are affected by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in Item 1A of our 2022 Annual Report on Form 10-K. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, consolidated financial condition, operating results, and common stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission ("SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. Forward-Looking Statements are necessarily subject to risks and uncertainties, many of which are outside our control, that could cause actual results to differ materially from these statements

Forward-Looking Statements can be identified by such words as "anticipates," "believes," "plan," "assumes," "could," "should," "estimates," "expects," "intends," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this report regarding our strategies, prospects, financial conditions, operations, costs, plans and objectives are Forward-Looking Statements. These Forward-Looking Statements are subject to certain risks and uncertainties, including those detailed in Item 1A of our 2022 Annual Report on Form 10-K, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Any Forward-Looking Statement made by the Company is based only on information currently available to us and speaks only as of the date on which it is made.



Company Overview

Established

1949

Headquarters

Jersey City, New Jersey

NASDAQ

BELFA/BELFB

Annual Sales

\$690M*

* Trailing 12-months ended March 31, 2023



Bel at a Glance

Powering, protecting and connecting electronic circuits since 1949

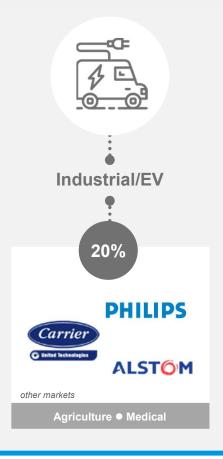
Power Solutions & Protection Connectivity Solutions Magnetic Solutions (30% of Net Sales) (25% of Net Sales) (45% of Net Sales) 29.4%* 14.4%* \$690M* **Gross Margin Adj EBITDA Margin** Sales ■ Distribution DELLEMO **OEM** North America CISCO. ■ Network & Cloud **ALSTOM** JOHN DEERE APAC 18% ■ Industrial/EV **PHILIPS** ■ Europe ORACLE! Carrier Military & Aerospace * Trailing 12-months ended March 31, 2023

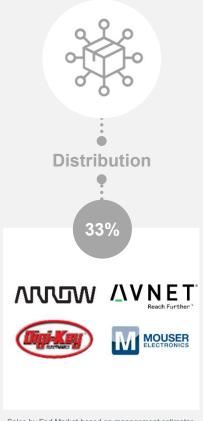
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Diverse End Markets









Sales by End Market based on management estimates

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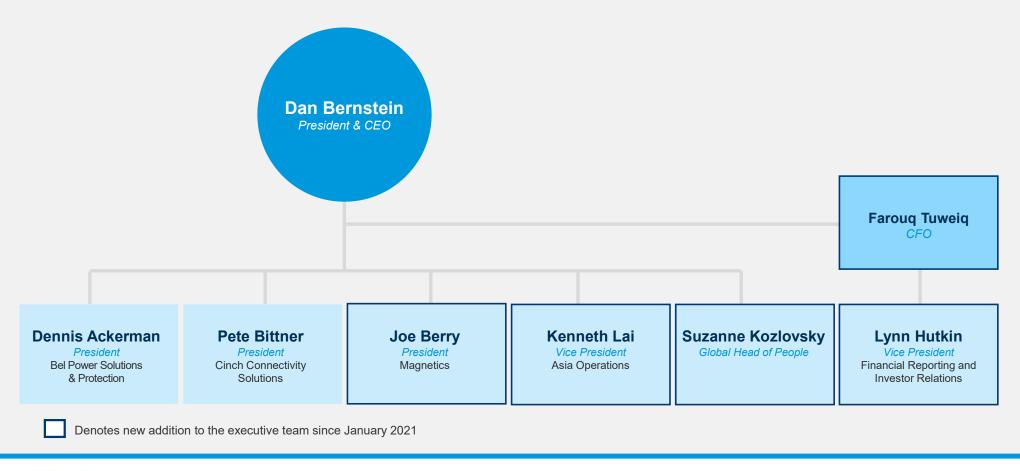
Tailwinds from Key Sector Fundamentals



Positive end market trends position Bel for long-term success



Lean Management Team





On Our Journey of Change with More to Come...

2021

Farouq Tuweiq

Joins as Bel's first CFO February 2021

Pricing Strategy

Round 1 – Broad Based March 2021

Facility Closure

Maidstone, UK May 2021

ERP Implementation

5-year project completed July 2021

Jackie Brito

New addition to Bel's Board October 2021 2022

Pricing StrategyRound 2 - Targeted

March 2022

Sabine Muehlberger

New European Sales Director April 2022

Executive Offsite

Round 1 – Margin Focused May 2022

Ping Gencianeo

New Global ESG Director October 2022

Suzanne Kozlovsky

New Global Head of People November 2022

4 Facility Consolidations

Started: Q4-22 Est Cost Savings: \$5M 2023

Kenneth Lai

VP Asia Operations January 2023

Joe Berry

VP Magnetic Solutions January 2023

Lynn Hutkin

VP Financial Reporting & IR January 2023

ESG Structure

with Board-level Oversight February 2023

Executive Offsite

Round 2 – Growth Focused
June 2023

Strengthening our bench

Business/operational initiatives

Strategy-focused activities

Leading us toward our goal of...

- Simplifying the way we do business
- Streamlining our overhead structure
- Optimizing our operational footprint
- Being a better corporate citizen
- Minimizing our impact on the environment
- Investing in our global communities

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Multi-Pronged Strategy for Sustained Growth

Quality & Expansion of Revenue

- Double down on high-growth and emerging markets
- · Focus on quality relationships with the right customers
- · Play for favorable positioning on product designs
- Sharpen pricing strategies and practices

Optimization & Simplification

- People and Culture as a Differentiator
- Operational and Process Improvement
- De-emphasizing some revenue/products

Bel is strategically positioned to capture secular tailwinds over the coming years



Bel's Segment Overview

	Connectivity Solutions	Power Solutions & Protection	Magnetic Solutions
End Markets	11% 12% 40% 12% Industrial Network/Cloud Aerospace	11% 38% Distribution Network/Cloud Industrial Rail E-Mobility	Network/Cloud Distribution Industrial
Applications	Military and Aerospace Industrial Data Communications Transportation Construction (premise wiring) Oil and gas	Networking and data storage Industrial Rail Lighting Medical Electric vehicles and equipment Consumer	 Data and Telecommunications (Networking Infrastructure Switching, Servers and Storage Devices) Industrial Medical Alarm and Security Systems Lighting Home Networking
Select Products	Harsh Environment Fiber Optics Connectors and Cable Assemblies – optical, fiber, circular Applications specific	Front-end (AC-DC) power supplies Board mount power (BMP) Industrial power products e-Mobility converters and inverters Circuit protection	Integrated Connector Modules (ICMs) Power Transformers Power Inductors Discrete Components
Customers	GENERAL Raytheon LOCKHEED MARTIN JOHN DEERE	ALSTOM DOLLEMO Linked in	Hewlett Packard Enterprise SIEMENS Hewlett Packard VAR AN medical systems
Financial Overview Revenue	\$150.7 \$165.0 \$187.0 \$196.8 28.0% 26.4% 25.9% 28.0%	\$181.5 \$218.0 \$312.8 \$181.5 \$218.0 30.5%	\$133.6 \$160.4 \$178.8 \$180.3 24.8% 21.3% 27.6% 28.0%
Gross Margin	2020 2021 2022 TTM Q1-23	2020 2021 2022 TTM Q1-23	2020 2021 2022 TTM Q1-23



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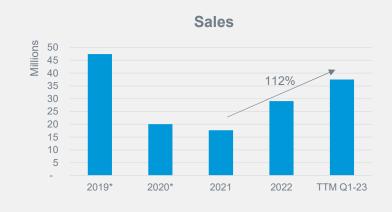
Growth Driver: Aerospace





End Users

- · Aircraft Manufacturers
- Wire Harness Manufacturers
- Sub System Manufacturers
- · Direct Airlines and MRO providers

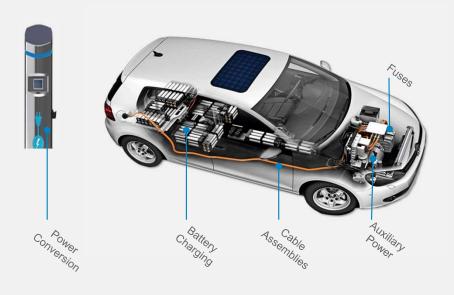


*proforma to include rms sales (acquired in Jan 2021)

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Growth Driver: eMobility



Featured Products





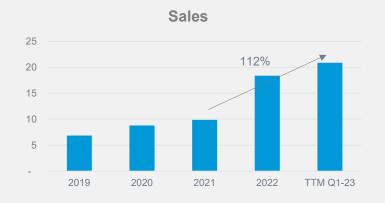






End Uses

- Construction vehicles
- Ground support equipment
- OEM bus & truck
- Mining
- Specialty vehicles



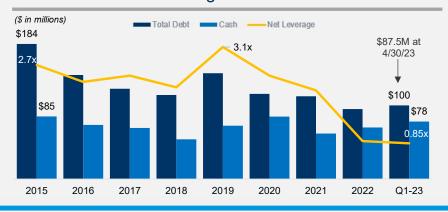


Historical Financial Performance

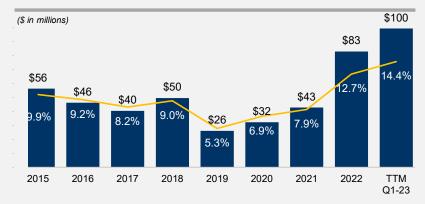
Historical Revenue / GM%



Debt / Cash / Net Leverage



Historical Adjusted EBITDA



Historical Capital Expenditures

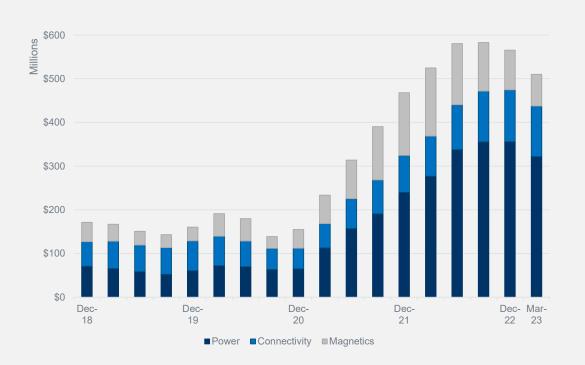


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Backlog by Product Group

Backlog levels are a function of demand and lead times



Backlog Commentary

Power:

- EV bookings of \$4M in FY2020; \$51M in FY2021; \$25M FY2022
- Strong performance in fuses more than 2x backlog from Dec 2020
- Inclusion of EOS backlog of \$17M at 3/31/23 (acquired Mar-21)

Magnetics:

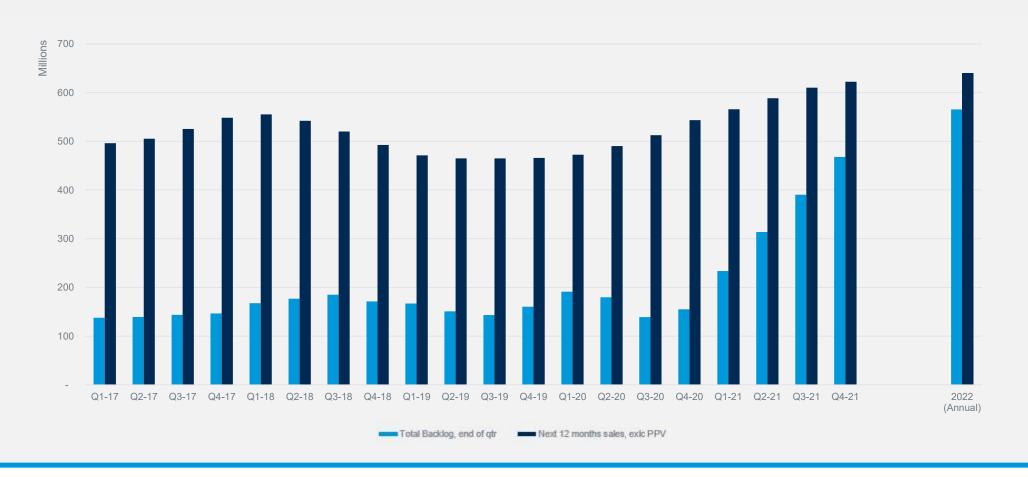
 Slowdown in bookings as channel for these products are over-inventoried for networking end market

Connectivity:

- Continued rebound of commercial aerospace demand.
 Comm air bookings of \$8M in FY2020; \$21M in FY2021; \$45M in FY2022; \$12M in Q1-23
- Military bookings strong in Q2/Q3-22 indicate pickup in future sales volume (bookings of \$37M in FY2020, \$44M in FY2021, \$51M in FY2022, \$12M in Q1-23)

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Backlog vs. Future Sales





Share Information

Key Statistics (as of 6/5/23)

Shares outstanding 12.8M

Market cap \$657M

Enterprise value \$666M



NDQ: BELFA voting

NDQ: BELFB non-voting

Stock price \$49.45

Stock price \$51.81

Outstanding shares 2,142,000

Outstanding shares 10,632,000

Quarterly dividends

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Quarterly dividends

\$0.06 / share

\$0.07 / share

20% held by insiders

3% held by insiders

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BELFB: ~250% increase in stock price LTM 6/5/23 vs -4% increase in full Nasdaq



Appendix

Today's Presenters



Pete Bittner
Vice President
President – Connectivity Solutions

- Mr. Bittner joined Bel in 2003 through the acquisition of Insilco Technologies and has been President of Bel Connectivity Solutions since May 2015
- Prior roles included General Manager of Stewart Connector (a Bel subsidiary) and Industry Marketing Manager for Insilco Technologies
- Mr. Bittner holds a Bachelor of Science degree in Business Management



Lynn Hutkin
VP of Financial Reporting
and Investor Relations

- Ms. Hutkin joined Bel in 2007, was promoted to Director of Financial Reporting in 2017 and was additionally appointed as the Company's Principal Accounting Officer and Secretary in 2021
- Previously, Ms. Hutkin was Director of External Financial Reporting and Human Resources for CD&L, Inc.
- Ms. Hutkin earned her BS of Accountancy from Bentley College and is an active CPA

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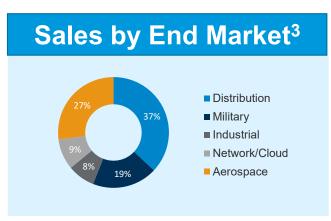
Connectivity Solutions







² Data as of December 31, 2022 and March 31, 2023 (\$ in millions)



³ Sales by End Market based on management estimates

Products

Circular Interconnects

D-Shape Connectors

Enclosures

Optical Technology

Rectangular Interconnects

RF & Microwave Solutions

Stacking & Compression

Markets

5G/IOT

Commercial Aerospace

Defense

Harsh Environment

Space

Test & Measurement

Select Customers







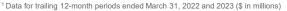




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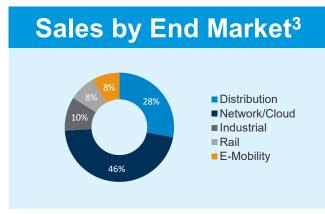
Power Solutions & Protection







² Data as of December 31, 2022 and March 31, 2023 (\$ in millions)



³ Sales by End Market based on management estimates

Products

AC-DC Power Supplies

Battery Charges

DC-DC Converters

DC-AC Inverters

Fuses

Markets

Consumer/IOT Medical

Networking/5G eMobility

Industrial/Harsh Environment Railway

Select Customers









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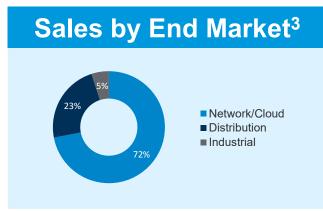
Magnetic Solutions







² Data as of December 31, 2022 and March 31, 2023 (\$ in millions)



³ Sales by End Market based on management estimates

Products

Common Mode Chokes

Fixed Inductors

High Frequency Transformers

Integrated Connector Modules

Linear Transformers

PoE Transformers

Wireless Charging Coils

Markets

Consumer/IOT

Industrial

Medical

Lighting

Networking/5G

- Enterprise & Datacenter, Switching & Routing
- Network Security & Firewall
- Mobile Networks
- Servers, Workstations & Network Storage

Alarm & Security Systems

Select Customers











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Balance Sheet Highlights

\$ in millions	March 2023	December 2022
Cash	\$78	\$70
Debt	100*	95
Equity	278	262
Working Capital	253	245
Current Ratio	2.9 to 1	2.8 to 1
Inventory Turns (excl R&D)	2.9x	2.6x
DSO	57 days	58 days
Leverage Ratio	0.85x	0.90x

^{*} The Company repaid \$12.5M of its revolver balance in April 2023, bringing the balance to \$87.5M at 4/30/23



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Global Presence

NORTH AMERICA

- 7 Manufacturing Sites
 - 8 Sales Offices
- **9** Research & Design Centers
 - 67% of Sales1

EUROPE

- 4 Manufacturing Sites
 - 4 Sales Offices
- **5** Research & Design Centers
 - 15% of Sales¹

APAC

- 6 Manufacturing Sites
 - 4 Sales Offices
- 4 Research & Design Centers
 - 18% of Sales¹

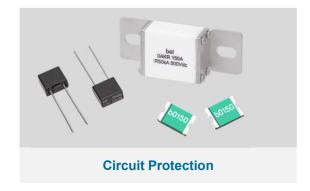
¹Global sales breakout based on management estimates

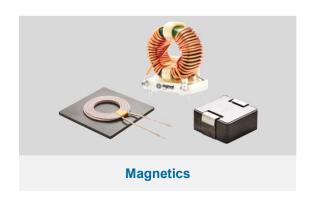


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Product Overview













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Bel's ESG Journey: Underway



Environmental

- Minimize our impact on the environment
- Create a more sustainable tomorrow
- Make changes big & small to reduce consumption



Social

- · Diversity and inclusion at all levels
- · All perspectives, opinions are encouraged to be heard
- Giving back to our global community is a priority



Governance

- Trust, integrity & accountability at all levels of the organization
- Continual alignment of our policies, practices and priorities to align with the best interests of our associates, shareholders, and other stakeholders

Bel is committed to creating a better tomorrow by understanding how our actions impact the world around us.

We accomplish this through tangible steps, big and small, that can be taken to invest in our communities, minimize the impact to our environment and ensure alignment of interest of all parties.

As an organization that thrives on learning and continuous improvement, Bel welcomes and embraces this journey.



















