

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(MARK ONE)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Quarterly Period Ended March 31, 2014

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission File No. 0-11676

BEL FUSE INC.

206 Van Vorst Street
Jersey City, NJ 07302
(201) 432-0463

(Address of principal executive offices and zip code)
(Registrant's telephone number, including area code)

NEW JERSEY
(State of incorporation)

22-1463699
(I.R.S. Employer Identification No.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding as of May 1, 2014</u>
Class A Common Stock (\$0.10 par value)	2,174,912
Class B Common Stock (\$0.10 par value)	9,333,677

BEL FUSE INC.

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PART I. Financial Information

Item 1. Financial Statements (Unaudited)

Certain information and footnote disclosures required under accounting principles generally accepted in the United States of America (“U.S. GAAP”) have been condensed or omitted from the following condensed consolidated financial statements pursuant to the rules and regulations of the Securities and Exchange Commission. The following condensed consolidated financial statements should be read in conjunction with the year-end consolidated financial statements and notes thereto included in the Company’s Annual Report on Form 10-K for the year ended December 31, 2013.

The results of operations for the three months ended March 31, 2014 are not necessarily indicative of the results for the entire fiscal year or for any other period.

BEL FUSE INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(dollars in thousands, except share and per share data)
(Unaudited)

	March 31, 2014	December 31, 2013
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 53,906	\$ 62,123
Accounts receivable - less allowance for doubtful accounts of \$977 and \$941 at March 31, 2014 and December 31, 2013, respectively	57,363	63,849
Inventories	67,976	70,019
Prepaid expenses and other current assets	4,072	3,519
Refundable income taxes	2,270	1,650
Deferred income taxes	2,518	2,995
Total Current Assets	<u>188,105</u>	<u>204,155</u>
Property, plant and equipment - net	39,344	40,896
Deferred income taxes	1,990	1,680
Intangible assets - net	28,987	29,472
Goodwill	18,641	18,490
Other assets	13,837	13,448
TOTAL ASSETS	<u>\$ 290,904</u>	<u>\$ 308,141</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 23,192	\$ 29,518
Accrued expenses	16,521	22,442
Short-term borrowings under revolving credit line	4,000	12,000
Notes payable	688	739
Income taxes payable	1,445	1,496
Dividends payable	815	786
Total Current Liabilities	<u>46,661</u>	<u>66,981</u>
Long-term Liabilities:		
Liability for uncertain tax positions	1,527	1,218
Minimum pension obligation and unfunded pension liability	11,103	10,830
Other long-term liabilities	417	410
Total Long-term Liabilities	<u>13,047</u>	<u>12,458</u>
Total Liabilities	<u>59,708</u>	<u>79,439</u>
Commitments and Contingencies		
Stockholders' Equity:		
Preferred stock, no par value, 1,000,000 shares authorized; none issued	-	-
Class A common stock, par value \$.10 per share, 10,000,000 shares authorized; 2,174,912 shares outstanding at each date (net of 1,072,769 treasury shares)	217	217
Class B common stock, par value \$.10 per share, 30,000,000 shares authorized; 9,333,677 and 9,335,677 shares outstanding, respectively (net of 3,218,307 treasury shares)	933	933
Additional paid-in capital	19,460	18,914
Retained earnings	209,712	207,993
Accumulated other comprehensive income	874	645
Total Stockholders' Equity	<u>231,196</u>	<u>228,702</u>
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	<u>\$ 290,904</u>	<u>\$ 308,141</u>

See notes to unaudited condensed consolidated financial statements.

BEL FUSE INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(dollars in thousands, except share and per share data)
(Unaudited)

	Three Months Ended March 31,	
	2014	2013
Net Sales	\$ 82,646	\$ 63,028
Costs and expenses:		
Cost of sales	68,576	53,932
Selling, general and administrative	11,189	10,399
Restructuring charges	-	124
	<u>79,765</u>	<u>64,455</u>
Income (loss) from operations	2,881	(1,427)
Interest expense	(30)	(3)
Interest income and other, net	51	38
Earnings (loss) before provision (benefit) for income taxes	2,902	(1,392)
Provision (benefit) for income taxes	399	(834)
Net earnings (loss)	<u>\$ 2,503</u>	<u>\$ (558)</u>
Earnings (loss) per share:		
Class A common share - basic and diluted	<u>\$ 0.20</u>	<u>\$ (0.05)</u>
Class B common share - basic and diluted	<u>\$ 0.22</u>	<u>\$ (0.05)</u>
Weighted-average shares outstanding:		
Class A common share - basic and diluted	<u>2,174,912</u>	<u>2,174,912</u>
Class B common share - basic and diluted	<u>9,334,955</u>	<u>9,221,104</u>
Dividends paid per share:		
Class A common share	<u>\$ 0.06</u>	<u>\$ 0.06</u>
Class B common share	<u>\$ 0.07</u>	<u>\$ 0.07</u>

See notes to unaudited condensed consolidated financial statements.

BEL FUSE INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(dollars in thousands)
(Unaudited)

	Three Months Ended	
	March 31,	
	<u>2014</u>	<u>2013</u>
Net earnings (loss)	\$ 2,503	\$ (558)
Other comprehensive income:		
Currency translation adjustment, net of taxes of \$34 and (\$221), respectively	169	(1,413)
Unrealized holding gains on marketable securities arising during the period, net of taxes of \$17 and \$52, respectively	28	85
Change in unfunded SERP liability, net of taxes of \$14 and (\$27), respectively	<u>32</u>	<u>(61)</u>
Other comprehensive income (loss)	<u>229</u>	<u>(1,389)</u>
Comprehensive income (loss)	<u>\$ 2,732</u>	<u>\$ (1,947)</u>

See notes to unaudited condensed consolidated financial statements.

BEL FUSE INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(dollars in thousands)
(Unaudited)

	Three Months Ended	
	March 31,	
	<u>2014</u>	<u>2013</u>
Cash flows from operating activities:		
Net earnings (loss)	\$ 2,503	\$ (558)
Adjustments to reconcile net earnings (loss) to net cash provided by operating activities:		
Depreciation and amortization	3,406	2,220
Stock-based compensation	546	470
Other, net	220	255
Deferred income taxes	58	(859)
Changes in operating assets and liabilities (see page 6)	(4,897)	222
Net Cash Provided by Operating Activities	<u>1,836</u>	<u>1,750</u>
Cash flows from investing activities:		
Purchase of property, plant and equipment	(1,242)	(1,151)
Payment for acquisition, net of cash acquired (see page 6)	-	(14,121)
Proceeds from disposal of property, plant and equipment	21	6
Net Cash Used in Investing Activities	<u>(1,221)</u>	<u>(15,266)</u>
Cash flows from financing activities:		
Dividends paid to common shareholders	(755)	(762)
Repayments under revolving credit line	(8,000)	-
Decrease in notes payable	(50)	(79)
Purchase and retirement of Class B common stock	-	(3,356)
Net Cash Used In Financing Activities	<u>(8,805)</u>	<u>(4,197)</u>
Effect of exchange rate changes on cash	<u>(27)</u>	<u>(237)</u>
Net Decrease in Cash and Cash Equivalents	(8,217)	(17,950)
Cash and Cash Equivalents - beginning of period	62,123	71,262
Cash and Cash Equivalents - end of period	<u>\$ 53,906</u>	<u>\$ 53,312</u>

(Continued)

See notes to unaudited condensed consolidated financial statements.

BEL FUSE INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)
(dollars in thousands)
(Unaudited)

	Three Months Ended	
	March 31,	
	2014	2013
Changes in operating assets and liabilities consist of:		
Decrease in accounts receivable	\$ 6,490	\$ 5,652
Decrease in inventories	2,052	237
Increase in prepaid expenses and other current assets	(555)	(1,494)
(Increase) decrease in other assets	(315)	12
Decrease in accounts payable	(6,301)	(2,170)
Decrease in accrued expenses	(5,912)	(2,104)
Increase in other liabilities	8	7
Decrease in accrued restructuring costs	-	(122)
(Decrease) increase in income taxes payable	(364)	204
	\$ (4,897)	\$ 222
Supplementary information:		
Cash paid (received) during the period for:		
Income taxes, net of refunds received	\$ 676	\$ (237)
Interest	11	3
Details of acquisitions:		
Fair value of identifiable net assets acquired	\$ -	\$ 28,108
Goodwill	-	1,240
Fair value of net assets acquired	\$ -	\$ 29,348
Fair value of net assets acquired	\$ -	\$ 29,348
Less: Cash acquired in acquisition	-	(8,388)
Deferred consideration	-	(6,839)
Cash paid for acquisitions, net of cash acquired	\$ -	\$ 14,121

See notes to unaudited condensed consolidated financial statements.

BEL FUSE INC. AND SUBSIDIARIES
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. BASIS OF PRESENTATION AND ACCOUNTING POLICIES

The condensed consolidated balance sheet as of March 31, 2014, and the condensed consolidated statements of operations, comprehensive income and cash flows for the periods presented herein have been prepared by Bel Fuse Inc. (the “Company” or “Bel”) and are unaudited. In the opinion of management, all adjustments (consisting solely of normal recurring adjustments) necessary to present fairly the financial position, results of operations and cash flows for all periods presented have been made. The results for the three months ended March 31, 2014 should not be viewed as indicative of the Company’s annual results or the Company’s results for any other period. The information for the condensed consolidated balance sheet as of December 31, 2013 was derived from audited financial statements. These financial statements should be read in conjunction with the consolidated financial statements and footnotes thereto included in the Bel Fuse Annual Report on Form 10-K for the year ended December 31, 2013.

On March 9, 2012, the Company completed its acquisition of 100% of the issued and outstanding capital stock of GigaCom Interconnect AB (“GigaCom”). On July 31, 2012, the Company consummated its acquisition of 100% of the issued and outstanding capital stock of Fibreco Ltd. (“Fibreco”). On September 12, 2012, the Company completed its acquisition of 100% of the issued and outstanding capital stock of Powerbox Italia S.r.L. (“Powerbox”). The acquisitions of GigaCom, Fibreco and Powerbox may hereafter be referred to collectively as either the “2012 Acquisitions” or the “2012 Acquired Companies”. Accordingly, as of the respective acquisition dates, all of the assets acquired and liabilities assumed were recorded at their preliminary fair values. The accompanying condensed consolidated statement of operations for the three months ended March 31, 2013 has been restated to reflect immaterial measurement period adjustments related to the applicable 2012 Acquisitions.

On March 29, 2013, the Company completed its acquisition of 100% of the issued and outstanding capital stock of Transpower Technologies (HK) Limited (“Transpower”) and certain other tangible and intangible assets related to the Transpower magnetics business of TE Connectivity (“TRP”). On August 20, 2013, the Company completed its acquisition of 100% of the issued and outstanding capital stock of Array Connector Corporation (“Array”). The acquisitions of TRP and Array may hereafter be referred to collectively as either the “2013 Acquisitions” or the “2013 Acquired Companies”. Accordingly, as of the respective acquisition dates, all of the assets acquired and liabilities assumed were recorded at their preliminary fair values. The accompanying condensed consolidated financial statements as of December 31, 2013 and for the three months ended March 31, 2013 have been restated to reflect immaterial measurement period adjustments related to the applicable 2013 Acquisitions. There were no operating activities related to either of the 2013 Acquisitions during the three months ended March 31, 2013. The Company’s condensed consolidated results of operations for the three months ended March 31, 2014 include the operating results of the 2013 Acquisitions for the entire period.

Recent Accounting Pronouncements

The Company’s significant accounting policies are summarized in Note 1 of the Company’s Annual Report on Form 10-K for the year ended December 31, 2013. There were no significant changes to these accounting policies during the three months ended March 31, 2014. Recent accounting pronouncements adopted during the first three months of 2014 are as follows:

Accounting Standards Update No. 2013-11 – Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists (“ASU No. 2013-11”)

ASU No. 2013-11 provides guidance on financial statement presentation of an unrecognized tax benefit when a net operating loss (“NOL”) carryforward, a similar tax loss, or a tax credit carryforward exists. The FASB’s objective in issuing this ASU is to eliminate diversity in practice resulting from a lack of guidance on this topic in current U.S. GAAP. This ASU applies to all entities with unrecognized tax benefits that also have tax loss or tax credit carryforwards in the same tax jurisdiction as of the reporting date. The guidance in ASU No. 2013-11 was effective for interim and annual periods beginning after December 15, 2013. The adoption of this ASU did not have a material impact on the Company’s results of operations, financial condition or cash flows.

2. EARNINGS (LOSS) PER SHARE

The Company utilizes the two-class method to report its earnings (loss) per share. The two-class method is an earnings (loss) allocation formula that determines earnings (loss) per share for each class of common stock according to dividends declared and participation rights in undistributed earnings (loss). The Company’s Certificate of Incorporation, as amended, states that Class B common shares are entitled to dividends at least 5% greater than dividends paid to Class A common shares, resulting in the two-class method of computing earnings (loss) per share. In computing earnings (loss) per share, the Company has allocated dividends declared to Class A and Class B based on amounts actually declared for each class of stock and 5% more of the undistributed earnings (loss) have been allocated to Class B shares than to the Class A shares on a per share basis. Basic earnings (loss) per common share are computed by dividing net earnings (loss) by the weighted-average number of common shares outstanding during the period. Diluted earnings (loss) per common share, for each class of common stock, are computed by dividing net earnings (loss) by the weighted-average number of common shares and potential common shares outstanding during the period. There were no potential common shares outstanding during the three months ended March 31, 2014 or March 31, 2013 which would have had a dilutive effect on earnings per share.

The earnings and weighted-average shares outstanding used in the computation of basic and diluted earnings per share are as follows (dollars in thousands, except share and per share data):

	Three Months Ended	
	March 31,	
	2014	2013
Numerator:		
Net earnings (loss)	\$ 2,503	\$ (558)
Less Dividends declared:		
Class A	130	130
Class B	654	632
Undistributed earnings (loss)	<u>\$ 1,719</u>	<u>\$ (1,320)</u>
Undistributed earnings (loss) allocation - basic and diluted:		
Class A undistributed earnings (loss)	\$ 312	\$ (242)
Class B undistributed earnings (loss)	1,407	(1,078)
Total undistributed earnings (loss)	<u>\$ 1,719</u>	<u>\$ (1,320)</u>
Net earnings (loss) allocation - basic and diluted:		
Class A net earnings (loss)	\$ 442	\$ (112)
Class B net earnings (loss)	2,061	(446)
Net earnings (loss)	<u>\$ 2,503</u>	<u>\$ (558)</u>
Denominator:		
Weighted-average shares outstanding:		
Class A common share - basic and diluted	<u>2,174,912</u>	<u>2,174,912</u>
Class B common share - basic and diluted	<u>9,334,955</u>	<u>9,221,104</u>
Earnings (loss) per share:		
Class A common share - basic and diluted	<u>\$ 0.20</u>	<u>\$ (0.05)</u>
Class B common share - basic and diluted	<u>\$ 0.22</u>	<u>\$ (0.05)</u>

3. ACQUISITIONS

On March 29, 2013, the Company completed its acquisition of TRP for \$21.0 million, net of cash acquired. The Company's purchase of TRP consisted of the integrated connector module ("ICM") family of products, including RJ45, 10/100 Gigabit, 10G, PoE/PoE+, MRJ21 and RJ.5, a line of modules for smart-grid applications, and discrete magnetics.

On August 20, 2013, the Company completed its acquisition of Array, a manufacturer of aerospace and mil-spec connector products based in Miami, Florida, for \$10.0 million in cash. The acquisition of Array expands the Company's portfolio of connector products that can be offered to the combined customer base, and provides an opportunity to sell other products that Bel manufactures to Array's customers. Array has become part of Bel's Cinch Connector business.

During the three months ended March 31, 2014 and 2013, the Company incurred less than \$0.1 million and \$0.3 million, respectively, of acquisition-related costs associated with the 2013 Acquisitions. These costs are included in selling, general and administrative expense in the accompanying condensed consolidated statements of operations for the three months ended March 31, 2014 and 2013.

The purchase price allocations for TRP and Array were finalized during the first quarter of 2014. The following table depicts the finalized respective acquisition date fair values of the consideration paid and identifiable net assets acquired (in thousands):

	TRP			Array			2013
	March 29, 2013	Measurement Period Adjustments	March 29, 2013 (As finalized)	August 20, 2013	Measurement Period Adjustments	August 20, 2013 (As finalized)	Acquisition- Date Fair Values (As finalized)
Cash	\$ 8,388	\$ -	\$ 8,388	\$ -	\$ -	\$ -	\$ 8,388
Accounts receivable	11,580	(39)	11,541	994	-	994	12,535
Inventories	6,258	1,097	7,355	2,588	(1,595)	993	8,348
Other current assets	1,953	(334)	1,619	83	345	428	2,047
Property, plant and equipment	4,693	1,097	5,790	2,285	1,225	3,510	9,300
Intangible assets	-	6,110	6,110	-	1,470	1,470	7,580
Other assets	1,151	198	1,349	84	1,663	1,747	3,096
Total identifiable assets	34,023	8,129	42,152	6,034	3,108	9,142	51,294
Accounts payable	(8,565)	331	(8,234)	(677)	1	(676)	(8,910)
Accrued expenses	(4,003)	(462)	(4,465)	(206)	(79)	(285)	(4,750)
Other current liabilities	(25)	(734)	(759)	(214)	214	-	(759)
Noncurrent liabilities	-	(586)	(586)	(643)	(1,105)	(1,748)	(2,334)
Total liabilities assumed	(12,593)	(1,451)	(14,044)	(1,740)	(969)	(2,709)	(16,753)
Net identifiable assets acquired	21,430	6,678	28,108	4,294	2,139	6,433	34,541
Goodwill	8,278	(7,038)	1,240	5,666	(2,094)	3,572	4,812
Net assets acquired	\$ 29,708	\$ (360)	\$ 29,348	\$ 9,960	\$ 45	\$ 10,005	\$ 39,353
Cash paid	\$ 22,400	\$ 6,948	\$ 29,348	\$ 9,960	\$ 45	\$ 10,005	\$ 39,353
Assumption of severance payment	109	(109)	-	-	-	-	-
Fair value of consideration transferred	22,509	6,839	29,348	9,960	45	10,005	39,353
Deferred consideration	7,199	(7,199)	-	-	-	-	-
Total consideration paid	\$ 29,708	\$ (360)	\$ 29,348	\$ 9,960	\$ 45	\$ 10,005	\$ 39,353

The measurement period adjustments noted above primarily relate to adjustments to fair value based on the appraisals on inventory, property, plant and equipment, and intangible assets. In addition, various other asset and liability accounts had measurement period adjustments related to deferred taxes.

The results of operations of the 2013 Acquired Companies have been included in the Company's consolidated financial statements for the period subsequent to their respective acquisition dates. During the three months ended March 31, 2014, the 2013 Acquired Companies contributed \$17.9 million of revenue and \$1.3 million of net earnings to the Company's consolidated financial results. There was no operating activity related to either of the 2013 Acquisitions during the three months ended March 31, 2013.

The unaudited pro forma information below presents the combined operating results of the Company and the 2013 Acquired Companies. The unaudited pro forma results are presented for illustrative purposes only. They do not reflect the realization of any potential cost savings, or any related integration costs. Certain cost savings may result from the 2013 Acquisitions; however, there can be no assurance that these cost savings will be achieved. These pro forma results do not purport to be indicative of the results that would have actually been obtained if the 2013 Acquisitions had occurred as of January 1, 2012, nor is the pro forma data intended to be a projection of results that may be obtained in the future. The following unaudited pro forma consolidated results of operations assume that the acquisitions of the 2013 Acquired Companies were completed as of January 1, 2012. The 2013 unaudited pro forma net earnings were adjusted to exclude \$0.3 million of acquisition-related costs (\$0.3 million after tax) incurred during the first quarter of 2013 (dollars in thousands except per share data):

	Three Months Ended March 31, 2013
Revenue	\$ 85,291
Net earnings	2,368
Earnings per Class A common share - basic and diluted	0.20
Earnings per Class B common share - basic and diluted	0.21

4. FAIR VALUE MEASUREMENTS

Fair value is defined as an exit price, representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants based upon the best use of the asset or liability at the measurement date. Entities are required to use a fair value hierarchy which maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value. There are three levels of inputs that may be used to measure fair value:

Level 1 – Observable inputs such as quoted market prices in active markets

Level 2 – Inputs other than quoted prices in active markets that are either directly or indirectly observable

Level 3 – Unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assumptions

As of March 31, 2014 and December 31, 2013, the Company held certain financial assets that are measured at fair value on a recurring basis. These consisted of securities that are among the Company's investments in a rabbi trust which are intended to fund the Company's Supplemental Executive Retirement Plan ("SERP") obligations, and other marketable securities described below. The securities that are held in the rabbi trust are categorized as available-for-sale securities and are included as other assets in the accompanying condensed consolidated balance sheets at March 31, 2014 and December 31, 2013. The gross unrealized gains associated with the investments held in the rabbi trust were \$0.5 million and \$0.4 million at March 31, 2014 and December 31, 2013, respectively. Such unrealized gains are included, net of tax, in accumulated other comprehensive income.

As of March 31, 2014 and December 31, 2013, the Company had marketable securities with a combined fair value of less than \$0.1 million at each date, and gross unrealized gains of less than \$0.1 million at each date. Such unrealized gains are included, net of tax, in accumulated other comprehensive income. The fair value of the equity securities is determined based on quoted market prices in public markets and is categorized as Level 1. The Company does not have any financial assets measured at fair value on a recurring basis categorized as Level 3, and there were no transfers in or out of Level 1, Level 2 or Level 3 during the first quarter of 2014. There were no changes to the Company's valuation techniques used to measure asset fair values on a recurring or nonrecurring basis during the first quarter of 2014.

The following table sets forth by level, within the fair value hierarchy, the Company's financial assets accounted for at fair value on a recurring basis as of March 31, 2014 and December 31, 2013 (dollars in thousands).

	Total	Assets at Fair Value Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
As of March 31, 2014				
Available-for-sale securities:				
Investments held in rabbi trust	\$ 3,359	\$ 3,359	\$ -	\$ -
Marketable securities	4	4	-	-
Total	\$ 3,363	\$ 3,363	\$ -	\$ -
As of December 31, 2013				
Available-for-sale securities:				
Investments held in rabbi trust	\$ 3,313	\$ 3,313	\$ -	\$ -
Marketable securities	3	3	-	-
Total	\$ 3,316	\$ 3,316	\$ -	\$ -

The Company has other financial instruments, such as cash equivalents, accounts receivable, notes receivable, accounts payable, notes payable and accrued expenses, which are not measured at fair value on a recurring basis but are recorded at amounts that approximate fair value due to their liquid or short-term nature. The Company did not have any other financial liabilities within the scope of the fair value disclosure requirements as of March 31, 2014 or December 31, 2013.

Nonfinancial assets and liabilities, such as goodwill, indefinite-lived intangible assets and long-lived assets, are accounted for at fair value on a nonrecurring basis. These items are tested for impairment on the occurrence of a triggering event or, in the case of goodwill and indefinite-lived intangible assets, on at least an annual basis. There were no triggering events that occurred during the three months ended March 31, 2014 that would warrant interim impairment testing.

5. INVENTORIES

The components of inventories are as follows (dollars in thousands):

	March 31, 2014	December 31, 2013
Raw materials	\$ 29,942	\$ 29,428
Work in progress	8,636	8,783
Finished goods	29,398	31,808
	<u>\$ 67,976</u>	<u>\$ 70,019</u>

6. BUSINESS SEGMENT INFORMATION

The Company operates in one industry with three reportable operating segments, which are geographic in nature. The segments consist of North America, Asia and Europe. The primary criteria by which financial performance is evaluated and resources are allocated are sales and income from operations. The following is a summary of key financial data (dollars in thousands):

	Three Months Ended March 31,	
	2014	2013
Total segment sales:		
North America	\$ 31,454	\$ 29,222
Asia	49,891	32,725
Europe	10,892	10,125
Total segment sales	92,237	72,072
Reconciling item:		
Intersegment sales	(9,591)	(9,044)
Net sales	<u>\$ 82,646</u>	<u>\$ 63,028</u>
Income (loss) from operations:		
North America	\$ 882	\$ (1,482)
Asia	1,673	(666)
Europe	326	721
	<u>\$ 2,881</u>	<u>\$ (1,427)</u>

The following items are included in the income (loss) from operations presented above:

Recent Acquisitions – During the three months ended March 31, 2014, the acquisition of TRP contributed revenues of \$15.6 million and income from operations of \$1.4 million to the Company's Asia operating segment and revenues of \$0.6 million and income from operations of \$0.1 million to the Company's Europe operating segment. During the three months ended March 31, 2014, the acquisition of Array contributed revenues of \$1.6 million and a loss from operations of \$0.5 million to the Company's North America operating segment. There was no operating activity related to either of the 2013 Acquisitions during the three months ended March 31, 2013.

Segment Sales – Segment sales are attributed to individual segments based on the geographic source of the billing for such customer sales. Transfers between geographic areas include finished products manufactured in foreign countries which are then transferred to the United States and Europe for sale; finished goods manufactured in the United States which are transferred to Europe and Asia for sale; and semi-finished components manufactured in the United States which are sold to Asia for further processing. Income (loss) from operations represents net sales less operating costs and expenses.

7. INCOME TAXES

At March 31, 2014 and December 31, 2013, the Company has approximately \$2.3 million and \$2.2 million, respectively, of liabilities for uncertain tax positions (\$0.8 million and \$1.0 million, respectively, included in income taxes payable and \$1.5 million and \$1.2 million, respectively, included in liability for uncertain tax positions) all of which, if recognized, would reduce the Company's effective tax rate.

The Company and its subsidiaries file income tax returns in the U.S. federal jurisdiction and various states and foreign jurisdictions. The Company is no longer subject to U.S. federal examinations by tax authorities for years before 2010 and for state examinations before 2007. Regarding foreign subsidiaries, the Company is no longer subject to examination by tax authorities for years before 2008 in Asia and generally 2006 in Europe.

As a result of the expiration of the statute of limitations for specific jurisdictions, it is reasonably possible that the related unrecognized benefits for tax positions taken regarding previously filed tax returns may change materially from those recorded as liabilities for uncertain tax positions in the Company's condensed consolidated financial statements at March 31, 2014. A total of \$0.8 million of previously recorded liabilities for uncertain tax positions relates principally to the 2010 tax year. The statute of limitations related to these liabilities is scheduled to expire on September 15, 2014.

The Company's policy is to recognize interest and penalties related to unrecognized tax benefits arising from uncertain tax positions as a component of the current provision for income taxes. During each of the three months ended March 31, 2014 and 2013, the Company recognized an immaterial amount of interest and penalties in the condensed consolidated statements of operations. The Company has approximately \$0.2 million accrued for the payment of such interest and penalties at March 31, 2014 and December 31, 2013, a portion of which is included in each of income taxes payable and liability for uncertain tax positions in the accompanying condensed consolidated balance sheets at each date.

Upon the acquisition of TRP, TRP had a deferred tax asset in the amount of \$2.2 million arising from various timing differences related to depreciation and accrued expenses. Upon the acquisition of Array, Array had a deferred tax liability of \$0.7 million arising from timing differences related to depreciation and a deferred tax asset of \$2.1 million arising from the NOL acquired. In connection with the 2013 Acquisitions, the Company was required to complete a fair market value report of property, plant and equipment and intangibles. As a result of that report, the Company established deferred tax liabilities at the date of acquisition in the amount of \$0.6 million and \$1.0 million respectively for the TRP and Array acquisitions. At March 31, 2014, a net deferred tax asset of \$1.9 million remains on the condensed consolidated balance sheet.

The Company does not intend to make any election to step up the tax basis of the 2013 Acquisitions to fair value under IRC Section 338(g).

On December 31, 2013, under the "American Taxpayer Relief Act" ("ATRA"), the Research and Experimentation credit ("R&E") expired. The Company did not recognize any R&E credits during the three months ended March 31, 2014. If the R&E credit is extended back to January 1, 2014, the Company will recognize the R&E credit at that time. The annual R&E credit is approximately \$0.4 million. During the first quarter of 2013, the Company recognized a \$0.4 million R&E credit from 2012 as an increase in the March 31, 2013 quarterly benefit for income taxes.

The Company continues to monitor proposed legislation affecting the taxation of transfers of U.S. intangible property and other potential tax law changes.

8. ACCRUED EXPENSES

Accrued expenses consist of the following (dollars in thousands):

	March 31, 2014	December 31, 2013
Sales commissions	\$ 1,378	\$ 1,431
Subcontracting labor	2,201	2,406
Salaries, bonuses and related benefits	8,706	13,674
Litigation reserve	724	723
Other	3,512	4,208
	<u>\$ 16,521</u>	<u>\$ 22,442</u>

9. DEBT

At March 31, 2014 and December 31, 2013, the Company maintained a \$30 million line of credit, which expires on October 14, 2016. The borrowings under the line of credit amounted to \$4.0 million and \$12.0 million at March 31, 2014 and December 31, 2013, respectively. At March 31, 2014 and December 31, 2013, the balance available under the credit agreement was \$26.0 million and \$18.0 million, respectively. Amounts outstanding under this line of credit are collateralized with a first priority security interest in 100% of the issued and outstanding shares of the capital stock of the Company's material domestic subsidiaries and 65% of all the issued and outstanding shares of the capital stock of certain of the foreign subsidiaries of the Company. The credit agreement bears interest at LIBOR plus 1.00% to 1.50% based on certain financial statement ratios maintained by the Company. The interest rate in effect on the borrowings outstanding at March 31, 2014 and December 31, 2013 was 1.4% at each date. The Company incurred interest expense of less than \$0.1 million related to the borrowings under the credit agreement during the three months ended March 31, 2014. There was no interest expense related to the line of credit during the three months ended March 31, 2013 as there were no borrowings outstanding during that period. Under the terms of the credit agreement, the Company is required to maintain certain financial ratios and comply with other financial conditions. The Company was in compliance with its debt covenants as of March 31, 2014.

10. RETIREMENT FUND AND PROFIT SHARING PLAN

The Company maintains the Bel Fuse Inc. Employees' Savings Plan, a defined contribution plan that is intended to meet the applicable requirements for tax-qualification under sections 401(a) and (k) of the IRC. The Employees' Savings Plan allows eligible employees to voluntarily contribute a percentage of their eligible compensation, subject to Code limitations, which contributions are matched by the Company. The Company's matching contributions are equal to 100% of the first 1% of compensation contributed by participants, and 50% of the next 5% of compensation contributed by participants. The expense for the three months ended March 31, 2014 and 2013 amounted to approximately \$0.2 million and \$0.1 million, respectively. Prior to January 1, 2012, the plan's structure provided for a Company match and discretionary profit sharing contributions that were made in the form of the Company's common stock. As of March 31, 2014, the plan owned 14,899 and 186,030 shares of Bel Fuse Inc. Class A and Class B common stock, respectively.

The Company also has a retirement fund in Asia which covers substantially all of its Hong Kong-based full-time employees. Eligible employees contribute up to 5% of salary to the fund. In addition, the Company must contribute a minimum of 5% of eligible salary, as determined by Hong Kong government regulations. The Company currently contributes 7% of eligible salary in cash or Company stock. The expense for the three months ended March 31, 2014 and 2013 amounted to approximately \$0.1 million in each period. As of March 31, 2014, the plan owned 3,323 and 17,342 shares of Bel Fuse Inc. Class A and Class B common stock, respectively.

The Company maintains a SERP plan, which is designed to provide a limited group of key management and highly compensated employees of the Company with supplemental retirement and death benefits.

The components of SERP expense are as follows (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Service cost	\$ 138	\$ 139
Interest cost	135	112
Amortization of adjustments	46	77
Total SERP expense	<u>\$ 319</u>	<u>\$ 328</u>
	March 31,	December 31,
	2014	2013
Balance sheet amounts:		
Minimum pension obligation and unfunded pension liability	<u>\$ 11,103</u>	<u>\$ 10,830</u>
Amounts recognized in accumulated other comprehensive loss, pretax:		
Prior service cost	\$ 1,184	\$ 1,230
Net loss	1,004	1,004
	<u>\$ 2,188</u>	<u>\$ 2,234</u>

11. ACCUMULATED OTHER COMPREHENSIVE INCOME

The components of accumulated other comprehensive income at March 31, 2014 and December 31, 2013 are summarized below (dollars in thousands):

	March 31,	December 31,
	2014	2013
Foreign currency translation adjustment, net of taxes of \$111 and \$77 at March 31, 2014 and December 31, 2013	\$ 2,073	\$ 1,904
Unrealized holding gains on available-for-sale securities, net of taxes of \$186 and \$169 as of March 31, 2014 and December 31, 2013	310	282
Unfunded SERP liability, net of taxes of (\$679) and (\$693) as of March 31, 2014 and December 31, 2013	<u>(1,509)</u>	<u>(1,541)</u>
Accumulated other comprehensive income	<u>\$ 874</u>	<u>\$ 645</u>

Changes in accumulated other comprehensive loss by component during the three months ended March 31, 2014 are as follows. All amounts are net of tax (dollars in thousands).

	Foreign Currency Translation <u>Adjustment</u>	Unrealized Holding Gains on Available-for- Sale Securities	Unfunded SERP Liability	<u>Total</u>
Balance at January 1, 2014	\$ 1,904	\$ 282	\$ (1,541)	\$ 645
Other comprehensive income (loss) before reclassifications	169	28	-	197
Amounts reclassified from accumulated other comprehensive income (loss)	-	-	32 (a)	32
Net current period other comprehensive income (loss)	169	28	32	229
Balance at March 31, 2014	\$ 2,073	\$ 310	\$ (1,509)	\$ 874

(a) This reclassification relates to the amortization of prior service costs associated with the Company's SERP plan.

This expense is allocated between cost of sales and selling, general and administrative expense based upon the employment classification of the plan participants.

12. LEGAL PROCEEDINGS

The Company is party to a number of legal actions and claims, none of which individually or in the aggregate, in the opinion of management, are expected to have a material adverse effect on the Company's results of operations or financial position. See the Company's Annual Report on Form 10-K for the year ended December 31, 2013 for the details of all of Bel's material pending lawsuits. Certain developments that have arisen in legal proceedings subsequent to the filing of the Company's Annual Report on Form 10-K are described below.

The Company was a defendant in a lawsuit captioned SynQor, Inc. v. Artesyn Technologies, Inc., et al. brought in the United States District Court, Eastern District of Texas in November 2007 ("SynQor I case"). The plaintiff alleged that eleven defendants, including Bel, infringed its patents covering certain power products. With respect to the Company, the plaintiff claimed that the Company infringed its patents related to unregulated bus converters and/or point-of-load (POL) converters used in intermediate bus architecture power supply systems. The case initially went to trial in December 2010. A decision was ultimately rendered in November 2013 in favor of the plaintiff, and the Company released a payment to SynQor of \$10.9 million. The Company subsequently received a \$2.1 million payment from one of its customers related to an indemnification agreement and reimbursement of certain legal fees.

In a related matter, on September 29, 2011, the United States District Court for the Eastern District of Texas ordered SynQor, Inc.'s continuing causes of action for post-verdict damages to be severed from the original action and assigned to a new case number. The new action captioned SynQor, Inc. v. Artesyn Technologies, Inc., et al. (Case Number 2:11cv444) is a patent infringement action for damages in the form of lost profits and reasonable royalties for the period beginning January 24, 2011 ("SynQor II case"). SynQor, Inc. also seeks enhanced damages. The Company has an indemnification agreement in place with one of its customers specifically covering post-verdict damages related to this case. This case went to trial on July 30, 2013. In April 2014, a final judgment was rendered in this case, whereby the Company was assessed an additional \$0.7 million in post-verdict damages. This amount was accrued at March 31, 2014, and is subject to reimbursement under the previously-mentioned indemnification agreement.

The Company is a plaintiff in a lawsuit captioned Bel Fuse Inc. et al. v. Molex Inc. brought in the United District Court of New Jersey in April 2013. The Company claims that Molex infringed three of the Company's patents related to integrated magnetic connector products. Molex filed a motion to dismiss the complaint on August 6, 2013. The Company filed an amended complaint and response on August 20, 2013. Molex withdrew its original Motion to Dismiss and filed a second, revised Motion to Dismiss on September 6, 2013. The Company filed its response on October 7, 2013. There is no further update on this case as of the filing date of this Quarterly Report on Form 10-Q.

13. SUBSEQUENT EVENT

On April 25, 2014, the Company entered into a Stock and Asset Purchase Agreement with ABB Ltd. ("ABB") pursuant to which the Company has agreed to acquire the Power-One Power Solutions business from ABB for approximately \$117.0 million in cash. This acquisition is expected to close at the end of the second quarter of 2014 and will be funded through bank borrowings and cash on hand.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The Company's quarterly and annual operating results are impacted by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in the Company's Annual Report on Form 10-K for the year ended December 31, 2013. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, financial condition, operating results, and stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission (the "SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. These Forward-Looking Statements are subject to certain risks and uncertainties, including those detailed in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2013, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date such statements are made or to reflect the occurrence of unanticipated events. An investment in the Company involves various risks, including those which are detailed from time to time in the Company's SEC filings.

Overview

Our Company

The Company designs, manufactures and markets a broad array of magnetics, modules, circuit protection devices and interconnect products, as further described below. These products are designed to protect, regulate, connect, isolate or manage the flow of power and data among products primarily used in the networking, telecommunications, computing, military, aerospace, transportation and broadcasting industries. Bel's portfolio of products also finds application in the automotive, medical and consumer electronics markets.

Bel's business is operated through three geographic segments: North America, Asia and Europe. During the three months ended March 31, 2014, 52% of the Company's revenues were derived from Asia, 35% from North America and 13% from its Europe operating segment. Sales of the Company's magnetic products represented approximately 48% of its total net sales during the three months ended March 31, 2014. The remaining revenues related to sales of the Company's interconnect products (36%), module products (13%) and circuit protection products (3%).

The Company's expenses are driven principally by the cost of labor where the factories that Bel uses are located, the cost of the materials that it uses and its ability to effectively and efficiently manage overhead costs. As labor and material costs vary by product line, any significant shift in product mix can have an associated impact on the Company's costs of sales. Costs are recorded as incurred for all products manufactured. Such amounts are determined based upon the estimated stage of production and include labor cost and fringes and related allocations of factory overhead. The Company's products are manufactured at various facilities in: the People's Republic of China ("PRC"); Glen Rock, Pennsylvania; Inwood, New York; McAllen, Texas; Miami, Florida; Haina, Dominican Republic; Reynosa and Cananea, Mexico; Louny, Czech Republic; and Worksop and Great Dunmow, England.

In the PRC, where the Company generally enters into processing arrangements with several independent third-party contractors and also has its own manufacturing facilities, the availability of labor is cyclical and is significantly affected by the migration of workers in relation to the annual Lunar New Year holiday as well as economic conditions in the PRC. In addition, the Company has little visibility into the ordering habits of its customers and can be subjected to large and unpredictable variations in demand for its products. Accordingly, the Company must continually recruit and train new workers to replace those lost to attrition each year and to address peaks in demand that may occur from time to time. These recruiting and training efforts and related inefficiencies, and overtime required in order to meet demand, can add volatility to the costs incurred by the Company for labor in the PRC.

Trends Affecting our Business

The Company believes the key factors affecting Bel's results for the three months ended March 31, 2014 and/or future results include the following:

- Recent Acquisitions – The Company completed its acquisitions of TRP and Array during late-March and August 2013, respectively. During the three months ended March 31, 2014, these acquisitions contributed a combined \$17.9 million of sales and a combined \$1.0 million of income from operations. Due to the timing of the acquisition dates, there were no contributions of operating results related to either acquisition during the three months ended March 31, 2013.
- Revenues – Excluding the revenue contributions from the 2013 Acquisitions described above, the Company's revenues for the three months ended March 31, 2014 increased by \$1.7 million as compared to the same period of 2013. Bel's magnetic and interconnect product lines had increases in revenue of \$1.8 million and \$2.4 million, respectively, during the first quarter of 2014 as compared to the first quarter of 2013. These increases were partially offset by a \$2.5 million decrease in module sales.
- Product Mix – Material and labor costs vary by product line and any significant shift in product mix between higher- and lower-margin product lines will have a corresponding impact on the Company's gross margin percentage. During the three months ended March 31, 2014, the Company experienced a favorable shift in the mix of products sold as compared to the same period of 2013.
- Pricing and Availability of Materials – Pricing and availability of components that constitute raw materials in our manufacturing processes have been stable for most of the Company's product lines, although lead times on electrical components are still extended. While pricing of electrical components during the first quarter of 2014 was consistent with the same period of 2013, there have been recent pricing pressures in this area which may impact future quarters. With regard to commodity pricing, the cost of certain commodities that are contained in components and other raw materials, such as gold and copper, were lower during the first quarter of 2014 as compared to the first quarter of 2013. Any fluctuations in component prices and other commodity prices associated with Bel's raw materials will have a corresponding impact on Bel's profit margins.
- Labor Costs – Labor costs as a percentage of sales increased from 12.6% during the first quarter of 2013 to 14.2% during the first quarter of 2014. Rising labor costs in the PRC and the strengthening of the Chinese Renminbi continue to impact our overall profit margins. With the addition of TRP, approximately half of Bel's total sales are now generated from labor-intensive magnetic products, which are primarily manufactured in the PRC. In February 2013, the PRC government increased the minimum wage by 19% in regions where the factories that Bel uses are located. This increase was effective May 1, 2013.
- Acquisition-Related Costs – Bel continues to pursue additional acquisition opportunities that could result in additional legal and other professional costs in future periods.
- Effective Tax Rate – The Company's effective tax rate will fluctuate based on the geographic segment in which the pretax profits are earned. Of the geographic segments in which the Company operates, the U.S. has the highest tax rates; Europe's tax rates are generally lower than U.S. tax rates; and Asia has the lowest tax rates of the Company's three geographical segments. The change in the effective tax rate during the three months ended March 31, 2014 compared to the first quarter of 2013 is primarily attributed to a pretax profit in the North America and Asia segments for the three months ended March 31, 2014 compared to a pretax loss in these geographic segments for the same period in 2013. In addition, for the three months ended March 31, 2013, the Company recognized an additional \$0.4 million in Research and Experimentation ("R&E") credits related to the year ended December 31, 2012. See Note 7 of the condensed consolidated financial statements.

Bel's continuing strategy to leverage its overhead structure by increasing revenue primarily through acquisitions is generating positive results. The Company added significantly to revenue and earnings through acquisitions in 2013 and additional acquisition opportunities, if consummated, would further expand Bel's business in 2014. In addition to the acquisition strategy, management remains focused on controlling costs, increasing manufacturing efficiency through integration and automation, and the adoption of best practices throughout the organization. Statements regarding future results constitute Forward-Looking Statements and could be materially adversely affected by the risk factors identified by the Company in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

Summary by Reportable Operating Segment

Net sales to external customers by reportable operating segment for the three months ended March 31, 2014 and 2013 were as follows (dollars in thousands):

	Three Months Ended March 31,			
	2014		2013	
North America	\$ 28,732	35%	\$ 26,817	42%
Asia	43,048	52%	26,415	42%
Europe	10,866	13%	9,796	16%
	<u>\$ 82,646</u>	<u>100%</u>	<u>\$ 63,028</u>	<u>100%</u>

Net sales and income (loss) from operations by reportable operating segment for the three months ended March 31, 2014 and 2013 were as follows (dollars in thousands):

	Three Months Ended March 31,	
	2014	2013
Total segment sales:		
North America	\$ 31,454	\$ 29,222
Asia	49,891	32,725
Europe	10,892	10,125
Total segment sales	92,237	72,072
Reconciling item:		
Intersegment sales	(9,591)	(9,044)
Net sales	<u>\$ 82,646</u>	<u>\$ 63,028</u>
Income (loss) from operations:		
North America	\$ 882	\$ (1,482)
Asia	1,673	(666)
Europe	326	721
	<u>\$ 2,881</u>	<u>\$ (1,427)</u>

During the three months ended March 31, 2014, the acquisition of TRP contributed revenues of \$15.6 million and income from operations of \$1.4 million to the Company's Asia operating segment and revenues of \$0.6 million and income from operations of \$0.1 million to the Company's Europe operating segment. The acquisition of Array contributed \$1.6 million of sales and a loss from operations of \$0.5 million to the Company's North America operating segment. The improvement in income from operations in North America in the first quarter of 2014 as compared to 2013 relates to the Cinch operations. Both sales and income from operations during the first quarter of 2013 were negatively impacted by the relocation of Cinch's manufacturing operations. Manufacturing inefficiencies resulted in reduced production levels and lower overall sales of Cinch products. In addition, various other costs associated with the Cinch reorganization further reduced our income from operations in North America during 2013. These transition issues were resolved by the end of 2013.

Overview of Financial Results

Sales for the three months ended March 31, 2014 increased by 31.1% to \$82.6 million from \$63.0 million for the same period of 2013. Sales were favorably impacted by the contributions made by the acquisitions of TRP and Array, and the rebounding of Cinch sales after the relocation of its manufacturing operations in early 2013. Pricing to customers was adjusted during the latter half of 2013 to recover some of the higher labor costs in China and other cost increases resulting from the continued strengthening of the Chinese Renminbi. These increased prices are reflected in the first quarter 2014 sales figures above. Selling, general and administrative expense was \$0.8 million higher in the first quarter of 2014 as compared to the same period of 2013, primarily due to the inclusion of expenses from the recent acquisitions. These factors led to net earnings of \$2.5 million for the first quarter of 2014 as compared to a net loss of \$0.6 million for the same period of 2013. Additional details related to these factors affecting the first quarter results are described in the Results of Operations section below.

Critical Accounting Policies

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, the Company evaluates its estimates, including those related to product returns, bad debts, inventories, goodwill, intangible assets, investments, SERP expense, income taxes and contingencies and litigation. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Recent Accounting Pronouncements

The discussion of new financial accounting standards applicable to the Company is incorporated herein by reference to Note 1 to the Company's Financial Statements, "Basis of Presentation and Accounting Policies," included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

Results of Operations

The following table sets forth, for the periods presented, the percentage relationship to net sales of certain items included in the Company's condensed consolidated statements of operations.

	Percentage of Net Sales Three Months Ended March 31,			
	2014		2013	
Net sales	100.0	%	100.0	%
Cost of sales	83.0		85.6	
Selling, general and administrative ("SG&A") expenses	13.5		16.5	
Restructuring charge	-		0.2	
Interest income and other, net	-		0.1	
Earnings (loss) before provision (benefit) for income taxes	3.5		(2.2)	
Provision (benefit) for income taxes	0.5		(1.3)	
Net earnings (loss)	3.0		(0.9)	

The following table sets forth the year over year percentage increase of certain items included in the Company's condensed consolidated statements of operations.

	Increase from Prior Period	
	Three Months Ended March 31, 2014	Compared with Three Months Ended March 31, 2013
Net sales	31.1	%
Cost of sales	27.2	
SG&A expenses	7.6	
Net earnings/loss	548.6	

Sales

Net sales increased 31.1% from \$63.0 million during the three months ended March 31, 2013 to \$82.6 million during the three months ended March 31, 2014. The Company's net sales by major product line for the three months ended March 31, 2014 and 2013 were as follows (dollars in thousands):

	Three Months Ended March 31,			
	2014		2013	
Interconnect products	\$ 30,170	36%	\$ 26,112	41%
Magnetic products	39,298	48%	21,257	34%
Module products	10,850	13%	13,370	21%
Circuit protection products	2,328	3%	2,289	4%
	<u>\$ 82,646</u>	<u>100%</u>	<u>\$ 63,028</u>	<u>100%</u>

Sales of the Company's magnetic products for the first quarter of 2014 include \$16.2 million of TRP integrated connector module (ICM) products. As TRP was acquired in late-March 2013, there were no contributions from TRP during the first quarter of 2013. The acquisition of Array in August 2013 contributed \$1.6 million of sales to the Company's interconnect product line during the first quarter of 2014. During the first quarter of 2013, the Company experienced a reduction in sales of Cinch's interconnect products due to the relocation of its manufacturing operations.

Cost of Sales

The Company's cost of sales as a percentage of consolidated net sales for the three months ended March 31, 2014 and 2013 was comprised of the following:

	Three Months Ended March 31,	
	2014	2013
Material costs	42.3%	46.3%
Labor costs	14.2%	12.6%
Research and development expenses	4.1%	4.7%
Other expenses	22.4%	22.0%
Total cost of sales	<u>83.0%</u>	<u>85.6%</u>

Material costs as a percentage of sales were lower in the first quarter of 2014 as compared to the first quarter of 2013, primarily due to the reduction in sales of module products, which have a higher material content than Bel's other product lines. An increase in sales of Cinch and Array products in 2014 also contributed to the decrease, as these products have lower material content than Bel's other product lines. Material costs during the first quarter of 2013 were also unusually high as the Company experienced operational inefficiencies and other start-up costs related to the relocation of Cinch's U.S. manufacturing operations.

Labor costs during the first quarter of 2014 increased as a percentage of sales as compared to the same period of 2013, primarily due to the addition of TRP and Array in 2013, higher sales of Bel integrated connector module (ICM) and Cinch products, and the shift in product mix away from low-labor content products described above. Government-mandated wage increases in the PRC and the strengthening of the Chinese Renminbi further increased labor costs over the prior year. These increases were partially offset by the non-recurrence of manufacturing inefficiencies associated with the Cinch manufacturing reorganization in early 2013, and the realization of cost savings from that initiative.

Included in cost of sales are research and development (R&D) expenses of \$3.4 million and \$3.0 million for the three-month periods ended March 31, 2014 and 2013, respectively. The majority of the increase relates to the inclusion of R&D expenses associated with TRP and Array, which have been included in Bel's results since their respective acquisition dates.

Selling, General and Administrative Expenses ("SG&A")

The dollar amount of SG&A expenses was \$0.8 million higher during the three months ended March 31, 2014 as compared to the same period of 2013, due almost entirely to the inclusion of SG&A expenses of the 2013 Acquisitions. Other factors included a \$0.5 million increase in wages and fringe expense and a \$0.4 million reduction in acquisition-related costs during the first quarter of 2014 as compared to the same period of 2013.

Provision (Benefit) for Income Taxes

The Company's effective tax rate will fluctuate based on the geographic segment in which the pretax profits are earned. Of the geographic segments in which the Company operates, the U.S. has the highest tax rates; Europe's tax rates are generally lower than U.S. tax rates; and Asia has the lowest tax rates of the Company's three geographical segments.

The provision (benefit) for income taxes for the three months ended March 31, 2014 was \$0.4 million compared to a benefit of (\$0.8) million for the three months ended March 31, 2013. The Company's earnings before income taxes for the three months ended March 31, 2014 are approximately \$4.3 million higher than the same period in 2013. The Company's effective tax rate, the income tax provision (benefit) as a percentage of earnings (loss) before provision (benefit) for income taxes, was 13.8% and (59.9%) for the three-month periods ended March 31, 2014 and 2013, respectively. The change in the effective tax rate during the three months ended March 31, 2014 compared to the first quarter of 2013 is primarily attributed to a pretax profit in the North America and Asia segments for the three months ended March 31, 2014 compared to a pretax loss in these geographic segments for the same period in 2013. In addition, for the three months ended March 31, 2013, the Company recognized an additional \$0.4 million in R&E credits related to the year ended December 31, 2012. See Note 7 of the condensed consolidated financial statements.

Liquidity and Capital Resources

Historically, the Company has financed its capital expenditures primarily through cash flows from operating activities and has financed acquisitions through cash flows from operating activities, cash reserves, borrowings, and the issuance of Bel Fuse Inc. common stock. Management believes that the cash flow from operations after payments of dividends combined with its existing capital base, cash reserves and the Company's available line of credit will be sufficient to fund its operations for at least the next twelve months. Such statement constitutes a Forward-Looking Statement. Factors which could cause the Company to require additional capital include, among other things, a softening in the demand for the Company's existing products, an inability to respond to customer demand for new products, potential acquisitions (as discussed below) requiring substantial capital, future expansion of the Company's operations and net losses that would result in net cash being used in operating, investing and/or financing activities which result in net decreases in cash and cash equivalents. Net losses may impact availability under our credit facility and preclude the Company from raising debt or equity financing in the capital markets on affordable terms or otherwise.

The Company has an unsecured credit agreement in the amount of \$30 million, which expires on October 14, 2016. The borrowings under the line of credit amounted to \$4.0 million and \$12.0 million at March 31, 2014 and December 31, 2013, respectively. At March 31, 2014 and December 31, 2013, the balance available under the credit agreement was \$26.0 million and \$18.0 million, respectively. Amounts outstanding under this line of credit are collateralized with a first priority security interest in 100% of the issued and outstanding shares of the capital stock of the Company's material domestic subsidiaries and 65% of all the issued and outstanding shares of the capital stock of certain of the foreign subsidiaries of the Company. The credit agreement bears interest at LIBOR plus 1.00% to 1.50% based on certain financial statement ratios maintained by the Company. The interest rate in effect on the borrowings outstanding at March 31, 2014 and December 31, 2013 was 1.4% at each date. The Company incurred interest expense of less than \$0.1 million related to the borrowings under the credit agreement during the three months ended March 31, 2014. There was no interest expense related to the line of credit during the three months ended March 31, 2013 as there were no borrowings outstanding during that period. Under the terms of the credit agreement, the Company is required to maintain certain financial ratios and comply with other financial conditions. The Company was in compliance with its debt covenants as of March 31, 2014.

On April 25, 2014, the Company entered into a Stock and Asset Purchase Agreement with ABB Ltd. ("ABB") pursuant to which the Company has agreed to acquire the Power-One Power Solutions business from ABB for approximately \$117.0 million in cash. This acquisition is expected to close at the end of the second quarter of 2014 and will be funded through bank borrowings and cash on hand.

Cash Flows

During the three months ended March 31, 2014, the Company's cash and cash equivalents decreased by \$8.2 million. This resulted primarily from \$8.0 million of repayments under the revolving credit line, \$1.2 million paid for the purchase of property, plant and equipment and \$0.8 million for payments of dividends, partially offset by \$1.8 million provided by operating activities. As compared to the three months ended March 31, 2013, cash provided by operating activities increased by \$0.1 million. During the three months ended March 31, 2014, accounts receivable decreased by \$6.5 million primarily due to lower sales volume in the first quarter of 2014 as compared to the fourth quarter of 2013. Inventories decreased by \$2.1 million during the three months ended March 31, 2014 as, among other factors, production levels during the first quarter of 2014 were lower due to the Chinese New Year holiday.

Cash and cash equivalents, marketable securities and accounts receivable comprised approximately 38.3% and 40.9% of the Company's total assets at March 31, 2014 and December 31, 2013, respectively. The Company's current ratio (i.e., the ratio of current assets to current liabilities) was 4.0 to 1 and 3.0 to 1 at March 31, 2014 and December 31, 2013, respectively.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to market risk primarily from changes in foreign currency exchange rates and there have not been any material changes with regard to market risk during the three months ended March 31, 2014. Refer to Item 7A, "Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Company's Annual Report on Form 10-K for the year ended December 31, 2013 for further discussion of market risks.

Item 4. Controls and Procedures

Disclosure controls and procedures: As of the end of the Company's most recently completed fiscal quarter covered by this report, the Company carried out an evaluation, with the participation of the Company's management, including the Company's Chief Executive Officer and Vice President of Finance, of the effectiveness of the Company's disclosure controls and procedures pursuant to Securities Exchange Act Rule 13a-15. Based on that evaluation, the Company's Chief Executive Officer and Vice President of Finance concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this report.

Changes in internal controls over financial reporting: There were no significant changes in the Company's internal controls over financial reporting that occurred during the Company's last fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. Other Information

Item 1. Legal Proceedings

The information called for by this Item is incorporated herein by reference to Note 12 of the Company's Financial Statements, under "Legal Proceedings", as set forth in Part I, Item 1 of this Quarterly Report on Form 10-Q.

Item 6. Exhibits

(a) Exhibits:

2.1*	Stock purchase agreement by and among Bel Fuse Inc., Power-One, Inc. and PWO Holdings B.V. dated as of April 25, 2014.
31.1*	Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2*	Certification of the principal accounting and financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	Certification of the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	Certification of the principal accounting and financial officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS***	XBRL Instance Document
101.SCH***	XBRL Taxonomy Extension Schema Document
101.CAL***	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF***	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB***	XBRL Taxonomy Extension Label Linkbase Document
101.PRE***	XBRL Taxonomy Extension Presentation Linkbase Document

* Filed herewith.

** Submitted herewith.

*** XBRL (Extensible Business Reporting Language) information is furnished and not filed herewith, is not a part of a registration statement or Prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

May 12, 2014

BEL FUSE INC.

By: /s/ Daniel Bernstein

Daniel Bernstein
President and Chief Executive Officer

By: /s/ Colin Dunn

Colin Dunn
Vice President of Finance and Secretary
(Principal Financial Officer and Principal Accounting Officer)

EXHIBIT INDEX

Exhibit 2.1* - Stock purchase agreement by and among Bel Fuse Inc., Power-One, Inc. and PWO Holdings B.V. dated as of April 25, 2014.

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Exhibit 31.2* - Certification of the principal accounting and financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.1** - Certification of the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.2** - Certification of the principal accounting and financial officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 101.INS*** – XBRL Instance Document

Exhibit 101.SCH*** – XBRL Taxonomy Extension Schema Document

Exhibit 101.CAL*** – XBRL Taxonomy Extension Calculation Linkbase Document

Exhibit 101.DEF*** – XBRL Taxonomy Extension Definition Linkbase Document

Exhibit 101.LAB*** – XBRL Taxonomy Extension Label Linkbase Document

Exhibit 101.PRE*** – XBRL Taxonomy Extension Presentation Linkbase Document

* Filed herewith.

** Submitted herewith.

*** XBRL (Extensible Business Reporting Language) information is furnished and not filed herewith, is not a part of a registration statement or Prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

STOCK PURCHASE AGREEMENT

BY AND AMONG

BEL FUSE INC.

POWER-ONE, INC.

AND

PWO HOLDINGS B.V.

DATED AS OF APRIL 25, 2014

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Exhibit C – Income Statements and Net Asset Statements
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Exhibit E – Net Asset Statement Principles
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Exhibit H – Form of Trademark License Agreement
Exhibit I – Form of Transition Services Agreement
Exhibit J – Purchase Price Allocation

STOCK PURCHASE AGREEMENT

This STOCK PURCHASE AGREEMENT (together with the Disclosure Schedules, this "Agreement"), dated as of April 25, 2014, is entered into between Bel Fuse Inc., a New Jersey corporation ("Buyer"), Power-One, Inc., a Delaware corporation ("U.S. Seller"), and PWO Holdings B.V, a *besloten vennootschap met beperkte aansprakelijkheid* organized under the Laws of the Netherlands ("Non-U.S. Seller" and together with "U.S. Seller", "Sellers", each, a "Seller").

RECITALS

WHEREAS, the Acquired Companies (as defined below), each of which is a direct or indirect Subsidiary of a Seller, together with the JV (as defined below) operate the power solutions segment of U.S. Seller's business; and

WHEREAS, Sellers wish to sell or cause to be sold to Buyer (or its designated Affiliate(s)), and Buyer (or its designated Affiliate(s)) wishes to purchase from Sellers, all of the outstanding equity interests of the Companies (collectively, the "Shares"), in each case subject to the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreements contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending to be legally bound, agree as follows:

ARTICLE 1

DEFINITIONS

Section 1.1 Definitions. As used in this Agreement, the following terms have the respective meanings set forth below.

"Accounting Firm" means PricewaterhouseCoopers LLP; provided, however, that if PricewaterhouseCoopers LLP shall decline such appointment or otherwise be unable to serve, "Accounting Firm" shall mean such other independent public accounting firm that will accept such appointment and that is mutually agreed to by Buyer and U.S. Seller.

"Accounting Firm's Report" has the meaning set forth in [Section 2.4\(b\)\(iii\)](#).

"Acquired Companies" means the Companies and the Company Subsidiaries.

"Additional Payment Amount" has the meaning set forth in [Section 2.4\(c\)](#).

"Affiliate" means, with respect to any Person, any other Person that directly or indirectly, including through one or more intermediaries, controls, is controlled by or is under common control with such Person. As used in this definition, the term "controls" (including the terms "controlled by" and "under common control with") means possession, directly or indirectly, including through one or more intermediaries, of the power to direct or cause the direction of the management or policies of a Person, whether through the ownership of voting securities, by Contract or otherwise.

“Agreement” has the meaning set forth in the introductory paragraph to this Agreement.

“Ancillary Agreements” means the Transition Services Agreement and any equity transfer agreements to effect the transactions contemplated hereby.

“Anticorruption Laws” shall mean (i) the FCPA and (ii) any other Law promulgated by any Governmental Body applicable to any Acquired Company relating to bribery or corruption.

“Antitrust Laws” means all antitrust, competition or trade regulation Laws of any Governmental Body or Laws issued by any Governmental Body that are otherwise designed or intended to prohibit, restrict or regulate actions or transactions having the purpose or effect of monopolization, restraint of trade or harm to competition.

“Base Purchase Price” has the meaning set forth in [Section 2.3\(c\)](#).

“Business” means the power solutions segment of U.S. Seller’s business as conducted as of the date hereof. Without limiting the generality of the foregoing, the Business included as of the date thereof the assets, liabilities, equity and results of operations reflected in the Financial Statements.

“Business Day” means any day except Saturday, Sunday or any other day on which commercial banks in New York, New York or Zurich, Switzerland are authorized or required by Law to be closed. Any event the scheduled occurrence of which would fall on a day that is not a Business Day shall be deferred until the next succeeding Business Day.

“Buyer” has the meaning set forth in the introductory paragraph to this Agreement.

“Buyer Disclosure Schedules” means the disclosure schedules delivered by Buyer to Sellers concurrently with the execution and delivery of this Agreement dated as of the date hereof.

“Buyer Fundamental Representation” has the meaning set forth in [Section 8.1\(a\)](#).

“Buyer Material Adverse Effect” means any material adverse effect on the ability of Buyer to perform its obligations under, and consummate the transactions contemplated by, this Agreement in a timely manner.

“Cash” means all of the cash-like items highlighted in the Cash-Like Items column of [Exhibit A](#), each as determined in accordance with the principles, policies and practices set forth in [Exhibit A](#).

“China Entities” means or Power-One Asia Pacific Electronics (Shenzhen) Co. Ltd. China, Power-One Co., Ltd. and the JV.

“Chosen Courts” has the meaning set forth in [Section 9.10\(b\)](#).

“Circular 698” means Circular 698 issued by the PRC State Administration of Taxation on December 10, 2009, titled “Notice on Strengthening the Administration of Enterprise Income Tax on Income Derived from Equity Transfer Made by Non-Resident Enterprise” (关于加强非居民企业股权转让所得企业所得税管理的通知), effective as of January 1, 2008, and any PRC Laws in force from time to time that operate to restate, amend or repeal any of the aforesaid regulation or any part thereof.

“Circular 698 Tax Obligations” means the capital gains Tax and related reporting obligations required in China due to the transfer of shares, as prescribed by the Chinese Tax Authorities in Circular 698, that apply in case of a transfer of any of the China Entities pursuant to this Agreement.

“Claim” has the meaning set forth in [Section 8.5\(a\)](#).

“Claim Notice” has the meaning set forth in [Section 8.5\(a\)](#).

“Closing” has the meaning set forth in [Section 2.3\(a\)](#).

“Closing Date” has the meaning set forth in [Section 2.3\(a\)](#).

“Closing Date Cash” shall mean the Cash on the Closing Date.

“Closing Date Indebtedness” means (without duplication) the amount as of the Closing Date, of all Specified Indebtedness.

“Closing Date Report” has the meaning set forth in [Section 2.3\(c\)](#).

“Closing Payment” has the meaning set forth in [Section 2.3\(c\)](#).

“Code” means the Internal Revenue Code of 1986, as amended.

“Companies” means the Persons listed in [Exhibit B](#).

“Company Benefit Plan” shall mean each “employee pension benefit plan” (as defined in Section 3(2) of ERISA, whether or not subject to ERISA), each “employee welfare benefit plan” (as defined in Section 3(1) of ERISA, whether or not subject to ERISA), and each other material plan, program, agreement, arrangement or policy relating to stock options, stock purchases or other equity or equity-based compensation, deferred compensation, bonus, incentive, severance, retention, fringe benefits or employee benefits, including individual employment, consulting, change in control and severance agreements, in each case to the extent material to the Acquired Companies, taken as a whole, and maintained or contributed to, or required to be maintained or contributed to, by the Acquired Companies or pursuant to which the Acquired Companies would have liability (including a contingent liability) following the Closing.

“Company Employee” shall mean each individual who is employed by an Acquired Company as of immediately prior to the Closing.

“Company Intellectual Property” means the Intellectual Property owned by any Company or any Company Subsidiary as of the Closing Date.

“Company Material Adverse Effect” means any material adverse effect on the financial condition, assets or results of the operations of the Acquired Companies, taken as a whole; provided, however, that in no event shall any state of facts, circumstance, condition, event, change, development, occurrence or effect (each, an “Effect”), individually or in the aggregate, constitute or be taken into account in determining the occurrence of, a Company Material Adverse Effect if such Effect relates to, arises out of or results from (i) changes in general economic or business conditions in the United States or elsewhere in the world; (ii) changes in the credit, debt, financial or capital markets or changes in interest or exchange rates, in each case, in the United States or elsewhere in the world; (iii) changes in conditions generally affecting the industries in which the Acquired Companies operate; (iv) any outbreak or escalation of any military conflict, declared or undeclared war, armed hostilities, or acts of foreign or domestic terrorism; (v) any hurricane, flood, tornado, earthquake or other natural disaster; (vi) changes or proposed changes in applicable Law or in the interpretation or enforcement thereof; (vii) any failure by the Acquired Companies to meet any internal or external estimates, expectations, budgets, projections or forecasts (but not the underlying causes of such failure unless such underlying causes would otherwise be excepted from this definition); (viii) the public announcement of this Agreement or the identity of Buyer; (ix) the pendency or consummation of the transactions contemplated hereby, including actions of competitors, customers or suppliers or losses of employees in connection therewith; (x)(A) any action taken by Sellers or any Acquired Company (1) pursuant to and in accordance with this Agreement or (2) at the request or with the consent of Buyer or (B) the failure by Sellers or any Acquired Company to take any action prohibited by this Agreement; (xi) any Action to the extent relating to Intellectual Property, which Action is either disclosed in the Seller Disclosure Schedules or is reasonably similar or related to any Action disclosed in the Seller Disclosure Schedules, regardless of any outcome, development or settlement thereof; or (xii) any matter set forth in the Seller Disclosure Schedules; but only to the extent, in the case of clauses (i), (ii), or (iii), such change, event, effect or circumstance does not disproportionately impact the Acquired Companies, taken as a whole, relative to other companies in the industries or markets in which the Acquired Companies operate.

“Company Subsidiary” means each Subsidiary of the Companies listed in [Section 3.4\(a\)](#) of the Seller Disclosure Schedules.

“Competing Person” has the meaning set forth in [Section 5.17](#).

“Competitive Activities” has the meaning set forth in [Section 5.17](#).

“Confidentiality Agreement” means the Confidentiality Undertaking, dated as of December 5, 2013 between Bel Fuse Inc. and ABB Verwaltungs Ltd.

“Consent” means any approval, authorization, consent, ratification, permission, exemption or waiver.

“Contract” means any legally binding contract or agreement, including any note, bond, mortgage, deed, indenture, lease, sublease, license or sublicense.

“Customs and International Trade Laws” shall mean any Law, Order, permit or other decision or requirement having the force or effect of Law and as amended from time to time, of any Governmental Body, concerning the importation of products, the exportation or reexportation of products (including technology and services), the terms and conduct of international transactions, and the making or receiving of international payments, including, as applicable, the Tariff Act of 1930 and other Laws and programs administered or enforced by U.S. Customs and Border Protection and U.S. Immigration and Customs Enforcement, and their predecessor agencies, Export Administration Act of 1979, Export Administration Regulations, International Emergency Economic Powers Act, Trading With the Enemy Act, Arms Export Control Act, International Traffic in Arms Regulations, Executive Orders of the President regarding embargoes and restrictions on transactions with designated entities, the embargoes and restrictions administered by the U.S. Department of the Treasury, Office of Foreign Assets Control and the anti-boycott Laws administered by the U.S. Departments of Commerce and Treasury.

“D&O Indemnified Person” has the meaning set forth in [Section 5.9\(a\)](#).

“Direct Claim” has the meaning set forth in [Section 8.5\(a\)](#).

“Disclosure Schedules” means the Seller Disclosure Schedules and the Buyer Disclosure Schedules.

“Disputed Items” has the meaning set forth in [Section 2.4\(b\)\(iii\)](#).

“DOJ” means the U.S. Department of Justice.

“Effect” has the meaning set forth in the definition of “Company Material Adverse Effect.”

“Encumbrance” means any lien, pledge, mortgage, security interest or similar encumbrance.

“Enforceability Limitations” has the meaning set forth in [Section 3.1\(c\)](#).

“Environmental Laws” means (i) all Laws that regulate or relate to the protection or cleanup of the environment, occupational safety and health, or the use, treatment, storage, transportation, handling, exposure to, disposal or release of Hazardous Substances, or (ii) all Laws that impose liability (including for enforcement, investigatory costs, cleanup, removal or response costs, natural resource damages, contribution, injunctive relief, personal injury or property damage) or standards of care with respect to any of the foregoing.

“Environmental Liabilities” means, with respect to any Person, all claims, judgments, liabilities, encumbrances, liens, violations, legal obligations or responsibilities, losses, damages, costs and expenses (including any amounts paid in settlement, all reasonable fees, disbursements and expenses of counsel, experts and consultants and costs of investigation and feasibility studies), fines, penalties, sanctions and interest, all to the extent incurred as a result of any claim or demand by any other Person, and based upon, or arising under or pursuant to any Environmental Law or Environmental Permit.

“Environmental Permit” means any Permit issued pursuant to any Environmental Law.

“Estimated Closing Date Cash” has the meaning set forth in [Section 2.3\(c\)\(ii\)](#).

“Estimated Closing Date Indebtedness” has the meaning set forth in [Section 2.3\(c\)\(iii\)](#).

“Estimated Net Working Capital” has the meaning set forth in [Section 2.3\(c\)\(i\)](#).

“FCPA” has the meaning set forth in [Section 3.20](#).

“Final Adjustment Report” has the meaning set forth in [Section 2.4\(b\)](#).

“Final Purchase Price” has the meaning set forth in [Section 2.4\(c\)](#).

“Financial Statements” means the Net Asset Statements and the Income Statements.

“Financing” has the meaning set forth in [Section 4.4\(a\)](#).

“Financing Commitments” has the meaning set forth in [Section 4.4\(a\)](#).

“FTC” means the U.S. Federal Trade Commission.

“General Solicitation” has the meaning set forth in [Section 5.16](#).

“Governmental Body” means any foreign, federal, state, provincial, local or other court, governmental authority, tribunal, commission or regulatory body or self-regulatory body (including any securities exchange), or any political or other subdivision, department, agency or branch of any of the foregoing.

“Hazardous Substances” means any toxic, reactive, corrosive, ignitable or flammable chemical, or chemical compound, or hazardous substance, material or waste, whether solid, liquid or gas, that is subject to regulation, control or remediation or for which liability or standards of care are imposed under any Environmental Law, including petroleum (including crude oil or any fraction thereof), asbestos, radioactive materials and polychlorinated biphenyls.

“HSR Act” means the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended.

“Income Statements” means the unaudited consolidated statements of income for the Power Solutions segment of U.S. Seller as of and for the years ended January 1, 2012 (the “2011 Income Statement”), December 30, 2012 (the “2012 Income Statement”) and December 29, 2013 (the “2013 Income Statement”), and the interim statement for the three months ended March 31, 2014 (the “2014 Interim Income Statement”), each as set forth in [Exhibit C](#) hereto.

“Indemnified Party” has the meaning set forth in [Section 8.5\(a\)](#).

“Indemnifying Party” has the meaning set forth in [Section 8.5\(a\)](#).

“Intellectual Property” means all intellectual property rights, in any jurisdiction, in or to (a) patents and patent applications, together with reissuances, continuations, continuations-in-part, revisions, extensions and reexaminations thereof; invention disclosures (whether or not subject to a patent or patent application); (b) trademarks, domain names, service marks, certification marks, trade dress, trade names and corporate names, together with the goodwill associated therewith; (c) copyrights and rights equivalent thereto, including such rights in computer software in source and object code form and documentation related to the foregoing, and moral rights; (d) trade secrets, know-how and confidential business information (including unpatented inventions, confidential information, manufacturing and production processes and techniques, research and development information, drawings, specifications, designs, pricing and cost information, business and marketing plans, technical data, customer and supplier lists, databases and other information; in each case of the foregoing, that is proprietary and confidential); and (e) all applications to register, registrations and renewals or extensions of the foregoing.

“Intellectual Property Assignment Agreement (U.S.)” means the intellectual property assignment agreement to be executed by the parties thereto substantially in the form of [Exhibit D-1](#) hereto.

“Intellectual Property Assignment Agreement (non-U.S.)” means the intellectual property assignment agreement substantially in the form of [Exhibit D-2](#) hereto.

“Intentional Breach” means, with respect to any representation, warranty, agreement or covenant, an action or omission (including a failure to cure circumstances) taken or omitted to be taken that the breaching Person intentionally takes (or fails to take) and knows (or should reasonably have known) would, or would reasonably be expected to, cause a material breach of such representation, warranty, agreement or covenant.

“IV” means Shenzhen SED-IPD International Electronic Device Co., Ltd.

“Law” means any law, statute, code, rule or regulation enacted by any Governmental Body.

“Legal Proceeding” means any claim, action, suit or proceeding before any Governmental Body or any claim, action, suit or proceeding before any duly constituted arbitral body.

“Local GAAP” means, for each Statutory Entity, the generally accepted accounting principles, consistently applied, of the jurisdiction in which such Statutory Entity is incorporated.

“Losses” means all actual, out-of-pocket losses, damages, costs and expenses, including reasonable attorneys’ fees.

“Material Acquired Company Lease” means any lease, sublease, sub-sublease, license or other agreement under which an Acquired Company leases, subleases, licenses, uses or occupies (in each case whether as landlord, tenant, sublandlord, subtenant or by other occupancy arrangement), or has the right to use or occupy, now or in the future, any real property which has annual rent obligations in excess of \$400,000 per year and has a remaining term (excluding any renewal options), as of the date hereof, in excess of twelve (12) months.

“Material Contracts” has the meaning set forth in [Section 3.12\(a\)](#).

“Net Asset Statements” means the unaudited consolidated net asset statement for the Acquired Companies for the fiscal year ended December 29, 2013 (the “2013 Net Asset Statement”), and as of March 31, 2014 (the “2014 Net Asset Statement”), each as set forth in [Exhibit C](#) hereto.

“Net Asset Statement Date” means March 31, 2014.

“Net Asset Statement Policies” has the meaning set forth in [Section 3.6\(a\)](#).

“Net Working Capital” means, as of the Closing Date, the aggregate amount (which may be a positive or negative number), of the consolidated Working Capital Assets of the Acquired Companies minus the consolidated Working Capital Liabilities of the Acquired Companies, in each case determined in accordance with [Exhibit A](#) hereto.

“New Plan” has the meaning set forth in [Section 5.10\(b\)](#).

“Non-Compete Period” has the meaning set forth in [Section 5.17](#).

“Non-U.S. Seller” has the meaning set forth in the introductory paragraph to this Agreement.

“Notice of Disagreement” has the meaning set forth in [Section 2.4\(b\)\(ii\)](#).

“Order” means any judgment, order or decree of any Governmental Body.

“Organizational Documents” means, with respect to any Person, the articles of incorporation, certificate of incorporation, charter, by-laws, articles of formation, certificate of formation, regulations, operating agreement, partnership agreement, certificate of limited partnership, and all other similar documents, instruments or certificates executed, adopted or filed in connection with the creation, formation or organization of such Person, including any amendments thereto or restatements thereof.

“Owned Real Property” has the meaning set forth in [Section 3.18\(a\)](#).

“Parent” means ABB Ltd.

“Parent Entity” means each of U.S. Seller and its Affiliates, other than the Acquired Companies.

“Party” means each of Buyer, U.S. Seller and Non-U.S. Seller.

“Patent License Agreement” means the patent license agreement to be executed by the parties thereto substantially in the form of [Exhibit F](#) hereto.

“Permits” means all permits, licenses, franchises, authorizations, registrations and approvals obtained from Governmental Bodies.

“Permitted Encumbrances” means (a) Encumbrances for Taxes not yet due and payable or for Taxes that are being contested in good faith by appropriate proceedings; (b) Encumbrances of carriers, warehousemen, mechanics, materialmen, repairmen and other similar common law or statutory Encumbrances arising or incurred in the ordinary course of business; (c) Encumbrances arising under original purchase price conditional sales contracts and equipment leases with third parties entered into in the ordinary course of business; (d) the effect of zoning, entitlement, building and land use ordinances, codes and regulations imposed by any Governmental Body; (e) customary covenants, defects of title, easements, rights of way, restrictions and other similar non-monetary Encumbrances affecting real property that are disclosed in publicly recorded documents and that, individually or in the aggregate, do not interfere in any material respect with or otherwise impair in any material respect the use, occupancy, value or marketability of title of the property subject thereto; (f) any Encumbrances reflected in the Financial Statements; (g) non-exclusive licenses or other grants of rights to Intellectual Property (including by means of covenants not to sue); and (h) any other Encumbrances that, taken as a whole with all other Encumbrances, do not materially impair and would not reasonably be expected to materially impair the operation of the Business, or that will be released on or prior to the Closing Date.

“Person” means any individual, general or limited partnership, corporation, limited liability company, business trust, joint stock company, trust, unincorporated organization, joint venture, firm, association or other entity or organization (whether or not a legal entity), including any Governmental Body (or any department, agency, or political subdivision thereof).

“POWER-ONE Marks” has the meaning set forth in [Section 5.23\(a\)](#).

“Pre-Closing Period” has the meaning set forth in [Section 5.1\(a\)](#).

“Pre-Closing Tax Period” means any taxable year or period ending on or before the Closing Date.

“Purchase Price” has the meaning set forth in [Section 2.2](#).

“Registered Intellectual Property” means any Intellectual Property that is subject to any registration or application to register such Intellectual Property with or by any Governmental Body.

“Related Person” has the meaning set forth in [Section 3.21](#).

“Report Period” has the meaning set forth in [Section 2.4\(a\)](#).

“Representatives” means the directors, officers, employees, investment bankers, consultants, attorneys, accountants and other advisors and representatives of a Person.

“Resolution Period” has the meaning set forth in [Section 2.4\(b\)\(ii\)](#).

“Restructuring IP Agreements” means the Intellectual Property Assignment Agreement (U.S.), the Intellectual Property Assignment Agreement (non-U.S.), the Patent License Agreement, the Software License Agreement and the Trademark License Agreement.

“Restructuring Plan” means the steps to be taken by Sellers and their respective Subsidiaries set forth in Section 1.1(b) of the Seller Disclosure Schedules.

“Review Period” has the meaning set forth in Section 2.4(b)(i).

“Schedule 5.4(d) Consent” has the meaning set forth in Section 5.4(d).

“Securities Act” means the Securities Act of 1933, as amended.

“Seller Adjustment Report” has the meaning set forth in Section 2.4(a)(i).

“Seller Disclosure Schedules” means the disclosure schedules delivered by Sellers to Buyer concurrently with the execution and delivery of this Agreement dated as of the date hereof.

“Seller Fundamental Representations” has the meaning set forth in Section 8.1(a).

“Seller Indemnification Threshold” has the meaning set forth in Section 8.4(a)(i).

“Seller Per Claim Threshold” has the meaning set forth in Section 8.4(a)(ii).

“Sellers” has the meaning set forth in the introductory paragraph to this Agreement.

“Sellers’ Knowledge” means, as to a particular matter, the actual knowledge as of the date hereof of the individuals listed on Section 1.1(c) of the Seller Disclosure Schedules.

“Shares” has the meaning set forth in the recitals to this Agreement.

“Software License Agreement” means the software license agreement to be executed by the parties thereto substantially in the form of Exhibit G hereto.

“Specified Indebtedness” means all liabilities of the type highlighted in the Debt-Like Items column of Exhibit A hereto, each as determined in accordance with the principles, policies and practices set forth in Exhibit A hereto.

“Statutory Financial Statements” means the statutory audited financial statements for each of the 2011 and 2012 fiscal years of the entities set forth in Section 1.1(d) of the Seller Disclosure Schedules (the “Statutory Entities”), each audited in accordance with the respective Local GAAP of the Statutory Entity audited.

“Straddle Return” has the meaning set forth in Section 5.13(b).

“Subsidiary” means, with respect to any Person, any other Person with respect to which such first Person (alone or in combination with any of such first Person’s other Subsidiaries) owns (a) capital stock or other equity interests having the ordinary voting power to elect a majority of the board of directors or other governing body of such Person or (b) if no such governing body exists, a majority of the outstanding voting securities or other voting equity interests of such Person.

“Subsidiary Shares” has the meaning set forth in [Section 3.4\(a\)](#) to this Agreement.

“Target Net Working Capital” shall mean \$36,000,000, as more fully set forth in [Exhibit A](#) hereto.

“Target Net Working Capital Lower Benchmark” shall mean Target Net Working Capital minus \$2,000,000 (i.e., \$34,000,000).

“Target Net Working Capital Upper Benchmark” shall mean Target Net Working Capital plus \$2,000,000 (i.e., \$38,000,000).

“Tax” shall mean all taxes, however denominated, whether arising before, on or after the Closing Date, including all income, profits, franchise, gross receipts, capital, net worth, sales, use, withholding, turnover, value added, ad valorem, registration, general business, employment, social security, disability, occupation, real property, personal property (tangible and intangible), stamp, transfer (including real property transfer or gains), conveyance, severance, production, excise and other taxes, withholdings, duties, levies, imposts, license and registration fees and other similar charges and assessments (including taxes, charges, fees, levies or other assessments which are imposed upon or incurred under Treasury Regulations § 1.1502-6 (or any similar provision of state, local or foreign law) as a result of membership in an affiliated, consolidated, combined or unitary group for Tax purposes as transferee or successor by contract or otherwise) together with any and all fines, penalties, and additions attributable to or otherwise imposed on or with respect to any such taxes, charges, fees, levies or other assessments, and interest thereon) imposed by or on behalf of any Governmental Body.

“Tax Return” shall mean any return, declaration, report information statement, or claim for refund, including any schedule or attachment thereto, filed or required to be filed with any Taxing Authority in connection with the determination, assessment or collection of any Tax of any party or the administration of any Law relating to any Tax.

“Taxing Authority” shall mean any Governmental Body having the power under Law to impose, assess or collect Taxes.

“Termination Date” has the meaning set forth in [Section 7.1\(b\)](#).

“Third-Party Payments” has the meaning set forth in [Section 8.4\(c\)](#).

“Trademark License Agreement” means the trademark license agreement to be executed by the parties thereto substantially in the form of [Exhibit H](#) hereto

“Transfer Taxes” means all stamp, transfer, real property transfer, recordation, grantee/grantor, documentary, sales and use, value added, registration, occupation, privilege, or other such similar Taxes, fees and costs (including any penalties and interest) incurred in connection with the consummation of the transactions contemplated by this Agreement.

“Transition Period” has the meaning set forth in [Section 5.4\(d\)](#).

“Transition Services Agreement” means the Transition Services Agreement between U.S. Seller and Buyer in the form of [Exhibit I](#) hereto.

“U.S. Seller” has the meaning set forth in the introductory paragraph to this Agreement.

“Untransferred Entity” means each of Power-One Co., Ltd. and the JV to the extent any Schedule 5.4(d) Consent applicable to the transfer of such entity has not been obtained at or prior to the Closing.

“Working Capital Assets” means the consolidated working capital assets of the Acquired Companies highlighted in the “Net Working Capital” column of [Exhibit A](#) hereto, each as determined in accordance with the accounting principles, policies and practices set forth on [Exhibit A](#) hereto.

“Working Capital Liabilities” means the consolidated working capital liabilities of the Acquired Companies highlighted in the “Net Working Capital” column of [Exhibit A](#) hereto, each as determined in accordance with the accounting principles, policies and practices set forth in [Exhibit A](#) hereto.

ARTICLE 2

PURCHASE AND SALE

Section 2.1 Purchase and Sale of the Shares. On the terms and subject to the conditions set forth in this Agreement, at the Closing, Sellers shall sell, assign, transfer and convey to Buyer, and Buyer shall purchase, acquire and accept from Sellers, the Shares in consideration for payment of the Purchase Price.

Section 2.2 Purchase Price. The aggregate purchase price payable by Buyer to Sellers for the Shares (the “Purchase Price”) shall be an amount equal to (a) the Closing Payment (as determined in accordance with [Section 2.3\(c\)](#)), (b) plus the amount, if any, payable by Buyer to Sellers pursuant to [Section 2.4\(c\)](#) or (c) minus the amount, if any, payable by Sellers to Buyer pursuant to [Section 2.4\(c\)](#). The Purchase Price shall be allocated among the Shares in accordance with [Exhibit J](#).

Section 2.3 Closing.

(a) Subject to the terms and conditions of this Agreement, the closing of the transactions contemplated hereby (the “Closing”) shall take place at 10:00 a.m., Eastern time, at the offices of Cleary Gottlieb Steen & Hamilton LLP, One Liberty Plaza, New York, New York 10006, no later than the third (3rd) Business Day after the last of the conditions to Closing set forth in [Article 6](#) have been satisfied or waived (other than any conditions that by their nature are to be satisfied at the Closing, it being understood that the occurrence of the Closing shall remain subject to the satisfaction or waiver of such conditions at the Closing), unless another date, place or time is agreed to in writing by Buyer and Sellers. The date on which the Closing is actually held is referred to herein as the “Closing Date”.

(b) Subject to [Section 5.4\(d\)](#), at the Closing:

(i) Buyer shall deliver to Sellers:

(A) the Closing Payment, as determined pursuant to [Section 2.3\(c\)](#), by wire transfer of immediately available funds to an account of U.S. Seller designated in writing by U.S. Seller to Buyer at least two (2) Business Days prior to the Closing Date;

(B) a counterpart of each Ancillary Agreement and each document listed in [Section 2.3\(b\)\(ii\)](#) to which Buyer or any of its Affiliates is a party, duly executed on behalf of Buyer or such Affiliates; and

(C) the certificate contemplated by [Section 6.3\(c\)](#).

(ii) Sellers shall deliver to Buyer:

(A) a counterpart of each Ancillary Agreement to which Sellers or any of their respective Affiliates is a party, duly executed on behalf of Sellers or such Affiliates;

(B) stock certificates evidencing all of the issued and outstanding equity interests of Power-One Co., Ltd., free and clear of all Encumbrances, duly endorsed in blank or accompanied by stock powers or other instruments of transfer duly executed in blank and otherwise in proper form for transfer, with any required stock transfer tax stamps affixed thereto;

(C) stock certificates evidencing all of the issued and outstanding equity interests of Power-One Pte. Ltd., free and clear of all Encumbrances, duly endorsed in blank or accompanied by stock powers or other instruments of transfer duly executed in blank and otherwise in proper form for transfer, with any required stock transfer tax stamps affixed thereto;

(D) stock certificates evidencing all of the issued and outstanding equity interests of Power-One Limited, free and clear of all Encumbrances, duly endorsed in blank or accompanied by stock powers or other instruments of transfer duly executed in blank and otherwise in proper form for transfer, with any required stock transfer tax stamps affixed thereto;

(E) a counterpart to the amendment to PAI Capital LLC's operating agreement identifying Buyer as the sole owner and member of PAI Capital LLC;

(F) a counterpart to the notarial deed of transfer of U.S. Seller's participation in Power-One Limited Liability Company in favor of Buyer;

(G) a counterpart to the share transfer agreement in respect of U.S. Seller's participation in Power-One Limited Liability Company in favor of Buyer;

(H) a counterpart to the application to the Russian tax inspectorate for the registration of the transfer of U.S. Seller's participation in Power-One Limited Liability Company in favor of Buyer;

(I) a counterpart to the assignment agreement by and between Buyer and Non-U.S. Seller, identifying Buyer as the sole owner and member of Power-One AG;

(J) the certificate contemplated by [Section 6.2\(d\)](#); and

(K) the resignation letters referred to in [Section 5.5](#).

(c) For purposes of determining the amount of cash to be paid by Buyer to Sellers at the Closing pursuant to [Section 2.3\(b\)\(i\)\(A\)](#) (the "Closing Payment"), at least three (3) Business Days prior to the Closing Date, U.S. Seller shall prepare and deliver to Buyer a written report (the "Closing Date Report") setting forth in reasonable detail U.S. Seller's good-faith estimate of (i) Net Working Capital ("Estimated Net Working Capital"), (ii) Closing Date Cash ("Estimated Closing Date Cash"), and (iii) Closing Date Indebtedness ("Estimated Closing Date Indebtedness"), in each case as of the Closing Date. The Closing Payment shall be an amount equal to (A) \$117,000,000 (the "Base Purchase Price"), (B) plus the Estimated Closing Date Cash, (C) plus the amount, if any, by which Estimated Net Working Capital exceeds Target Net Working Capital Upper Benchmark or minus the amount, if any, by which Target Net Working Capital Lower Benchmark exceeds Estimated Net Working Capital, and (D) minus the Estimated Closing Date Indebtedness. For the avoidance of doubt, to the extent an item is included in the calculation of Estimated Net Working Capital, Estimated Closing Date Cash, or Estimated Closing Date Indebtedness, it shall not be included in the calculation of the remaining two defined terms.

Section 2.4 Determination of Final Purchase Price.

(a) The following procedures shall apply with respect to the preparation of the Seller Adjustment Report (as defined below):

(i) As soon as reasonably practicable following the Closing Date (but no later than sixty (60) days after the Closing Date) (such period, the "Report Period"), U.S. Seller shall deliver to Buyer a statement (the "Seller Adjustment Report") setting forth in reasonable detail U.S. Seller's good-faith calculation of Net Working Capital, Closing Date Cash, and Closing Date Indebtedness. For the avoidance of doubt, to the extent an item is included in the calculation of Net Working Capital, Closing Date Cash, or Closing Date Indebtedness, it shall not be included in the calculation of the remaining two defined terms. Solely for purposes of calculating Net Working Capital, Closing Date Cash, and Closing Date Indebtedness, the Closing shall be deemed to have occurred at 5:01 pm, Pacific time, on the Closing Date and any actions undertaken by Buyer with respect to the Acquired Companies following the Closing shall be disregarded.

(ii) During the Report Period, each party shall make available to the other and its Representatives reasonable access during normal business hours to all relevant personnel, Representatives of Buyer or Seller, as the case may be, books and records of the Acquired Companies and, to the extent available to the Sellers, the JV, and other items reasonably requested by U.S. Seller or Buyer in connection with U.S. Seller's preparation and delivery of the Seller Adjustment Report and any dispute with respect thereto as contemplated by this [Section 2.4](#).

(b) The following procedures shall apply with respect to the review of the Seller Adjustment Report:

(i) Buyer shall have a period of sixty (60) days after receipt by Buyer of the Seller Adjustment Report to review such Report (the "[Review Period](#)").

(ii) If Buyer does not deliver to U.S. Seller a written statement describing any objections Buyer has to the Seller Adjustment Report (a "[Notice of Disagreement](#)") on or before the final day of the Review Period, then Buyer shall be deemed to have irrevocably accepted such Seller Adjustment Report, and such Seller Adjustment Report shall be deemed to be the "[Final Adjustment Report](#)" for purposes of the payment (if any) contemplated by [Section 2.4\(c\)](#). If Buyer delivers to U.S. Seller a Notice of Disagreement on or before the final day of the Review Period, then U.S. Seller and Buyer shall attempt to resolve in good faith the matters contained in the Notice of Disagreement within thirty (30) days after Buyer's receipt of the Notice of Disagreement (the "[Resolution Period](#)"). If U.S. Seller and Buyer reach a resolution with respect to such matters on or before the final day of the Resolution Period, then the Seller Adjustment Report, as modified by such resolution, shall be deemed to be the "[Final Adjustment Report](#)" for purposes of the payment (if any) contemplated by [Section 2.4\(c\)](#).

(iii) If such a resolution is not reached on or before the final day of the Resolution Period, then U.S. Seller and Buyer shall promptly (and in any event no later than fifteen (15) days after the last day of the Resolution Period) retain the Accounting Firm (including by executing a customary agreement with the Accounting Firm in connection with its engagement) and submit any unresolved objections covered by the Notice of Disagreement (the "[Disputed Items](#)") to the Accounting Firm for resolution in accordance with this [Section 2.4\(b\)\(iii\)](#). The Accounting Firm will be instructed to (A) make a final determination on an expedited basis (and in any event within forty-five (45) days after submission of the Disputed Items) with respect to each of the Disputed Items (and only the Disputed Items) that is within the range of the respective positions taken by each of Buyer and Seller and (B) prepare and deliver to U.S. Seller and Buyer a written statement setting forth its final determination (and a reasonably detailed description of the basis therefor) with respect to each Disputed Item (the "[Accounting Firm's Report](#)"). During the ten (10) days after submission of the Disputed Items to the Accounting Firm, each of U.S. Seller and Buyer may provide the Accounting Firm with a definitive statement in writing of its positions with respect to the Disputed Items (and only the Disputed Items). The Accounting Firm will be provided with reasonable access to the books and records of Buyer, Sellers and the Acquired Companies for purposes of making its final determination with respect to the Disputed Items, and Buyer, Sellers, and the Acquired Companies shall otherwise reasonably cooperate with the Accounting Firm in connection therewith. Each of Buyer and Sellers agrees that (1) the Accounting Firm's determination with respect to each Disputed Item as reflected in the Accounting Firm's Report shall be deemed to be final, conclusive and binding, absent fraud or manifest error, (2) the Seller Adjustment Report, as modified by any changes thereto in accordance with the Accounting Firm's Report, shall be deemed to be the "[Final Adjustment Report](#)" for purposes of the payment (if any) contemplated by [Section 2.4\(c\)](#), (3) the procedures set forth in this [Section 2.4](#) shall be the sole and exclusive remedy with respect to the final determination of the Final Adjustment Report and (4) the Accounting Firm's determination under this [Section 2.4\(b\)\(iii\)](#) shall be enforceable as an arbitral award, and judgment may be entered thereupon in any court having jurisdiction over the Party against which such determination is to be enforced.

(iv) Each of Buyer, on the one hand, and Sellers, on the other hand, shall pay its own respective costs and expenses incurred in connection with this [Section 2.4](#). The fees and expenses of the Accounting Firm shall be allocated to be paid by Buyer, on the one hand, and Sellers, on the other hand, based upon the percentage that the portion of the contested amount not awarded to each party bears to the amount actually contested by such party, as determined by the Accounting Firm.

(c) Within five (5) Business Days after the determination of the Final Adjustment Report in accordance with this [Section 2.4](#):

(i) if the Additional Payment Amount is a positive number, then Buyer shall pay an amount in cash equal to the Additional Payment Amount to Sellers by wire transfer of immediately available funds to an account of U.S. Seller designated in writing by U.S. Seller to Buyer; or

(ii) if the Additional Payment Amount is a negative number, then Sellers shall pay an amount in cash equal to the absolute value of the Additional Payment Amount to Buyer by wire transfer of immediately available funds to an account of Buyer designated in writing by Buyer to Seller.

For purposes hereof, (A) "[Additional Payment Amount](#)" means the Final Purchase Price minus the Closing Payment and (B) "[Final Purchase Price](#)" means (1) the Base Purchase Price, (2) plus Closing Date Cash, (3) plus the amount, if any, by which Net Working Capital exceeds Target Net Working Capital Upper Benchmark or minus the amount, if any, by which Target Net Working Capital Lower Benchmark exceeds Net Working Capital, and (4) minus the Closing Date Indebtedness, in each case as set forth in the Final Adjustment Report.

ARTICLE 3

REPRESENTATIONS AND WARRANTIES OF SELLERS

Except as set forth in the Seller Disclosure Schedules, Sellers hereby jointly and severally make the following representations and warranties to Buyer contained in this [Article 3](#) as of the date hereof (or, if made as of a specified date, as of such date).

Section 3.1 Organization and Authority of Sellers.

(a) U.S. Seller is a corporation duly organized, validly existing and in good standing under the Laws of the state of Delaware. Non-U.S. Seller is a *besloten vennootschap met beperkte aansprakelijkheid* duly organized and validly existing under the Laws of the Netherlands. Each Seller has all requisite corporate power and authority to enter into this Agreement and each of the Ancillary Agreements to which it is or will be a party, carry out its obligations hereunder and thereunder and consummate the transactions contemplated hereby and thereby (including all power and authority to sell, assign, transfer and convey the Shares as provided by this Agreement).

(b) The execution and delivery by each Seller of this Agreement and any Ancillary Agreements to which it is or will be a party, the performance by each Seller of its obligations hereunder and thereunder and the consummation by each Seller of the transactions contemplated hereby and thereby, as applicable, have been duly and validly authorized and approved by all requisite corporate or other similar action on the part of each Seller.

(c) This Agreement has been duly and validly executed and delivered by each Seller, and (assuming due authorization, execution and delivery by Buyer) this Agreement constitutes a legal, valid and binding obligation of such Seller enforceable against such Seller in accordance with its terms, except as such enforceability may be limited by bankruptcy, insolvency, moratorium or similar Laws affecting creditors' rights generally and by general equity principles (the "Enforceability Limitations").

(d) Each of the Ancillary Agreements to which each Seller is or will be a party has been or will be duly and validly executed and delivered by such Seller, and (assuming due authorization, execution and delivery by the other party or parties thereto) constitutes or will constitute a legal, valid and binding obligation of such Seller enforceable against such Seller in accordance with its terms, except as such enforceability may be limited by the Enforceability Limitations.

Section 3.2 Organization, Authority and Qualification of the Acquired Companies.

(a) Each Acquired Company is a corporation or other legal entity duly organized, validly existing under the Laws of the jurisdiction in which it is incorporated.

(b) Each Acquired Company and the JV, if applicable, is in good standing under the Laws of the jurisdiction in which it is incorporated and has all requisite corporate or other legal entity power and authority to own, lease and operate its respective properties and assets and to conduct its business as it is now being conducted.

(c) Each Acquired Company and the JV is qualified to do business and is in good standing in each jurisdiction in which the properties owned or leased by it or the operation of its business as currently conducted makes such qualification necessary, except where the failure to be so qualified or in good standing has not had a Company Material Adverse Effect.

Section 3.3 Capitalization.

(a) The issued and outstanding equity interests of the Companies consist exclusively of the Shares. [Section 3.3\(a\)](#) of the Seller Disclosure Schedules contains a correct and complete list of each Company and, for each such Company, (i) the state of incorporation or organization, (ii) the name of each holder of equity interests thereof and (iii) the authorized capital and the number of shares of capital stock or other equity or voting interests owned by each such shareholder. All of the Shares have been duly authorized and validly issued and are fully paid and non-assessable, if applicable. All of the Shares have been issued and granted in compliance with all applicable Law or pursuant to valid exemptions therefrom. None of the Shares were issued in violation of any Contract or any preemptive or similar rights of any Person.

(b) (i) U.S. Seller or Non-U.S. Seller, as applicable, is the beneficial and record owner of, and has good, valid and marketable title to, all of the Shares, free and clear of all Encumbrances or any other restrictions on transfer (other than any restrictions on transfer under the Securities Act and any state securities Laws), (ii) PAI Capital LLC is the beneficial and record owner of, and has good, valid and marketable title to, all of the shares of Power-One Asia Pacific Electronics (Shenzhen) Co. Ltd., free and clear of all Encumbrances or any other restrictions on transfer (other than any restrictions on transfer under the Securities Act and any state securities Laws), and (iii) Power-One AG is the beneficial and record owner of, and has good, valid and marketable title to, all of the equity interests of Power-One s.r.o, free and clear of all Encumbrances or any other restrictions on transfer (other than any restrictions on transfer under the Securities Act and any state securities Laws).

(c) Except for the Shares or as set forth in [Section 3.3\(a\)](#) of the Seller Disclosure Schedules, there are no equity securities of any class of the Companies or any securities convertible into or exchangeable or exercisable for any such equity securities issued, reserved for issuance or outstanding. There are no outstanding or authorized options, warrants, convertible securities, subscriptions, call rights, redemption rights, repurchase rights or any other rights, agreements, arrangements or commitments of any kind relating to the issued or unissued capital stock or other equity interests of the Companies or obligating Sellers, the Companies to issue or sell any shares of capital stock or other equity interests of, or any other interest in, the Companies. There are no outstanding or authorized stock appreciation rights, phantom stock, performance-based rights or profit participation or similar rights or obligations of the Companies. There are no voting trusts, stockholder agreements, proxies or other agreements or understandings in effect with respect to the voting or sale or transfer of any of the Shares or any other equity interests of the Companies.

Section 3.4 Subsidiaries; JV.

(a) [Section 3.4\(a\)](#) of the Seller Disclosure Schedules contains a correct and complete list of each of the Company Subsidiaries and the JV and, for each such Company Subsidiary and the JV, (i) the state of incorporation or organization, (ii) the name of each holder of equity interests thereof and (iii) the authorized capital and the number of shares of capital stock or other equity or voting interests owned by each such shareholder; it being understood that the entities marked with an asterisk (*) in [Section 3.4\(a\)](#) of the Seller Disclosure Schedules shall not be "Company Subsidiaries" at Closing. All of the issued and outstanding shares of capital stock of, or other equity or voting interests in, the Company Subsidiaries and the JV (the "Subsidiary Shares") have been duly authorized and validly issued and are fully paid and non-assessable, if applicable. Except as set forth in [Section 3.4\(a\)](#) of the Seller Disclosure Schedules, all of the Subsidiary Shares are owned, directly or indirectly, of record and beneficially by an Acquired Company, free and clear of all Encumbrances.

(b) Except for the Subsidiary Shares, there are no equity interests of any class of any Company Subsidiary or any securities convertible into or exchangeable or exercisable for any such equity interests issued, reserved for issuance or outstanding. There are no outstanding or authorized options, warrants, convertible securities, subscriptions, call rights, redemption rights, repurchase rights or any other rights, agreements, arrangements or commitments of any kind relating to the issued or unissued capital stock or other equity interests of any Company Subsidiary or obligating Sellers or any Acquired Company to issue or sell any shares of capital stock of, or any other interest in, any Company Subsidiary. There are no outstanding or authorized stock appreciation rights, phantom stock, performance-based rights or profit participation or similar rights or obligations of any Company Subsidiary. There are no voting trusts, stockholder agreements, proxies or other agreements or understandings in effect with respect to the voting or sale or transfer of any of the Subsidiary Shares or any other equity interests of any Company Subsidiary.

(c) Except for the Subsidiary Shares and as set forth in [Section 3.4\(c\)](#) of the Seller Disclosure Schedules, no Acquired Company has any direct or indirect equity interest or similar interest by stock ownership or otherwise in any Person.

Section 3.5 No Conflicts; Consents.

(a) Neither the execution, delivery or performance by Sellers of this Agreement or the Ancillary Agreements, nor the consummation of the transactions contemplated hereby or thereby, will:

(i) result in a violation or breach of, or default under, any provision of the Organizational Documents of Sellers or any Acquired Company;

(ii) result in a violation of, or give any Governmental Body the right to challenge any of the transactions contemplated hereby under, any Law or Order applicable to Sellers or any Acquired Company; or

(iii) (A) result in a violation or breach of, (B) constitute a default under, (C) result in the acceleration of or create in any party the right to accelerate, terminate or cancel, or (D) require the Consent of any other Person under, any Material Contract;

except in the case of clauses (ii) and (iii) where such conflict, violation, breach, event of default or other result described in such clauses would not reasonably be expected to have a Company Material Adverse Effect.

(b) No Consent, Permit, declaration or filing with, or notice to, any Governmental Body is required by or with respect to Sellers or any Acquired Company in connection with the execution and delivery of this Agreement or the consummation of the transactions contemplated hereby, except for (i) compliance with and filings under the HSR Act and Consents required pursuant to any other Antitrust Laws and (ii) such Consents, Permits, declarations, filings or notices the failure of which to make or obtain would not reasonably be expected to have a Company Material Adverse Effect.

Section 3.6 Financial Statements.

(a) Each of the 2011 Income Statement and the 2012 Income Statement was prepared in accordance with the accounting policies set forth in the notes to the financial statements included in U.S. Seller's Annual Reports filed with the SEC on Form 10-K for the applicable fiscal year (such Annual Reports, the "U.S. Seller 10-Ks"). The 2013 Income Statement and 2014 Interim Income Statement were each prepared in accordance with the accounting policies set forth in the notes to the financial statements included in the U.S. Seller's 10-K for U.S. Seller's fiscal year ended December 30, 2012, with the adjustments described in Exhibit C hereto. The 2013 Net Asset Statement and 2014 Net Asset Statement were each prepared in accordance with the accounting policies set forth in the notes to the financial statements included in the U.S. Seller 10-K for U.S. Seller's fiscal year ended December 30, 2012, and with (i) the adjustments described in Exhibit C hereto and (ii) the carve-out adjustments described in Exhibit E hereto (such policies and the related adjustments, the "Net Asset Statement Policies").

(b) Each of the 2011 Income Statement and the 2012 Income Statement was prepared for purposes of segment reporting in the U.S. Seller 10-Ks. The following line items from the 2011 Income Statement and the 2012 Income Statement were presented in the U.S. Seller 10-Ks: (i) revenue and (ii) operating income. The 2013 Income Statement was prepared consistently with the segment reporting presented in the U.S. Seller 10-Ks and the 2014 Interim Income Statement was prepared consistently with the segment reporting presented in the U.S. Seller 10-Qs, with the adjustments described in Exhibit C hereto, and, to Sellers' Knowledge, all such statements present fairly, in all material respects, the results of operations of the Business for the periods covered thereby.

(c) Each Statutory Financial Statement presents fairly, in all material respects, the financial position of the related Statutory Entity as of the date of such Statutory Financial Statement and results of operations for such Statutory Entity for the periods covered thereby, in each case in accordance with the applicable Local GAAP.

(d) U.S. Seller and its Subsidiaries, taken as a whole, have in place systems and processes (including the maintenance of proper books and records) that are customary for a publicly traded company and designed to provide reasonable assurances that the consolidated financial statements of U.S. Seller are not materially misstated.

Section 3.7 No Undisclosed Liabilities. The Acquired Companies do not have any liabilities required to be reflected on a net asset statement prepared in accordance with the Net Asset Statement Policies, except for liabilities (i) that are reserved against in the Net Asset Statement, (ii) that have been incurred in the ordinary course of business since the Net Asset Statement Date, (iii) for future performance under existing Contracts, (iv) arising from the consummation of the transactions contemplated by this Agreement or the Ancillary Agreements, (v) for Taxes, or (vi) that would not reasonably be expected to be material to the Acquired Companies, taken as a whole.

Section 3.8 Absence of Company Material Adverse Effect. Except for the transactions contemplated by this Agreement, since the Net Asset Statement Date until the date of this Agreement, (i) each Acquired Company, and to Sellers' Knowledge, the JV, has conducted its business in all material respects in the ordinary course, except as contemplated by the Restructuring Plan and (ii) there has not been any Company Material Adverse Effect.

Section 3.9 Title to Assets.

(a) An Acquired Company has good and valid title to, or a valid leasehold interest in, all material tangible personal property reflected in the Net Asset Statement or acquired after the Net Asset Statement Date, free and clear of all Encumbrances other than Permitted Encumbrances, except for properties and assets sold or otherwise disposed of in the ordinary course of business or pursuant to the Restructuring Plan since the Net Asset Statement Date. The representations and warranties contained in this [Section 3.9](#) shall not be deemed to relate to any intellectual property or interest in intellectual property (such matters being the subject of [Section 3.13](#)).

(b) Except as would not reasonably be expected to be, individually or in the aggregate, material to the Business, the properties and assets of the Acquired Companies are sufficient for the conduct of the Business in substantially the same manner as it is conducted prior to the Closing. The tangible personal property of the Acquired Companies, taken as a whole, is in good operating condition and in a state of good maintenance and repair (ordinary wear and tear excepted).

Section 3.10 Compliance with Laws; Permits.

(a) (i) To Sellers' Knowledge, the Acquired Companies are, as of the date hereof, in compliance with all Laws applicable to the Acquired Companies, (ii) during the three (3) years prior to the date hereof, no Acquired Company has received any written notice from any Governmental Body alleging any material noncompliance by any Acquired Company with respect to any such Law and (iii) no investigation by any Governmental Body regarding a material violation of any such Law has been, is pending or, to Sellers' Knowledge, threatened in writing, except, in each case, for such noncompliance that would not reasonably be expected to have a Company Material Adverse Effect.

(b) To Sellers' Knowledge, all Permits required for the Acquired Companies to conduct their business as currently conducted have been obtained by an Acquired Company and are valid and in full force and effect, except where the failure to obtain any such Permit or the failure to be valid and in full force and effect would not reasonably have a Company Material Adverse Effect. The Acquired Companies are in compliance in all material respects with all such Permits, except where the failure to obtain any such Permit or the failure to be valid and in full force and effect would not reasonably be expected to have a Company Material Adverse Effect. To Sellers' Knowledge, no Acquired Company has received any written notice since the Net Asset Statement Date from any Governmental Body threatening to suspend, revoke or withdraw any material Permit.

(c) None of the representations and warranties contained in this [Section 3.10](#) shall be deemed to relate to any intellectual property matters (such matters exclusively being the subject of [Section 3.13](#)), employee benefits matters (such matters exclusively being the subject of [Section 3.14](#)), employment and labor matters (such matters exclusively being the subject of [Section 3.15](#)), tax matters (such matters exclusively being the subject of [Section 3.16](#)) or environmental, health and safety matters (such matters exclusively being the subject of [Section 3.17](#)).

Section 3.11 Legal Proceedings; Governmental Orders.

(a) There is no Legal Proceeding pending or, to Sellers' Knowledge, threatened in writing against or by any Acquired Company or, to Sellers' Knowledge, pending or threatened against the JV, affecting any of its properties or assets (or by or against Sellers or any Affiliate thereof and relating to an Acquired Company) other than (i) Legal Proceedings relating to this Agreement, the Ancillary Agreements, or the transactions contemplated hereby and thereby or (ii) Legal Proceedings that, if determined adversely to the relevant Acquired Company or the JV (or Sellers or a relevant Affiliate thereof), would not reasonably be expected to have a Company Material Adverse Effect.

(b) [Section 3.11\(b\)](#) of the Seller Disclosure Schedules sets forth a correct and complete list of all outstanding material Orders applicable to the Acquired Companies.

(c) None of the representations and warranties contained in this [Section 3.11](#) shall be deemed to relate to any intellectual property matters (such matters exclusively being the subject of [Section 3.13](#)), employee benefits matters (such matters exclusively being the subject of [Section 3.14](#)), employment and labor matters (such matters exclusively being the subject of [Section 3.15](#)), tax matters (such matters exclusively being the subject of [Section 3.16](#)) or environmental, health and safety matters (such matters exclusively being the subject of [Section 3.17](#)).

Section 3.12 Material Contracts.

(a) [Section 3.12\(a\)](#) of the Seller Disclosure Schedules sets forth a correct and complete list of the following Contracts to which an Acquired Company is party (collectively, the "Material Contracts"):

(i) any Contract or form of Contract that is a contract manufacturing agreement, and, in each case, such Contract, including any purchase orders under any such form of Contract, involves payments by any Acquired Company or other consideration between the parties with a value in excess of \$2,500,000 per year;

(ii) creates (or governs the operation of) a joint venture, alliance or partnership that is material to the Acquired Companies taken as a whole;

(iii) any Contract that prohibits any Acquired Company from (A) engaging or competing in any material line of business, in any geographic location or with any Person or (B) selling any material products or services of or to any other Person or in any geographic region, in each case that cannot be cancelled by an Acquired Company without material penalty upon no more than ninety (90) days' notice;

(iv) any Contract relating to (A) indebtedness of the Acquired Companies having an outstanding principal amount (or equivalent) in excess of \$1,250,000 other than any such Contract solely among the Acquired Companies or (B) conditional sale arrangements, or the sale, securitization or servicing of loans or loan portfolios, in each case in connection with which the aggregate actual or contingent obligations of the Acquired Companies under such Contract are greater than \$1,250,000;

(v) any Contract that obligates an Acquired Company to provide a guarantee of the performance or payment of obligations of any third party (other than guarantees of payment of indebtedness) that would reasonably be expected to result in payments in excess of \$500,000;

(vi) any Contract that is an acquisition agreement, stock purchase agreement, asset purchase agreement or other similar agreement entered into after January 1, 2010 pursuant to which any Acquired Company has made a material acquisition or disposition or pursuant to which such Acquired Company has continuing material indemnification, "earn-out" or other contingent payment obligations;

(vii) any Contract with any Governmental Body or any entity set forth on [Section 3.12\(a\)\(vii\)](#) of the Seller Disclosure Schedules that would reasonably be expected to result in payments in excess of \$250,000;

(viii) any Contract pursuant to which any Acquired Company (A) receives a license to Intellectual Property from any other Person (other than Seller or any of its Affiliates), (B) grants a license to any other Person (other than Seller or any of its Affiliates) under any Company Intellectual Property or (C) is restricted in its right to use or register any material Company Intellectual Property, including co-existence agreements, in each case of the foregoing (A) through (C) that is material to the conduct or operation of the business of the Acquired Companies (other than (1) licenses to commercially available software or software-as-a-service agreements and (2) licenses or grants of rights ancillary to commercial agreements entered into in the ordinary course of business (including with respect to manufacturing, customer, supply, distribution, retail and marketing agreements));

(ix) any Contract that is a collective bargaining agreement;

(x) any Contract for the purchase of materials, supplies, goods or services, other than purchase contracts in respect of capital goods, that to Sellers' Knowledge requires total payments of \$250,000 or more that cannot be terminated on less than one hundred and twenty (120) days' notice without payment of any material penalty.

(xi) any Contract for the sale of products that to Sellers' Knowledge requires total payments of \$5,000,000 or more that cannot be terminated on less than one hundred and twenty (120) days' notice without payment of any material penalty;

(xii) any Contracts between an Acquired Company, on the one hand, and any Seller or any of its Affiliates (other than the Acquired Companies), on the other hand; and

(xiii) any Material Acquired Company Lease.

(b) Sellers have made available to Buyer copies of each Material Contract which are correct and complete in all material respects (subject to any redaction reasonably deemed necessary or appropriate by Sellers of information contained therein). Except for matters that have not had a Company Material Adverse Effect, (i) each Material Contract is in full force and effect and is a valid and binding agreement of an Acquired Company enforceable against an Acquired Company in accordance with its terms, except as such enforceability may be limited by the Enforceability Limitations and (ii) no Acquired Company nor, to Sellers' Knowledge, any other party to any Material Contract is in material breach of or material default under any Material Contract.

Section 3.13 Intellectual Property.

(a) The Company Intellectual Property, together with (i) for the avoidance of doubt, the Intellectual Property that is or will be transferred to the Acquired Companies pursuant to the Restructuring IP Agreements, (ii) the Intellectual Property that is or will be licensed to the Acquired Companies pursuant to the Restructuring IP Agreements and (iii) the Intellectual Property that the Acquired Companies will otherwise have the right to use as of the Closing Date, constitute all of the Intellectual Property that is required to operate the Business in the manner and to the extent currently conducted by the Acquired Companies, except in each case as would not reasonably be expected to have, individually or in the aggregate, a Company Material Adverse Effect.

(b) The Acquired Companies are, or will be as of the Closing Date, the sole and exclusive owners of all right, title and interest in and to the Company Intellectual Property free and clear of any and all Encumbrances, except for and subject to Permitted Encumbrances, except in each case as would not reasonably be expected to have, individually or in the aggregate, a Company Material Adverse Effect. To the Sellers' Knowledge, all of the material Company Intellectual Property is valid and enforceable in all material respects.

(c) [Section 3.13\(c\)](#) of the Seller Disclosure Schedules sets forth the material Registered Intellectual Property that is either (i) owned by the Acquired Companies as of the date hereof or (ii) will be assigned to the Acquired Companies pursuant to the Restructuring IP Agreements.

(d) To Sellers' Knowledge, except in each case as would not reasonably be expected to have, individually or in the aggregate, a Company Material Adverse Effect:

(i) the operation of the Business by the Acquired Companies does not infringe, misappropriate or otherwise violate the Intellectual Property of any Person; and

(ii) there are no Legal Proceedings pending or threatened in writing against any Acquired Company (A) alleging that the operation of the Business infringes, misappropriates or is otherwise in violation of any Intellectual Property of any Person or (B) that challenge the validity, enforceability or ownership of any Company Intellectual Property.

(e) The Acquired Companies and/or Sellers have taken commercially reasonable actions to preserve and maintain the Company Intellectual Property, including making filings and payments of maintenance or similar fees for material Company Intellectual Property that consists of Registered Intellectual Property, and have taken reasonable security measures to maintain the confidentiality of material trade secrets within the Company Intellectual Property, except in each case where the failure to take any such actions or measures, individually or in the aggregate, would not reasonably be expected to have a Company Material Adverse Effect.

Notwithstanding anything herein to the contrary, [Section 3.12\(a\)\(viii\)](#) and this [Section 3.13](#) contain the only representations and warranties by Sellers in connection with this Agreement relating to Intellectual Property.

Section 3.14 Employee Benefit Plans

(a) [Section 3.14\(a\)](#) of the Seller Disclosure Schedules lists the name of each Company Benefit Plan. Sellers have made available to Buyer prior to the date hereof copies of the following: (i) the most recent Company Benefit Plan document and all amendments and exhibits thereto, to the extent in writing; (ii) the most recent summary plan description for each Company Benefit Plan for which a summary plan description is required by applicable Law and all related summaries of material modifications; (iii) the most recent IRS determination, notification, or opinion letter, if any, received with respect to each applicable Company Benefit Plan; and (iv) each trust agreement, insurance Contract, annuity Contract, or other funding arrangement in effect and relating to any Company Benefit Plan. Except as otherwise contemplated by this Agreement or as would not result in a material liability to the Companies or any Company Subsidiary, none of the Acquired Companies has undertaken or committed to (whether or not in writing and whether or not legally binding) make any material amendments to or to terminate, adopt or approve any new Company Benefit Plan.

(b) Each Company Benefit Plan (i) has been established, operated and administered in accordance with its terms and applicable Law, including ERISA and the Code except for instances of noncompliance that have not had, individually or in the aggregate, a Company Material Adverse Effect, and (ii) all contributions, premiums and other payments required to be made with respect to each Company Benefit Plan have been timely made under applicable Law and the terms of such Company Benefit Plan, except for instances of non-payment that have not had, individually or in the aggregate, a Company Material Adverse Effect. No Company Benefit Plan is a multiemployer plan, as defined in Section 3(37) of ERISA. No Company Benefit Plan is subject to Title IV of ERISA. There are no pending or, to the Knowledge of the Sellers, threatened investigations by any Governmental Body, termination proceedings or other claims (except routine claims for benefits in the ordinary course) against any Company Benefit Plan.

(c) Each Company Benefit Plan intended to be qualified under Section 401(a) of the Code, and the trust (if any) forming a part thereof, has received a favorable determination or opinion letter from the IRS as to its qualification under the Code and to the effect that each such trust is exempt from taxation under Section 501(a) of the Code or has satisfied the applicable requirements for qualification outside the United States, and, to Sellers' Knowledge, nothing has occurred since the date of such determination or opinion letter that would result in such Company Benefit Plan ceasing to qualify or be tax-exempt.

(d) Except as set forth in [Section 3.14\(d\)](#) of the Seller Disclosure Schedules, no Company Benefit Plan provides post-termination welfare benefits, and neither the Company nor any Company Subsidiary has any obligation to provide any post-termination welfare benefits, in each case, other than health care continuation as required by Section 601 of ERISA, Section 4980B of the Code, ERISA or any other applicable Law.

(e) Except for matters that, individually or in the aggregate, would not result in a Company Material Adverse Effect, neither the execution by Sellers of this Agreement nor the consummation of the transactions contemplated hereby (either alone or upon occurrence of any additional or subsequent events) (i) will result in any payment, acceleration, vesting, distribution, or obligation to fund benefits with respect to any Company Employee, (ii) will result in the triggering or imposition of any restrictions or limitations on the right of the Acquired Companies to amend, merge, terminate or receive a reversion of assets from any Company Benefit Plan or related trust, or (iii) could reasonably be expected to result in any amount failing to be deductible by the Acquired Companies by reason of Section 280G or 162(m) of the Code. Except as set forth in [Section 3.14\(d\)](#) of the Seller Disclosure Schedules, none of the Acquired Companies has the obligation to indemnify, hold harmless or gross-up any individual with respect to any Tax, penalty or interest under Section 280G of the Code.

Section 3.15 Labor Matters. Each Acquired Company is in compliance with all Laws applicable to the ownership and operation of its business respecting employment and employment practices, including without limitation terms and conditions of employment, wages and hours, forced or involuntary employment, child labor, health and the safety in the work place, employment discrimination, workers' compensation, family and medical leave, immigration, wrongful discharge, employee harassment, and occupational safety and health requirements, and is not engaged in any unfair labor practice, other than any such non-compliance or unfair labor practice that would not reasonably be expected to result in material Liability to, or otherwise materially and adversely impact, the Acquired Companies taken as a whole. Except as set forth in [Section 3.15](#) of the Seller Disclosure Schedules, none of the Acquired Companies is a party to, nor is the employment of any Company Employee governed by, any collective bargaining agreement with a labor union in the United States or any agreement with any works council, labor union or other similar organization outside the United States. Except as would not, individually or in the aggregate, reasonably be expected to have a Company Material Adverse Effect, none of the Acquired Companies is the subject of any Legal Proceeding or proceeding before the National Labor Relations Board or any comparable body outside the United States asserting that the Acquired Companies have committed an unfair labor practice or seeking to compel the Acquired Companies to bargain with any labor union, nor is there pending or, to Sellers' Knowledge, threatened in writing, any labor strike, walkout, work stoppage, or lockout involving the Acquired Companies, except for any such (i) proceeding, the outcome of which has not had, individually or in the aggregate, a Company Material Adverse Effect; or (ii) labor strike, walkout, work stoppage, or lockout which has not had, individually or in the aggregate, a Company Material Adverse Effect. No "mass layoff," "plant closing" or similar event as defined by the Worker Adjustment and Retraining Notification Act (29 U.S.C. §§ 2101 to 2109), or similar provision of any foreign law, with respect to an Acquired Company has occurred.

Section 3.16 Taxes. Except to the extent a breach or inaccuracy of one or more of the following clauses in this Section 3.16 has not been, individually or in the aggregate, material to the Acquired Companies, taken as a whole:

(a) All material Tax Returns required by applicable Law to be filed with any Taxing Authority by, or on behalf of, any of the Acquired Companies and, to Sellers' Knowledge, the JV, have been duly filed when due (including extensions) in accordance with all applicable Laws and such Tax Returns are true and complete;

(b) The Acquired Companies and, to Sellers' Knowledge, the JV, have duly and timely paid or have duly and timely withheld and remitted to the appropriate Taxing Authority all material Taxes required by applicable Law to be paid or withheld and remitted (including in connection with any amounts paid or owing to any Person, including any employee, independent contractor, creditor, stockholder, or other third party), except to the extent such Taxes are being contested in good faith;

(c) There are no Liens for Taxes upon any property or assets of the Acquired Companies or, to Sellers' Knowledge, the JV, except for Permitted Encumbrances;

(d) To Sellers' Knowledge, (i) there is no proceeding pending or threatened in writing against any of the Acquired Companies or the JV in respect of any Tax, (ii) there are no information document requests from any Tax Authority outstanding or that have been responded to within the last three (3) years, and (iii) no statutes of limitations have been extended with respect to any of the Acquired Companies or the JV;

(e) None of the Acquired Companies has constituted either a "distributing corporation" or a "controlled corporation" (within the meaning of Section 355(a)(1)(A) of the Code) in a distribution of stock qualifying for tax-free treatment under Section 355 of the Code (i) in the two (2) years prior to the date of this Agreement or (ii) in a distribution that would otherwise constitute part of a "plan" or "series of related transactions" (within the meaning of Section 355(e) of the Code) in conjunction with this Agreement;

(f) None of the Acquired Companies has participated in a "listed transaction" as defined in Treasury Regulations § 1.6011-4(b)(2);

(g) None of the Acquired Companies or, to Sellers' Knowledge, the JV, has any liability for any Tax or any portion of a Tax of any Person other than any such Acquired Company, including under Treasury Regulations § 1.1502-6 (or any similar provision of Law), as transferee or successor, or by contract (other than pursuant to customary commercial contracts not primarily related to Taxes);

(h) No written claim has been made by any Taxing Authority in any jurisdiction where any Acquired Company does not file Tax Returns that it is, or may be, subject to Tax by that jurisdiction;

(i) To the Sellers' Knowledge, each of the Acquired Companies and the JV, has, for applicable time limits, preserved all material records required by law to be preserved and all other material records required for the delivery of correct and complete Tax Returns or the computation of any Tax; and

(j) None of the Acquired Companies or, to Sellers' Knowledge, the JV, will be required to include any item of income in, or exclude any item of deduction from, taxable income for a taxable period (or portion thereof) beginning after the Closing Date as a result of: (i) a "closing agreement" as described in Section 7121 of the Code or any corresponding or similar provision of state, local or foreign income Tax law, a gain recognition agreement, Tax holiday, Tax exemption, or other agreement with a Taxing Authority executed on or prior to the Closing Date; (ii) an installment sale or open transaction disposition made on or prior to the Closing Date other than in the ordinary course of business; or (iii) a prepaid amount received on or prior to the Closing Date other than in the ordinary course of business.

Notwithstanding any other representation or warranty in Article 3 of this Agreement, the representations and warranties contained in Section 3.14 and Section 3.16 constitute the sole and exclusive representations and warranties Sellers relating to any Tax, Tax Return or Tax matter.

Section 3.17 Environmental Matters. Except for such matters that would not reasonably be expected to be material to the Acquired Companies:

(a) (i) To Sellers' Knowledge, the Acquired Companies, (A) are, and have been for the past three (3) years, in compliance with all applicable Environmental Laws and (B) possess, and are in compliance with all Environmental Permits required by applicable Environmental Laws to conduct the business of the Acquired Companies as currently conducted, and (ii) during the three (3) years prior to the date hereof, none of the Acquired Companies or has received (nor have Sellers received with respect to an Acquired Company) any written notice from any Governmental Body alleging any noncompliance with any Environmental Law or Environmental Permit.

(b) There is no Legal Proceeding pursuant to Environmental Law pending or, to Sellers' Knowledge, threatened in writing against any Acquired Company or, to Sellers' Knowledge, the JV, (or against U.S. Seller, Non-U.S. Seller, or any Affiliate thereof and related to an Acquired Company or the JV).

(c) To Sellers' Knowledge, no real property utilized by any Acquired Company or the JV contains any Hazardous Substance in, at, on, over, under, or emanating from such real property in concentrations which would violate any applicable Environmental Law or would be reasonably likely to result in the imposition of material Environmental Liability on any Acquired Company or the JV under any applicable Environmental Law, including any Environmental Liability for the assessment, investigation, corrective action, remediation, removal, monitoring or reporting on the presence of such Hazardous Substances in, at, on, over, under, or emanating from such real property.

(d) During the three (3) years prior to the date hereof, neither, to Sellers' Knowledge, the JV, nor any Acquired Company has received (nor have Sellers received with respect to an Acquired Company or the JV) any written notice from a Governmental Body of Hazardous Substances (i) present in, at, on, under any Owned Real Property or (ii) resulting from the operation of the business of the Acquired Companies or the JV, in each case that would reasonably be expected to result in a liability under Environmental Laws.

Section 3.18 Real Property.

(a) Except for matters that, individually or in the aggregate, have not had a Company Material Adverse Effect, an Acquired Company has marketable fee simple title to all real property owned by the Acquired Companies and to all of the buildings, structures and other improvements thereon (the "Owned Real Property"), free and clear of all Encumbrances (other than Permitted Encumbrances). [Section 3.18\(a\)](#) of the Seller Disclosure Schedule sets forth a list of the Owned Real Property, including a street address or equivalent of the premises constituting the Owned Real Property, that is material to the operations of the Acquired Companies. Except as has not had, individually or in the aggregate, a Company Material Adverse Effect, there are no pending, or, to Sellers' Knowledge, threatened in writing, appropriation, condemnation, eminent domain or like proceedings relating to the Owned Real Property.

(b) [Section 3.18\(b\)](#) of the Seller Disclosure Schedules sets forth, a list of the Material Acquired Company Leases, including a street address or other description of the premises leased, use and the Acquired Companies that leases the same. Copies of all Material Acquired Company Leases (including all modifications, amendments, supplements, waivers and side letters thereto) have been made available to Buyer. Except as has not had, individually or in the aggregate, a Company Material Adverse Effect, an Acquired Company has a good and valid leasehold interest in each Material Acquired Company Lease, free and clear of all Encumbrances (other than Permitted Encumbrances), and, to Sellers' Knowledge, each Material Acquired Company Lease is in full force and effect (subject to the Enforceability Limitations) and is the valid and binding obligation of each party thereto in accordance with its terms. None of the Acquired Companies have received any written notice of any material event of default under any of the Material Acquired Company Leases, nor, to Sellers' Knowledge, is there any condition or event which, with notice or lapse of time, would constitute a material default under a Material Acquired Company Lease.

Section 3.19 Insurance. [Section 3.19](#) of the Seller Disclosure Schedules sets forth a list that is correct and complete in all material respects, of all material insurance policies maintained by an Acquired Company or by Parent on behalf of the Acquired Companies. Such policies are in full force and effect, and all premiums due on such policies have been paid, except, in each case, as has not had a Company Material Adverse Effect.

Section 3.20 Anticorruption Matters.

(a) None of the Acquired Companies or their respective directors, officers, or employees, or, to the Sellers' Knowledge, any of the Acquired Companies' agents of any Acquired Company has:

(i) materially violated the U.S. Foreign Corrupt Practices Act, as amended ("FCPA") or made a material violation of any other applicable Anticorruption Laws; or

(ii) taken any act, directly or indirectly, in furtherance of a material, corrupt payment, offer or promise to pay, or authorization of any material, corrupt payment of a gift, money or anything of value to (1) a government official or (2) any person while knowing or having reasonable grounds to believe that all or a portion of such material corrupt payment will be passed on to a government official, in each case to obtain or retain business or to secure an improper advantage (e.g. a tax rate lower than allowed by law).

(b) No Acquired Company has received any request for information from law enforcement officials regarding a violation or potential violation of the Anticorruption Laws since January 3, 2010.

(c) Each Acquired Company has established and continues to maintain internal controls and procedures designed to ensure compliance with the Anticorruption Laws.

Section 3.21 Related Party Transactions. Other than, in the case of employees, officers and directors of the Acquired Companies, salaries, benefits and other transactions pursuant to Company Benefit Plans, and other than ordinary course travel and entertainment expenses, no employee, officer or director of any Acquired Company ("Related Persons") owes any amount to any Acquired Company nor does any Acquired Company owe any amount to, or has any Acquired Company committed to make any loan or extend or guarantee credit to or for the benefit of, any Related Person.

Section 3.22 Product Warranty; Product Liability. There are no outstanding product warranty claims with respect to the Business, other than those arising in the ordinary course of business consistent with past practice.

Section 3.23 Customs and International Trade Laws. Each Acquired Company is in compliance in all material respects with all applicable Customs and International Trade Laws, at no time since the date that is three (3) years prior to the date hereof has any Acquired Company committed any material violation of applicable Customs and International Trade Laws, and there are no material unresolved questions or claims concerning any material liability of any Acquired Company with respect to any false statement or omissions made by the Acquired Company related to applicable Customs and International Trade Laws.

Section 3.24 Customers and Suppliers.

(a) [Section 3.24](#) of the Seller Disclosure Schedules sets forth a list of the ten (10) largest customers and the ten (10) largest suppliers of the Business, in each case determined on the basis of revenues from or payments to any such Person for the fiscal year ended on December 29, 2013.

(b) From the Net Asset Statement Date to the date hereof, to Sellers' Knowledge and except as would not have a Company Material Adverse Effect, none of the customers set forth in [Section 3.24](#) of the Seller Disclosure Schedules has provided written notification to a Seller or an Acquired Company that it intends to cease or materially reduce its purchases of materials, products or services from such Person.

Section 3.25 Brokers. Except for Credit Suisse AG, no broker, finder, investment banker, agent or other Person is or shall be entitled to any broker's, finder's, financial advisor's or other fee or commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Sellers, any Acquired Company or the JV.

ARTICLE 4

REPRESENTATIONS AND WARRANTIES OF BUYER

Buyer represents and warrants to Seller as follows:

Section 4.1 Organization and Authority of Buyer. Buyer is a corporation duly organized, validly existing and in good standing under the Laws of the State of New Jersey. Buyer has all requisite corporate power and authority to enter into this Agreement and each of the Ancillary Agreements to which it is or will be a party, carry out its obligations hereunder and thereunder and consummate the transactions contemplated hereby and thereby. The execution and delivery by Buyer of this Agreement and any Ancillary Agreements to which it is or will be a party, the performance by Buyer of its obligations hereunder and thereunder and the consummation by Buyer of the transactions contemplated hereby and thereby have been duly and validly authorized and approved by all requisite corporate or other similar action on the part of Buyer. This Agreement has been duly and validly executed and delivered by Buyer, and (assuming due authorization, execution and delivery by Sellers) this Agreement constitutes a legal, valid and binding obligation of Buyer enforceable against Buyer in accordance with its terms, except as such enforceability may be limited by the Enforceability Limitations. Each of the Ancillary Agreements to which Buyer is or will be a party has been or will be duly and validly executed and delivered by Buyer, and (assuming due authorization, execution and delivery by the other party or parties thereto) constitutes or will constitute a legal, valid and binding obligation of Buyer enforceable against Buyer in accordance with its terms, except as such enforceability may be limited by the Enforceability Limitations.

Section 4.2 No Conflicts; Consents.

(a) Neither the execution, delivery or performance by Buyer of this Agreement or the Ancillary Agreements, nor the consummation of the transactions contemplated hereby or thereby, will:

(i) result in a violation or breach of, or default under, any provision of the Organizational Documents of Buyer;

(ii) result in a violation of, or give any Governmental Body the right to challenge any of the transactions contemplated hereby under, any Law or Order applicable to Buyer; or

(iii) (A) result in a violation or breach of, (B) constitute a default under, (C) result in the acceleration of or create in any party the right to accelerate, terminate or cancel or (D) require the Consent of any other Person under, any material Contract to which Buyer is a party or is bound or to which any of the properties or assets of Buyer are subject;

except in the case of clauses (ii) and (iii) where such conflict, violation, breach, event of default or other result described in such clauses would not reasonably be expected to have a Buyer Material Adverse Effect.

(b) No Consent, Permit, declaration or filing with, or notice to, any Governmental Body is required by or with respect to Buyer in connection with the execution and delivery of this Agreement or the consummation of the transactions contemplated hereby, except for compliance with and filings under the HSR Act and the Consents required pursuant to any other Antitrust Laws set forth in [Section 4.2](#) of the Buyer Disclosure Schedules.

Section 4.3 Legal Proceedings; Governmental Orders. As of the date hereof, (a) there is no pending Legal Proceeding and, to the knowledge of Buyer, no Person has threatened to commence any Legal Proceeding that challenges, or that could have the effect of preventing, delaying, making illegal or otherwise interfering with, any of the transactions contemplated by this Agreement, and (b) there is no Order applicable to Buyer that could have the effect of preventing, delaying, making illegal or otherwise interfering with any of the transactions contemplated by this Agreement.

Section 4.4 Financing; Sufficiency of Funds; Solvency.

(a) Buyer has provided to Sellers true, complete and correct copies of the fully-executed debt commitment letter, dated as of April 25, 2014, between Buyer and KeyBank National Association (the "[Financing Commitments](#)"), pursuant to which the lenders party thereto have committed, subject to the terms and conditions set forth therein, to lend the amounts set forth therein for the purposes of financing the transactions contemplated by this Agreement and related fees and expenses (the "[Financing](#)"). None of the Financing Commitments has been amended or modified prior to the date of this Agreement, no such amendment or modification is contemplated, and the respective commitments contained in the Financing Commitments have not been withdrawn or rescinded in any respect. Except for a fee letter relating to fees with respect to the Financing (a true, complete and correct copy of which has been made available to Sellers prior to the delivery and execution of this Agreement, with only fee amounts, pricing caps and other economic terms redacted (none of which would adversely affect the availability or amount of the Financing)), as of the date hereof there are no side letters or other Contracts or arrangements related to the funding or investing, as applicable, of the Financing other than as expressly set forth in the Financing Commitments delivered to Sellers prior to the date hereof. Buyer has fully paid any and all commitment fees or other fees in connection with the Financing Commitments that are payable on or prior to the date hereof, and the Financing Commitments are in full force and effect and are the legal, valid, binding and enforceable obligations of Buyer and each of the other parties thereto. There are no conditions precedent or other contingencies related to the funding of the full amount of the Financing, other than as expressly set forth in or expressly contemplated by the Financing Commitments. No event has occurred which, with or without notice, lapse of time or both, would or would reasonably be expected to constitute a default or breach on the part of Buyer or any other party thereto under any of the Financing Commitments. Buyer has no reason to believe that (x) any of the conditions to the Financing contemplated by the Financing Commitments will not be satisfied, (y) the Financing will not be available at the Closing or (z) any condition to the Closing will not be satisfied.

(b) Buyer will have on the Closing Date, sufficient funds available to consummate the transactions contemplated hereby, including to pay the Purchase Price and the fees and expenses of Buyer related to the transactions contemplated hereby (including the Financing).

(c) Immediately after giving effect to the transactions contemplated by this Agreement, including the Financing, Buyer and each of the Acquired Companies shall be solvent and shall (i) be able to pay its debts as they become due, (ii) own property that has a fair saleable value greater than the amounts required to pay its debts (including a reasonable estimate of the amount of all contingent liabilities) and (iii) have adequate capital to carry on its businesses. Buyer acknowledges that, in connection with the transactions contemplated by this Agreement, (A) no transfer of property is being made and no obligation is being incurred with the intent to hinder, delay or defraud either present or future creditors of Buyer, Seller or any of the Acquired Companies and (B) Buyer has not incurred, and does not plan to incur, or to cause the Acquired Companies to incur, debts beyond its ability to pay as they become absolute and matured.

Section 4.5 Brokers. Except for Stephens Inc., no broker, finder or investment banker is entitled to any brokerage, finder's or other fee or commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Buyer.

Section 4.6 Investment Purpose. Buyer is acquiring the Shares for its own account for investment only and not with a view to (or for) resale in connection with any public sale or distribution thereof. Buyer acknowledges that the Shares are not registered under the Securities Act or any state securities laws, and that the Shares may not be transferred or sold except pursuant to the registration provisions of the Securities Act or pursuant to an applicable exemption therefrom and subject to state securities laws and regulations, as applicable. Buyer acknowledges that it has sufficient experience and expertise to evaluate, and is fully informed as to, the risks of the transactions contemplated by this Agreement and ownership of the Shares. Buyer acknowledges that Sellers have given Buyer and its Representatives the opportunity to ask questions of Sellers and the Acquired Companies to acquire such additional information regarding the business and financial condition of the Acquired Companies as Buyer has requested.

Section 4.7 Independent Investigation; No Other Representations and Warranties.

(a) Buyer has conducted its own independent investigation, review and analysis of the business, operations, assets, condition (financial or otherwise) and prospects of the Acquired Companies and the JV. Buyer acknowledges that it and its Representatives have been provided adequate access to the personnel, properties, premises, records and other documents and information of and relating to the Acquired Companies or the JV for such purpose. In entering into this Agreement, Buyer acknowledges that it has relied solely upon its own investigation, review and analysis and has not relied on and is not relying on any representation, warranty or other statement made by, on behalf of or relating to Sellers, any Acquired Company or the JV except for the representations and warranties expressly set forth in Article 3 of this Agreement (and, with respect to such representations and warranties, subject to any limitations included in this Agreement).

(b) Buyer acknowledges and agrees that (i) other than the representations and warranties expressly set forth in Article 3 of this Agreement, none of Sellers, any Acquired Company, the JV or any other Person has made or makes any other representation or warranty, written or oral, express or implied, at law or in equity, with respect to the Acquired Companies, or the JV including any representation or warranty as to (A) merchantability or fitness for a particular use or purpose, (B) the operation or probable success or profitability of the Acquired Companies or the JV following the Closing or (C) the accuracy or completeness of any information regarding the Acquired Companies made available to Buyer and its Representatives in connection with this Agreement or their investigation of the Acquired Companies, and (ii) it will have no right or remedy arising out of, and expressly disclaims any reliance upon, any representation, warranty or other statement made by, on behalf of or relating to Sellers, any Acquired Company, or the JV including in any information regarding the Acquired Companies or the JV made available to Buyer and its Representatives in connection with this Agreement or their investigation of the Acquired Companies and the JV, or any errors therein or omissions therefrom, other than the representations and warranties expressly set forth in Article 3 of this Agreement (and, with respect to such representations and warranties, subject to any limitations included in this Agreement).

ARTICLE 5

COVENANTS

Section 5.1 Conduct of Business of the Acquired Companies.

(a) During the period commencing on the date hereof and ending on the earlier of the termination of this Agreement in accordance with its terms and the Closing Date (the "Pre-Closing Period"), except (i) as otherwise contemplated hereby, (ii) as set forth in the Seller Disclosure Schedules, (iii) as required by any Law applicable to Sellers, any Acquired Company, the JV or the assets or operation of the business of Sellers, any Acquired Company or the JV or any Contract to which an Acquired Company is party or by which any of the Acquired Companies' or the JV's assets or properties are bound, (iv) as set forth in the Restructuring Plan as in effect on the date hereof, or (v) consented to by Buyer (which consent shall not be unreasonably withheld, conditioned or delayed, and provided that the failure of Buyer to respond to such a request for consent within five (5) Business Days thereafter shall be deemed to constitute consent), Sellers shall cause the Acquired Companies to use commercially reasonable efforts to operate the Acquired Companies' business in the ordinary course of business.

(b) Without limiting the generality of the foregoing [Section 5.1\(a\)](#), during the Pre-Closing Period, except as (i) otherwise contemplated hereby, (ii) set forth in the Seller Disclosure Schedules, (iii) required by any Law applicable to Sellers, any Acquired Company, or the assets, or operation of the business, of Sellers, any Acquired Company or the JV, or any Contract to which an Acquired Company or the JV is party or by which any of the Acquired Companies' or the JV's assets or properties are bound, or (iv) as set forth in the Restructuring Plan as in effect on the date hereof, Sellers shall cause the Acquired Companies not to take any of the following actions without the prior consent of Buyer (which consent shall not be unreasonably withheld, conditioned or delayed, and provided that the failure of Buyer to respond to such a request for consent within five (5) Business Days thereafter shall be deemed to constitute consent):

(i) make any material amendment to the Organizational Documents of the Acquired Companies or consent to, approve of or agree to any amendment to the Organizational Documents of the JV;

(ii) issue, sell, grant, pledge or otherwise dispose of or grant or suffer to exist any Encumbrance with respect to any of the Acquired Companies' capital stock or equity interests, or grant any options, warrants or other rights to acquire any such capital stock or equity or other interest or any instrument convertible into or exchangeable or exercisable for any such capital stock or other interest (or, in the case of the JV, consent to, approve of or agree to any such actions with respect to the JV's equity interests);

(iii) adopt any plan of merger, consolidation, reorganization, liquidation or dissolution or file a petition in bankruptcy under any provisions of federal or state bankruptcy Law or consent to the filing of any bankruptcy petition against any Acquired Companies (or, in the case of the JV, consent to, approve of or agree to any such action) under any similar Law;

(iv) create any Subsidiary of an Acquired Company;

(v) (A) declare, accrue, set aside or pay any non-cash dividend or make any other non-cash distribution on or in respect of any of the Acquired Companies' capital stock or equity interests or other securities (other than to an Acquired Company) or (B) redeem, repurchase or otherwise reacquire, split, combine or reclassify any capital stock or equity interests of any Acquired Company or otherwise change the capital structure of any Acquired Company;

(vi) make any material changes in any accounting methods, principles or practices except as required by Local GAAP or as disclosed in the notes to any of the Financial Statements, or except (i) as required by applicable Law or the published interpretation or enforcement thereof or as is consistent with past practice, or (ii) to the extent such action would not have a material effect on the tax position of the Acquired Companies in the hands of the Buyer, make or rescind any material Tax election, change any material Tax method, file any amended Tax Return that is material, or settle or compromise any material U.S. federal, state, or foreign income Tax liability in excess of any reserve therefor reflected in the 2014 Net Asset Statement;

(vii) except as required pursuant to the Company Benefit Plans in effect as of the date hereof or as otherwise required by Law, (A) establish, adopt, enter into or amend or terminate any Company Benefit Plan (or arrangement that would be a Company Benefit Plan were it effective as of the date hereof) or (B) enter into any new, or amend any existing, collective bargaining agreement;

(viii) except in the ordinary course of business, (A) accelerate, terminate, cancel, renew, amend, grant a waiver under or otherwise modify any Material Contract in any material respect or (B) enter into any Contract that would constitute a Material Contract if in effect as of the date hereof;

(ix) incur, assume or guarantee any indebtedness for borrowed money other than (A) in an amount not exceeding \$1,000,000 individually or \$5,000,000 in the aggregate, or (B) indebtedness that will be repaid prior to or on the Closing Date; or make any loans or advances to any other Person, other than routine advances to employees in the ordinary course of the business;

(x) except in the ordinary course of business, grant or suffer to exist any material Encumbrance, other than any Permitted Encumbrances, on any properties or assets, tangible or intangible, of the Acquired Companies (or, in the case of the JV, consent to, approve of or agree to any such action);

(xi) sell, lease, pledge, assign or otherwise dispose of any of the material assets, properties or rights of any Acquired Company (or, in the case of the JV, consent to, approve of or agree to any such action) except (A) pursuant to existing Contracts or (B) in the ordinary course of business;

(xii) purchase or acquire, directly or indirectly (including by merger, consolidation, or acquisition of stock or assets or any other business combination), any corporation, partnership, other business organization or division thereof;

(xiii) settle any Legal Proceeding where such settlement would impose any material restrictions or limitations upon the operations or business of the Acquired Companies (or, in the case of the JV, consent to, approve of or agree to any such action) following the Closing; or

(xiv) not materially increase or materially enhance the compensation or benefits of any Company Employee other than in the ordinary course of the business, as required by applicable Law or pursuant to the terms of any Contract or Company Benefit Plans in effect on the date hereof;

(xv) not write-off as uncollectible any material notes or material accounts receivable of the business of the Acquired Companies, except write-offs in the ordinary course of the business and any write-off of such notes and accounts receivable that are fully reserved for in a manner consistent with the policies and principles set forth on Exhibit E;

(xvi) agree in writing to take any of the actions in the foregoing clauses (i) through (xv).

(c) Except as specifically set forth herein, nothing contained in this Agreement shall give Buyer, directly or indirectly, the right to control or direct the business and operations of the Acquired Companies prior to the Closing. Prior to the Closing, Sellers and the Acquired Companies shall exercise, consistent with the terms and conditions of this Agreement, complete control and supervision over the business and operations of the Acquired Companies.

Section 5.2 Access to Information.

(a) During the Pre-Closing Period, Sellers shall, and shall cause the Acquired Companies to, provide Buyer and its Representatives with reasonable access to (i) all of the Acquired Companies' properties, assets, Contracts, books and records and other documents and data; (ii) all senior management of the Acquired Companies; and (iii) any other information concerning the business, properties and personnel of the Acquired Companies as Buyer or any of its Representatives may reasonably request. All access and investigation pursuant to this [Section 5.2\(a\)](#) shall be (A) conducted during normal business hours upon reasonable advance notice to Sellers, (B) conducted in such a manner as not to interfere with the normal operations of the Acquired Companies, (C) coordinated through a designee of U.S. Seller and (D) conducted at Buyer's sole cost and expense, and Sellers shall have the right to have one or more of their respective Representatives present at all times during any visits, examinations, discussions or contacts contemplated by this [Section 5.2\(a\)](#). Notwithstanding anything to the contrary contained herein, during the Pre-Closing Period, neither Seller nor any Acquired Company shall be required to provide access or disclose information where such access or disclosure would, in Sellers' reasonable judgment, (1) jeopardize the attorney-client privilege or other immunity or protection from disclosure of Sellers or any Acquired Company, (2) conflict with any (x) Law applicable to Sellers or any Acquired Company or the assets, or operation of the business, of Sellers or any Acquired Company, (y) Contract to which an Acquired Company is party or by which any of the Acquired Companies' assets or properties are bound or (z) other obligation of confidentiality, or (3) result in the disclosure of competitively sensitive information; provided, however, that, in such instances, Sellers shall inform Buyer of the general nature of the information being withheld and, upon Buyer's request and at Buyer's sole cost and expense, reasonably cooperate with Buyer to provide such information, in whole or in part, in a manner that would not result in any of the outcomes described in the foregoing clauses (1), (2) and (3). Notwithstanding anything to the contrary contained herein, during the Pre-Closing Period, without the prior written consent of U.S. Seller (x) (which consent may be withheld for any reason) Buyer shall have no right to perform invasive or subsurface investigations of the properties or facilities of any Acquired Company, and (y) (which consent may not be unreasonably withheld) Buyer shall not, and shall cause its Affiliates and its Representatives not to, contact any vendor, supplier or customer of an Acquired Company regarding the business, operations, or prospects of the Acquired Companies or this Agreement or the transactions contemplated hereby.

(b) Buyer will hold any information obtained pursuant to [Section 5.2\(a\)](#) in confidence in accordance with the Confidentiality Agreement.

Section 5.3 Efforts to Consummate. Subject to [Section 5.4](#), during the Pre-Closing Period, each of Buyer and Sellers shall, and Sellers shall cause the Acquired Companies to, use reasonable best efforts (unless, with respect to any action, another standard of performance is expressly provided for herein) to take, or cause to be taken, all actions and to do, or cause to be done, all things necessary, proper or advisable to consummate and make effective the transactions contemplated by this Agreement as promptly as practicable, including satisfaction of the conditions to Closing set forth in [Article 6](#).

Section 5.4 Governmental Approvals.

(a) Subject to the other terms and conditions of this [Section 5.4](#), during the Pre-Closing Period, Buyer, shall, and shall cause its Affiliates to, use reasonable best efforts to (i) obtain, or cause to be obtained, the Consents of Governmental Bodies set forth in [Section 5.4\(a\)](#) of the Seller Disclosure Schedules, including to cause the waiting periods under the HSR Act to terminate or expire at the earliest possible date after filing, (ii) respond promptly to any requests for information made by any Governmental Body, including the FTC or the DOJ, (iii) cooperate fully with the other Party in promptly seeking to obtain all such Consents and (iv) not take any action that could reasonably be expected to have the effect of delaying, impairing or impeding the receipt of any such Consents. Buyer and Sellers shall (A) prepare and file required Notification and Report Forms under the HSR Act with the FTC and the DOJ, as promptly as practicable and, in no event, later than ten (10) Business Days after the date hereof, and (B) prepare and file notifications, filings, registrations, submissions or other materials required or necessary to obtain the other Consents of Governmental Bodies set forth in [Section 5.4\(a\)](#) of the Seller Disclosure Schedules as promptly as practicable. All filings made in connection with the foregoing sentence shall be made in substantial compliance with the requirements of applicable Law, including Antitrust Laws. All filing fees payable in connection with the notifications, filings, registrations, submissions or other materials contemplated by this [Section 5.4\(a\)](#) shall be paid entirely by Buyer.

(b) To the extent not prohibited by applicable Law, each of Buyer, on the one hand, and Sellers, on the other hand, shall (i) promptly notify and furnish the other Party copies of any correspondence or communication (including, in the case of any oral correspondence or communication, a summary thereof) between it or any of its Affiliates or any of their respective Representatives, on the one hand, and any Governmental Body, on the other hand, or any filing such Party submits to any Governmental Body, (ii) consult with and permit the other Party to review in advance any proposed filing and any written or oral communication or correspondence by such Party to any Governmental Body, and (iii) consider in good faith the views of such other Party in connection with any proposed filing and any written or oral communication or correspondence to any Governmental Body, in each case, to the extent relating to the subject matter of this [Section 5.4](#) or the transactions contemplated by this Agreement. No Party to this Agreement shall agree to, or permit any of its Affiliates or Representatives to, participate in any meeting or discussion with any Governmental Body in respect of any filings, investigation, inquiry or any other matter contemplated by this [Section 5.4](#) or any transaction contemplated by this Agreement unless it consults with the other Party in advance and, to the extent permitted by such Governmental Body, gives the other Party the opportunity to attend and participate in such meeting or discussion.

(c) Notwithstanding anything in this Agreement to the contrary, Buyer shall take any and all actions necessary to obtain any Consents required under or in connection with the HSR Act and any other Antitrust Law, and to enable all waiting periods under any Antitrust Law to expire, and to avoid or eliminate each and every impediment under any Antitrust Law asserted by any Governmental Body, in each case, to cause the Closing and the other transactions contemplated hereby to occur as promptly as practicable following the date of this Agreement and, in any event, prior to the Termination Date, including (i) promptly complying with or modifying any requests or inquiries for additional information or documentation (including any second request) by any Governmental Body, (ii) offering, negotiating, committing to and effecting, by consent decree, hold separate order or otherwise, (A) the sale, divestiture, license or other disposition of any and all of the capital stock or equity interests, assets, rights, products or businesses of Buyer and its Affiliates and the Acquired Companies and (B) any other restrictions on the activities of Buyer and its Affiliates and the Acquired Companies to the extent the failure to do so that would adversely affect the ability of either Party to consummate, or otherwise delay the consummation of, the transactions contemplated hereby, and (iii) taking any and all other actions to prevent the entry, enactment or promulgation of any Order that would adversely affect the ability of either Party to consummate, or otherwise delay the consummation of the transactions contemplated hereby and by the Ancillary Agreements. Notwithstanding the foregoing or anything in this Agreement to the contrary, in no event shall Buyer, any Acquired Company or any of their respective Affiliates be obligated to commit to take any action pursuant to this [Section 5.4\(c\)](#), the consummation of which is not conditioned on the consummation of the Closing.

(d) In the event that any Consent listed on [Section 5.4\(d\)](#) of the Seller Disclosure Schedules (the “[Schedule 5.4\(d\) Consents](#)”) shall not be obtained prior to the Closing, each of the Parties agrees that it shall use its reasonable best efforts to obtain any such [Schedule 5.4\(d\) Consents](#) as soon as reasonably practicable after the Closing Date and to cause title to all equity interests in the Untransferred Entities to be transferred to Buyer for no additional consideration as promptly as possible after receipt of such Consents. Each of Sellers agrees that it shall operate each of the Untransferred Entities (if any) subject to the restrictions set forth in [Section 5.1](#) (mutatis mutandis) for the benefit of Buyer during the period from the Closing Date until the date upon which the transfer of such Untransferred Entity is completed (such period, a “[Transition Period](#)”) and shall pass on to Buyer (which shall assume and accept) all of the benefits and burdens arising from the operation or ownership of the Untransferred Entity during the Transition Period.

Section 5.5 Resignations. At the Closing, Sellers shall deliver to Buyer written resignation and release letters, effective as of the Closing Date, of each of the officers and directors of the Acquired Companies, and each of directors of the JV designated by U.S. Seller, in each case as requested by Buyer in writing at least thirty (30) Business Days prior to the Closing, effectuating his or her resignation from such position as a member of the board of directors (or equivalent governing body) or as officer (although not as an employee unless otherwise so required pursuant to this Agreement).

Section 5.6 Public Announcements. Except as otherwise expressly contemplated by or necessary to implement the provisions of this Agreement, neither Buyer nor Sellers (nor any of their respective Affiliates) shall issue any press release or otherwise make any public statements or disclosure with respect to the transactions contemplated by this Agreement without the prior written consent of the other Party, except to the extent such disclosure is required by applicable Law or the rules of any stock exchange, in which case the Party seeking to make such disclosure shall promptly notify the other Party thereof and the Parties shall use reasonable efforts to cause a mutually agreeable release or announcement to be issued.

Section 5.7 Books and Records.

(a) For a period of seven (7) years after the Closing, but only to the extent reasonably required for the purposes set forth in this [Section 5.7\(a\)](#), Buyer shall, and shall cause the Acquired Companies to, use reasonable efforts to (a) give Seller and its Representatives reasonable access during normal business hours to its Representatives, including employees, books and records and other information (not subject to the attorney-client privilege, work product doctrine, or other similar privilege, unless pursuant to a joint defense or similar agreement) with respect to the Acquired Companies relating to periods prior to the Closing for (i) the preparation of Tax returns and financial statements, (ii) complying with any audit request, subpoena or other investigative demand by any Governmental Body, subject in all cases to reasonable restrictions imposed from time to time upon advice of counsel in respect of applicable Laws relating to the confidentiality of information (including any Antitrust Laws), (iii) the defense against any Legal Proceeding arising out of or relating to (A) the transactions contemplated herein or in any of the other Ancillary Agreements, or (B) any fact, situation, circumstance, status, condition, activity, practice, plan, occurrence, event, incident, action, failure to act or transaction on or prior to the Closing Date involving Sellers, the Acquired Companies or the JV in any manner, and (b) maintain all such books and records in the same or a similar accessible format as currently existing. The access provided pursuant to this [Section 5.7\(a\)](#) shall be conducted in such a manner so as not to interfere unreasonably with the operation of the business of Buyer and the Acquired Companies.

(b) For a period of one hundred and twenty (120) days after the Closing, but only to the extent reasonably required for the purposes set forth in this [Section 5.7\(b\)](#) and subject to the terms of the Confidentiality Agreement, Seller shall use reasonable efforts to give Buyer and its Representatives reasonable access during normal business hours to its Representatives, including employees, books and records and other information (not subject to the attorney-client privilege, work product doctrine, or other similar privilege, unless pursuant to a joint defense or similar agreement) in order to prepare audited financial statements with respect to the Acquired Companies, to be completed within seventy-five (75) days of the Closing Date, relating to periods prior to the Closing, subject in all cases to reasonable restrictions imposed from time to time upon advice of counsel in respect of applicable Laws relating to the confidentiality of information (including any Antitrust Laws). The access provided pursuant to this [Section 5.7\(b\)](#) shall be conducted in such a manner so as not to interfere unreasonably with the operation of the business of Seller.

Section 5.8 Confidentiality Agreement. The Confidentiality Agreement shall be deemed incorporated herein by reference as if set forth herein and shall continue in full force and effect until the Closing, unless this Agreement is terminated prior to the Closing, in which case the Confidentiality Agreement shall nonetheless continue in full force and effect in accordance with its terms.

Section 5.9 Director and Officer Indemnification.

(a) Buyer agrees that all rights to exculpation, indemnification and advancement of expenses pursuant to the Organizational Documents of the Acquired Companies for acts or omissions occurring on or prior to the Closing Date, whether (i) asserted or claimed prior to, on or after the Closing Date (including in respect of any matters arising in connection with this Agreement and the transactions contemplated hereby), (ii) now existing or (iii) arising prior to Closing, in favor of each Person who is now, or who has been at any time prior to the date hereof, or who becomes prior to the Closing, a director, officer, employee or other fiduciary of an Acquired Company (each, a “D&O Indemnified Person”) shall survive the Closing Date and the consummation of the transactions contemplated hereby and remain in full force and effect. For a period of at least six (6) years after the Closing Date, Buyer shall not, and shall not permit any Acquired Company to, in any manner that would adversely affect any D&O Indemnified Person, amend, repeal or modify any provision in any Acquired Company’s Organizational Documents relating to the exculpation, indemnification or advancement of expenses with respect to any D&O Indemnified Person in connection with acts or omissions occurring on or prior to the Closing Date, whether asserted or claimed prior to, on or after the Closing Date (including in respect of any matters arising in connection with this Agreement and the transactions contemplated hereby), unless, and only to the extent, required by applicable Law, it being the intent of the Parties that all such D&O Indemnified Persons shall continue to be entitled to such exculpation, indemnification and advancement of expenses to the fullest extent permitted by applicable Law, and that no change, modification or amendment of such documents or arrangements may be made that will adversely affect any such D&O Indemnified Person’s rights thereto without the prior written consent of such D&O Indemnified Person.

(b) In the event that Buyer, any Acquired Company or any of their respective successors or assigns (i) consolidates with or merges into any other Person and is not the continuing or surviving corporation or entity of such consolidation or merger or (ii) transfers or conveys fifty percent (50%) or more of its properties and other assets to any Person, then, and in each such case, proper provision shall be made so that such successors, assigns or transferees shall expressly assume the obligations set forth in this [Section 5.9](#).

(c) Notwithstanding anything to the contrary contained herein or otherwise, the rights and benefits of the D&O Indemnified Persons under this [Section 5.9](#) shall not be terminated or modified in any manner as to adversely affect any D&O Indemnified Person without the prior written consent of such D&O Indemnified Person. The provisions of this [Section 5.9](#) are intended to be for the benefit of, and shall be enforceable by, each D&O Indemnified Person, his or her heirs and his or her executors, administrators and personal representatives, each of whom is an intended third-party beneficiary of this [Section 5.9](#), and are in addition to, and not in substitution for, any other rights, including rights to indemnification or contribution that any such Person may have by Contract or otherwise. The provisions of this [Section 5.9](#) shall survive consummation of the Closing.

Section 5.10 Employment and Benefits Arrangements.

(a) From and after the Closing Date, Buyer will honor, in accordance with their terms, all existing written employment, change in control and severance agreements between the Acquired Companies and any Company Employee.

(b) Continuing Employees.

(i) During the eighteen (18) month period commencing on the Closing Date or such shorter period as the applicable employee may be employed, Buyer and its Affiliates shall provide to each Company Employee a base salary or wage rate and annual cash bonus opportunity at least equal to such Company Employee's base salary or wage rate and annual bonus opportunity in effect as of immediately prior to the Closing and benefits that are, in the aggregate, substantially no less favorable than those in effect immediately prior to the Closing.

(ii) For purposes of eligibility and vesting under the compensation and benefit plans, programs agreements and arrangements of Buyer or its Affiliates in which the Company Employees participate or are eligible to participate after the Closing (the "New Plans"), and benefit accrual solely for purposes of determining accrual of vacation and severance benefits under New Plans, if applicable, each such Company Employee shall be credited with his or her years of service with the Acquired Companies or any of their respective Affiliates as of the date hereof (including any predecessor) before the Closing, to the same extent as such Company Employee was entitled, before the Closing, to credit for such service under any similar Company Benefit Plan. In addition, and without limiting the generality of the foregoing: (A) each Company Employee shall be immediately eligible to participate, without any waiting time, in any and all New Plans to the extent coverage under such New Plan replaces coverage under a comparable Company Benefit Plan in which such Company Employee participated immediately before the replacement; and (B) for purposes of each New Plan providing medical, dental, pharmaceutical and/or vision benefits to any Company Employee, Buyer or its Affiliates shall cause all pre-existing condition exclusions and actively-at-work requirements of such New Plan to be waived for such Company Employee and his or her covered dependents to the extent such exclusions or requirements were waived or satisfied under the comparable Company Benefit Plan, and Buyer or its Affiliates shall cause any eligible expenses incurred by such Company Employee and his or her covered dependents under a Company Benefit Plan during the portion of the plan year prior to the Closing to be taken into account under such New Plan for purposes of satisfying all deductible, co-insurance, co-payment and maximum out-of-pocket requirements applicable to such Company Employee and his or her covered dependents for the applicable plan year as if such amounts had been paid in accordance with such New Plan.

(iii) Notwithstanding anything in this [Section 5.10\(b\)](#), the terms and conditions of employment for any Company Employees that are governed by a collective bargaining agreement immediately prior to the Closing Date shall continue to be governed by such collective bargaining agreement as of the Closing until the expiration, termination or modification of such agreement in accordance with its terms or applicable Law.

This [Section 5.10](#) shall be binding upon and inure solely to the benefit of each of the parties to this Agreement, and nothing in this [Section 5.10](#) or any other provision in this Agreement, express or implied, is intended to confer upon any other Person any rights or remedies of any nature whatsoever under or by reason of this [Section 5.10](#) or any other provision of this Agreement or is intended to be, shall constitute or be construed as an amendment to or modification of the Company Benefit Plans or any other employee benefit plan or arrangement of Sellers, the Acquired Companies, the JV, Buyer or their respective Affiliates, unless this Agreement explicitly states that the provision “amends” such Company Benefit Plan, or any other employee benefit plans or arrangements, or limit in any way the right of Sellers, the Acquired Companies, the JV, Buyer or any of their respective Affiliates to amend, modify or terminate any Company Benefit Plan or any other employee benefit plans or arrangements. This shall not prevent the parties entitled to enforce this Agreement from enforcing any provision in this Agreement, but no other party shall be entitled to enforce any provision in this Agreement on the grounds that it is an amendment to such Company Benefit Plan or arrangement. If a party not entitled to enforce this Agreement brings a lawsuit or other action to enforce any provision in this Agreement as an amendment to such Company Benefit Plan or arrangement and that provision is construed to be such an amendment despite not being explicitly designated as one in this Agreement, that provision shall lapse retroactively as of its inception, thereby precluding it from having any amendatory effect. Nothing in this [Section 5.10](#) or any other provision in this Agreement shall confer upon any Company Employee any right with respect to continuance of employment by Buyer or any Affiliate or limit the right of Buyer or its Affiliates to terminate the employment of any Company Employee at any time following the Closing.

Section 5.11 Termination of Affiliate Arrangements. All Contracts between an Acquired Company, on the one hand, and Sellers and any of their respective Affiliates (other than the Acquired Companies), on the other hand, listed on [Section 5.11](#) of the Seller Disclosure Schedules shall be terminated as of the Closing Date, and all obligations and liabilities thereunder shall be satisfied.

Section 5.12 Further Assurances. Following the Closing, and subject to the terms and conditions of this Agreement, each of Buyer and Sellers shall, and shall cause their respective Affiliates to, execute and deliver such additional documents, instruments and assurances and take such other actions as may reasonably be requested to carry out and give effect to the transactions contemplated by this Agreement.

Section 5.13 Tax Returns.

(a) U.S. Seller shall prepare and file, or cause to be prepared and filed, all Tax Returns that are required to be filed by the Acquired Companies on or prior to the Closing Date. Buyer shall not, and shall not cause or permit, any of the Acquired Companies to amend any Tax Return for any Pre-Closing Tax Period without the prior written consent of U.S. Seller, which shall not be unreasonably withheld, delayed or conditioned.

(b) Buyer shall prepare and timely file, or cause to be prepared and timely filed, all Tax Returns required to be filed by any of the Acquired Companies that have not been filed as of the Closing Date and that relate to a Pre-Closing Tax Period or Straddle Tax Period; provided, however, that Buyer shall prepare, or cause to be prepared, such Straddle Returns in a manner consistent with past practice of the Acquired Companies (or U.S. Seller, as the case may be), except as otherwise required by Law; and provided, further, that Buyer shall deliver to U.S. Seller for its review, comment and approval a copy of such Tax Returns as soon as practicable, but in no event later than fifteen (15) days prior to the due date (taking into account any available extensions) for filing such Tax Returns, and U.S. Seller shall submit to Buyer in writing U.S. Seller’s comments with respect to such Tax Returns as soon as practicable but in no event later than one week prior to the due date (taking into account any available extensions) of such Tax Returns. Buyer shall accept and implement all comments reasonably requested by U.S. Seller, to the extent not inconsistent with [Section 3.16](#) and this [Section 5.13](#), relating to Taxes for which Sellers may be liable under [Section 8.2](#).

(c) The preparation and filing of all other Tax Returns shall be within the control of Buyer.

(d) U.S. Seller shall be responsible for any Circular 698 Tax Obligations, and shall pay or cause to be paid any Taxes due in connection therewith.

Section 5.14 Mutual Assistance and Cooperation. After the Closing Date, U.S. Seller and Buyer shall, subject to [Section 5.2](#), [Section 5.7](#), and [Section 5.8](#):

(a) assist (and cause their respective Affiliates to assist) the other party in preparing any Tax Return of the Acquired Companies;

(b) cooperate fully in preparing for any audit of, or dispute with any Taxing Authority regarding, any Tax Return of the Acquired Companies;

(c) make available to the other party and to any Taxing Authority as reasonably requested all information, records and documents relating to Taxes of the Acquired Companies; and

(d) furnish the other party with copies of all correspondence received from any Taxing Authority in connection with any audit or information request with respect to the Acquired Companies for Taxes for which the other party may have a liability.

Section 5.15 Exclusive Dealing.

(a) During the period from the date of this Agreement until the earlier of (i) the date this Agreement is terminated in accordance with its terms and (ii) the Closing Date, Sellers shall not take, and shall cause the Acquired Companies and their respective Affiliates and Representatives to refrain from taking, any action, directly or indirectly, to solicit or engage in discussions or negotiations with, or provide any information to, any Person, other than Buyer (and its Affiliates and Representatives), concerning the purchase of the Acquired Companies (whether by merger, recapitalization or other similar transaction).

(b) Immediately following the execution of this Agreement, Sellers shall, and shall cause its Affiliates, and each of their respective Representatives to terminate any existing discussions or negotiations with any Persons, other than Buyer (and its Affiliates and Representatives), concerning the purchase of the Acquired Companies.

Section 5.16 No Hire and Non-Solicitation of Employees. Neither Sellers nor any of their respective Affiliates shall at any time prior to eighteen (18) months from the Closing Date, directly or indirectly, (i) solicit the employment or services (whether as an employee, consultant, independent contractor or otherwise) of any of the Company Employees without Buyer's prior written consent or (ii) hire in any capacity (whether as an employee, consultant, independent contractor or otherwise) any of the Company Employees, who is not terminated by Buyer or any of its Affiliates subsequent to the Closing, without Buyer's prior written consent; provided, that this [Section 5.16](#) shall not prevent Sellers or any of their respective Affiliates from hiring any of the Company Employees who (x) are terminated by Buyer or the Acquired Companies or (y) respond to a General Solicitation by Sellers or any of their respective Affiliates. For purposes of this [Section 5.16](#), the term "solicit the employment or services" shall not be deemed to include generalized searches for employees through media advertisements of general circulation, employment search firms, open job fairs or otherwise (each such search, a "General Solicitation"); provided, further, that any General Solicitation by Sellers or any of their respective Affiliates shall not be focused or targeted on the Company Employees specified on [Section 5.16](#) of the Seller Disclosure Schedules.

Section 5.17 Covenant Not to Compete. In light of the extensive knowledge possessed by Sellers and their respective Affiliates in respect of the Acquired Companies and the Business, and for good and valuable consideration which the Parties acknowledge, it is mutually agreed that, for the period commencing at the Closing and ending on the second (2nd) anniversary of the Closing Date (the "Non-Compete Period"), none of the Parent Entities shall engage (including through the provision of management, advisory or technical services or through a joint venture or partnership) in the Business, anywhere in the world ("Competitive Activities") without the prior written consent of Buyer; provided, that each Parent Entity may engage in any business or activity (and natural evolutions thereof) conducted or engaged in by Parent or its Affiliates prior to July 25, 2013. Notwithstanding the foregoing, Buyer hereby agrees that (a) the foregoing covenant shall not be deemed breached as a result of the ownership by the Parent Entities (i) of the stock of a Person engaged, directly or indirectly, in Competitive Activities if owned by a pension fund managed by a Parent Entity; (ii) of less than an aggregate of ten percent (10%) of the stock of a Person engaged, directly or indirectly, in Competitive Activities (such Person, a "Competing Person"); or (iii) of the stock of a Competing Person if the revenues derived from such Competitive Activities do not exceed ten percent (10%) of gross annual revenues of such Competing Person for the most recently completed fiscal year, and (b) any acquisition by a Parent Entity of a Competing Person who derives more than ten percent (10%) but no more than forty percent (40%) of its gross annual revenues for the most recently completed fiscal year from Competitive Activities shall not require the prior written consent of Buyer if (i) the applicable Parent Entity takes steps to divest as promptly as reasonably practicable the portion of such Competing Person's business engaged in the Competitive Activities and (ii) Parent gives notice to Buyer of the proposed divestiture and an opportunity to participate in the divestiture process.

Section 5.18 Notification of Certain Matters. Sellers, on the one hand, and Buyer, on the other hand, shall promptly notify the other Party of:

(a) any notice or other communication from any Person alleging that the consent of such Person is or may be required in connection with the transactions contemplated by this Agreement or the Ancillary Agreements;

(b) any notice or other communication from any governmental authority in connection with the transactions contemplated by this Agreement; and

(c) any inaccuracy of any representation or warranty contained in this Agreement (i) of Sellers of which Sellers obtain knowledge that would cause the condition set forth in [Section 6.3](#) not to be satisfied or (ii) of Buyer of which Buyer obtains knowledge that would cause the condition set forth in [Section 6.2](#) not to be satisfied; provided, that no such notification, nor the obligation to make such notification, shall affect any representation, warranty, covenant or indemnification right or obligation of any Party; provided, further, that the failure by Sellers to so notify Buyer shall not be deemed a breach of covenant for purposes of [Article 7](#) or [Article 8](#) hereof.

Section 5.19 Transfer Taxes. Any Transfer Taxes, excluding, for the avoidance of doubt, any Circular 698 Tax Obligations, incurred as a result of the transfers effected pursuant to this Agreement shall be borne by one-half by Buyer and one-half by Sellers.

Section 5.20 Financing.

(a) Buyer shall use its reasonable best efforts to take, or cause to be taken, all actions and to do, or cause to be done, all things necessary, proper or advisable to arrange and obtain the Financing on the terms and conditions described in the Financing Commitments and shall not permit any amendment or modification to be made to, or any waiver of any provision or remedy under the Financing Commitments (except that, subject to the limitations set forth in [Section 4.4\(a\)](#), Buyer may replace or amend the Financing Commitments to add lenders, lead arrangers, bookrunners, syndication agents or similar entities that have not executed the Financing Commitments as of the date hereof (but not to make any other changes), if the addition of such additional parties, individually or in the aggregate, would not prevent, delay or impair the availability of the financing under the Financing Commitments or the consummation of the transactions contemplated by this Agreement). Without limiting the generality of the foregoing, Buyer shall use reasonable best efforts to (i) maintain in effect the Financing Commitments until the transactions contemplated by this Agreement are consummated, (ii) satisfy on a timely basis all conditions and covenants applicable to Buyer in the Financing Commitments and otherwise comply with its obligations thereunder, (iii) enter into definitive agreements with respect thereto on the terms and conditions (including the flex provisions) contemplated by the Financing Commitments, and (iv) consummate the Financing at or prior to the Closing. Without limiting the generality of the foregoing, Buyer shall give Sellers prompt notice: (A) of any breach or default (or any event or circumstance that, with or without notice, lapse of time or both, could reasonably be expected to give rise to any breach or default) by any party to any Financing Commitment or definitive document related to the Financing; (B) of the receipt of any written notice or other written communication from any Person with respect to any (1) actual or potential breach, default, termination or repudiation by any party to any Financing Commitment or any definitive document related to the Financing or any provisions of the Financing Commitment or any definitive document related to the Financing or (2) material dispute or disagreement between or among any parties to any Financing Commitment or any definitive document related to the Financing; and (C) if for any reason Buyer believes in good faith that (1) there is (or there is likely to be) a dispute or disagreement between or among any parties to any Financing Commitment or any definitive document related to the Financing or (2) there is a material possibility that it will not be able to obtain all or any portion of the Financing on the terms, in the manner or from the sources contemplated by the Financing Commitment or the definitive documents related to the Financing. As soon as reasonably practicable, but in any event within five (5) Business Days after the date Sellers deliver to Buyer a written request, Buyer shall provide any information reasonably requested by Sellers relating to any circumstance referred to in clause (A), (B) or (C) of the immediately preceding sentence. If any portion of the Financing becomes unavailable on the terms and conditions (including the flex provisions) contemplated in the Financing Commitments, Buyer shall use its reasonable best efforts to arrange and obtain financing from alternative sources in an amount sufficient to consummate the transactions contemplated by this Agreement as promptly as practicable following the occurrence of such event. Buyer shall keep Sellers informed on a reasonably current basis in reasonable detail of the status of its efforts to arrange the Financing and concurrently provide copies of all documents provided to or by the lenders or otherwise related to the Financing to Sellers.

(b) Buyer acknowledges and agrees that the obtaining of the Financing, or any alternative financing, is not a condition to the Closing and reaffirms its obligation to consummate the transactions contemplated by this Agreement irrespective and independently of the availability of the Financing or any alternative financing, subject to fulfillment or waiver of the conditions to the Closing set forth in [Article 6](#).

Section 5.21 Lenders. Notwithstanding anything to the contrary contained herein or otherwise, each Seller acknowledges and agrees that it cannot directly enforce the lenders' obligations with respect to the Financing Commitments against such lenders. This [Section 5.21](#) is intended to be for the benefit of, and shall be enforceable by, such lenders and their respective successors and assigns. Notwithstanding anything to the contrary contained herein or otherwise, each Seller agrees and acknowledges that Buyer does not and will not have any obligation (whether or not requested by any Seller) under this Agreement (including, without limitation, pursuant to [Section 9.11](#)) to initiate or participate in any action, suit, or proceeding, whether at law or in equity, against such lenders with respect to any matter related to or arising out of this Agreement or the Financing Commitments.

Section 5.22 Bank Accounts. As promptly as reasonably practicable, but in no event later than twenty (20) days after the date hereof, U.S. Seller shall provide to Buyer a list of the locations and numbers of all bank accounts, investment accounts and safe deposit boxes maintained by the Acquired Companies, together with the names of all Persons who are authorized signatories or have access thereto or control thereover.

Section 5.23 Certain Intellectual Property Matters.

(a) As soon as practicable after the Closing Date, but no later than ninety (90) days thereafter, Buyer shall, and shall cause each of the Acquired Companies (including Power-One SAS, Power-One Limited, Power-One Ireland Limited, Power-One B.V., Power-One Pte. Ltd., Power-One s.r.o., Power-One AG, Power-One Limited, Power-One Limited Liability Company, Power-One Co., Ltd., and Power-One Asia Pacific Electronics (Shenzhen) Co. Ltd.), as applicable, to (i) discontinue all use of the names, trademarks and service marks containing "POWER-ONE" (the "[POWER-ONE Marks](#)") and any term or designation confusingly similar thereto as, or as part of, a corporate name, business name or trade name, (ii) take action to change each Acquired Company's corporate name, business name and trade name to a name that does not include the POWER-ONE Marks and is not confusingly similar thereto and (iii) take all actions necessary and appropriate to (x) change each Acquired Company's corporate and business name with the appropriate Governmental Bodies, including effecting the amendment of any by-laws, corporate formation agreements, or similar documents, (y) to the extent applicable, de-register such name, including making all filings with appropriate Governmental Bodies, necessary to effect such changes, and (z) to the extent applicable, amend the necessary agreements and make the necessary governmental filings to adopt and register a new name for each applicable Acquired Company. During the foregoing 90-day period after the Closing Date, the Acquired Companies may use the "POWER-ONE" name as their corporate name solely for the purposes of winding down such use and transitioning to the new name(s) referred to in clause (ii) above. In the event that Buyer requires additional time for completion of the foregoing actions within such 90-day period, Buyer may request an extension of thirty (30) days by written notice to U.S. Seller no later than sixty (60) days after the Closing Date, and U.S. Seller shall not unreasonably withhold its consent to such a request. Buyer shall certify in writing to U.S. Seller that Buyer has complied with this [Section 5.23\(a\)](#) within one-hundred twenty (120) days of the Closing Date. Nothing in this [Section 5.23\(a\)](#) requires Buyer or its current Affiliates to discontinue the use of any names, trademarks or service marks used by Buyer or its current Affiliates as of the date hereof.

(b) Prior to and after the Closing Date, should it be brought to the attention of either Party that any POWER-ONE Marks are owned by any of the Acquired Companies, such Party shall provide a written notice thereof to the other Party hereto and, as soon as practicable thereafter, any such POWER-ONE Mark shall be assigned by the respective Acquired Company, and, to the extent applicable, shall be caused by Buyer to be so assigned, to U.S. Seller pursuant to a trademark assignment agreement substantially in the form of the assignment agreement used to assign to U.S. Seller registered trademark nos. CN1706063 and CN6199603. All such POWER-ONE Marks shall, immediately upon their assignment to U.S. Seller, be deemed "Licensed Marks" under the Trademark License Agreement.

ARTICLE 6

CONDITIONS TO CLOSING

Section 6.1 Conditions to Each Party's Obligations. The respective obligations of each Party to consummate the transactions contemplated by this Agreement shall be subject to the satisfaction (or waiver by both Buyer, on the one hand, and Sellers, on the other hand), at or prior to the Closing, of each of the following conditions:

- (a) Any applicable waiting period (and any extension thereof) under the HSR Act shall have expired or been terminated.

(b) Any applicable waiting period (and any extension thereof) or Consent required under any of the Antitrust Laws set forth in [Section 6.1\(b\)](#) of the Seller Disclosure Schedules shall have expired or been terminated or obtained, as applicable.

(c) No Governmental Body shall have enacted, issued, promulgated, enforced or entered any Law or Order that is in effect and would (i) make the Closing illegal or (ii) otherwise prohibit or enjoin consummation of the transactions contemplated by this Agreement.

Section 6.2 Other Conditions to the Obligations of Buyer. The obligations of Buyer to consummate the transactions contemplated by this Agreement shall be subject to the satisfaction, or waiver by Buyer, of each of the following conditions at or prior to the Closing:

(a) (i) The Seller Fundamental Representations shall be true and correct in all but *de minimis* respects as of the Closing Date with the same force and effect as if made on and as of the Closing Date; provided, that in respect of the representations and warranties of Sellers contained in [Section 3.3\(b\)](#), the term “*de minimis* respects” shall mean a failure of such representations and warranties to be true and correct with respect to no more than three percent (3%) of the outstanding equity interests of the applicable Acquired Company, and (ii) the representations and warranties of Sellers contained in [Article 3](#) of this Agreement (other than those set forth in clause (i) of this [Section 6.2\(a\)](#)) shall be true and correct as of the Closing Date (except that any such representations and warranties that are specifically made as of a particular date shall be true and correct as of such specified date) except where the failure to be true and correct as of such date (without regard to any qualification as to materiality or Company Material Adverse Effect included therein) has not had and would not reasonably be expected to have a Company Material Adverse Effect.

(b) Each Seller shall have performed and complied in all material respects with the agreements and covenants required to be performed or complied with by it on or prior to the Closing Date.

(c) Since the date hereof, no Company Material Adverse Effect shall have occurred and be continuing as of the Closing Date.

(d) Buyer shall have received a certificate, dated the Closing Date and signed by a duly authorized officer of each Seller, stating on behalf of each Seller, as applicable, that each of the conditions set forth in [Section 6.2\(a\)](#) and [Section 6.2\(b\)](#) have been satisfied.

Section 6.3 Other Conditions to the Obligations of Sellers. The obligations of Sellers to consummate the transactions contemplated by this Agreement shall be subject to the satisfaction, or waiver by Sellers, of each of the following conditions at or prior to the Closing:

(a) (i) The Buyer Fundamental Representations shall be true and correct in all respects as of the Closing Date with the same force and effect as if made on and as of the Closing Date (except that any such representation and warranties that are specifically made as of a particular date shall be true and correct in all material respects), and (ii) the representations and warranties of Buyer contained in [Article 4](#) of this Agreement (other than those set forth in clause (i) of this [Section 6.3\(a\)](#)) shall be true and correct as of the Closing Date with the same force and effect as if made on and as of the Closing Date (except that any such representations and warranties that are specifically made as of a particular date shall be true and correct as of such specified date), except where the failure to be true and correct as of such date (without regard to any qualification as to materiality or Buyer Material Adverse Effect included therein), individually or in the aggregate, has not had and would not reasonably be expected to have a Buyer Material Adverse Effect.

(b) Buyer shall have performed and complied in all material respects with the agreements and covenants required to be performed or complied with by it on or prior to the Closing Date.

(c) Sellers shall have received a certificate, dated the Closing Date and signed by a duly authorized officer of Buyer, stating on behalf of Buyer that each of the conditions set forth in [Section 6.3\(a\)](#) and [Section 6.3\(b\)](#) have been satisfied.

Section 6.4 Frustration of Closing Conditions. No Party may rely on the failure of any condition set forth in this [Article 6](#) to be satisfied if a material breach of this Agreement by such Party has resulted in the failure of the Closing to occur before the Termination Date.

ARTICLE 7

TERMINATION

Section 7.1 Termination. At any time prior to the Closing, this Agreement may be terminated on the grounds set forth below by written notice setting forth a brief description of the basis of termination (other than in the case of a termination pursuant to [Section 7.1\(a\)](#)):

(a) by the mutual written consent of Buyer and Sellers;

(b) by either Buyer, on the one hand, or Sellers, on the other hand, if the Closing shall not have occurred on or before August 30, 2014 or such other date that Buyer and Sellers may agree upon in writing (the "[Termination Date](#)"); provided, however, that the right to terminate this Agreement pursuant to this [Section 7.1\(b\)](#) shall not be available to Buyer or Sellers, as the case may be, if a material breach of this Agreement by such Party has resulted in the failure of the Closing to occur before the Termination Date;

(c) by either Buyer, on the one hand, or Sellers, on the other hand, if (i) there shall be any Law enacted, promulgated or issued by any Governmental Body that makes consummation of the Closing illegal or otherwise prohibited or (ii) any Governmental Body shall have issued an Order permanently enjoining the transactions contemplated by this Agreement, and such Order shall have become final and non-appealable; provided, however, that the Party seeking to terminate this Agreement pursuant to this [Section 7.1\(c\)](#), if applicable, shall have used the efforts required by [Section 5.3](#) and [Section 5.4](#) to contest and remove such Law or Order;

(d) by Buyer, if (i) there shall have been a breach by Sellers of any representation, warranty, covenant or agreement contained herein that would result in the failure of any of the conditions set forth in [Section 6.2\(a\)](#) or (b) to be satisfied, (ii) Buyer is not then in breach of any provision of this Agreement and (iii) such breach by Sellers shall not have been cured on or prior to the earlier of (A) the Termination Date and (B) thirty (30) days after receipt by Sellers of written notice of such breach from Buyer; or

(e) by each Seller, if (i) there shall have been a breach by Buyer of any representation, warranty, covenant or agreement contained herein that would result in the failure of any of the conditions set forth in [Section 6.3\(a\)](#) or [\(b\)](#) to be satisfied, (ii) such Seller is not then in breach of any provision of this Agreement and (iii) such breach by Buyer shall not have been cured on or prior to the earlier of (A) the Termination Date and (B) thirty (30) days after receipt by Buyer of written notice of such breach from such Seller.

Section 7.2 Effect of Termination. In the event of the termination of this Agreement in accordance with this [Article 7](#):

(a) this Agreement shall forthwith become null and void (except for this [Section 7.2](#), [Section 5.6](#), [Section 5.8](#), and [Article 9](#), each of which shall survive such termination and remain valid and binding obligations of the Parties in accordance with their terms); and

(b) there shall be no liability of any kind on the part of Buyer or Sellers or any of Buyer's or Sellers' former, current or future Affiliates, Representatives, officers, directors, direct or indirect general or limited partners, equityholders, stockholders, controlling persons, managers or members, or lenders with respect to the financing commitment referenced in [Section 4.4](#); provided, however, that termination pursuant to this [Article 7](#) shall not relieve either Party from such liability (i) pursuant to the sections specified in [Section 7.2\(a\)](#) that survive termination or (ii) for any Intentional Breach of this Agreement prior to such termination or for fraud.

ARTICLE 8

SURVIVAL; INDEMNIFICATION

Section 8.1 Survival.

(a) Subject to the other terms and conditions of this [Article 8](#), each of the representations and warranties set forth in this Agreement shall survive the Closing and the consummation of the transactions contemplated hereby and shall expire (together with any right to assert a claim under [Section 8.2\(a\)](#) or [Section 8.3\(a\)](#), as applicable) on the date that is one (1) year after the Closing Date. Notwithstanding the foregoing, the representations and warranties contained in (i) [Sections 3.1](#) ("Organization and Authority of Sellers"), (ii) [3.2\(a\)](#) ("Organization") and [3.3](#) ("Capitalization; Organizational Documents") of this Agreement (collectively, the "Seller Fundamental Representations") and the right to indemnification for breach thereof shall survive indefinitely; (ii) [Sections 4.1](#) ("Organization and Authority of Buyer") and [4.6](#) ("Investment Purpose") of this Agreement (the "Buyer Fundamental Representations") and the right to indemnification for breach thereof shall survive indefinitely; (iii) [Section 3.17](#) ("Environmental Matters") of this Agreement and the right to indemnification for breach thereof shall expire on the date that is two (2) years after the Closing Date, and (iv) [Section 3.16](#) ("Taxes") of this Agreement and the right to indemnification for breach thereof shall expire on the date that is four (4) years after the Closing Date.

(b) Each of the covenants and other agreements contained in [Section 5.1](#) of this Agreement shall expire (together with any right to assert a claim under [Section 8.2\(b\)](#) or [Section 8.3\(b\)](#), as applicable) on the date that is ninety (90) days after the Closing Date.

(c) It is the express intent of Buyer and Sellers that, (i) if the applicable period set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#) for the survival of the representations, warranties, covenants and other agreements and for the making of claims for indemnification based on any breaches thereof is shorter than the statute of limitations that would otherwise have been applicable thereto, then, by contract, the statute of limitations applicable thereto shall be reduced to the survival period set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#), as applicable, and (ii) each Party shall be obligated to indemnify, defend, hold harmless, compensate or reimburse the other Party after the last date that is within the survival period set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#), as applicable, with respect to any particular claim for indemnification, and all rights and remedies that may be exercised by a Party with respect to such representations, warranties, covenants and other agreements and any claim for indemnification based on any breaches thereof will expire and terminate simultaneously with the ending of the survival period set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#), as applicable. Buyer and Sellers further acknowledge that the survival periods set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#) are the result of arms' length negotiations between Buyer and Sellers and that Buyer and Sellers intend for such survival periods to be enforced as agreed by Buyer and Sellers.

(d) Notwithstanding anything to the contrary herein, any Claim properly asserted in good faith pursuant to [Section 8.5](#) prior to the expiration of the applicable survival period set forth in [Section 8.1\(a\)](#) or [Section 8.1\(b\)](#) shall survive until such Claim is fully and finally resolved.

Section 8.2 Indemnification by U.S. Seller. Subject to the other terms and conditions of this [Article 8](#), from and after the Closing, U.S. Seller shall indemnify, defend and hold harmless Buyer (including its directors, officers and Affiliates) from and against, and shall pay and reimburse Buyer for, any and all Losses of Buyer to the extent arising out of:

(a) any inaccuracy in or breach of any representation or warranty of Sellers contained in [Article 3](#) of this Agreement;

(b) any breach of any covenant, agreement or obligation to be performed by Sellers pursuant to this Agreement;

(c) any and all liability of the Acquired Companies existing prior to the Closing Date arising from, or otherwise in connection with, the following Legal Proceedings; [Syn Qor, Inc. v. Power One, Inc. et al.](#), Civil Action No. 2:07cv497TJW/CE and [Syn Qor, Inc. v. Power One, Inc. et al.](#), Civil Action No. 2:11-CV-0444-DF (collectively, the "[Syn Qor Liability](#)"); or

(d) any and all liability of Power-One Asia Pacific Electronics (Shenzhen) Co. Ltd. arising from, or otherwise in connection with, the September 30, 2010 tax audit report of the Italian tax authorities in Arezo and the related November 20, 2010 and August 8, 2012 tax assessment notices, as further described in [Section 3.16\(d\)\(1\)](#) of the Seller Disclosure Schedules (the "[Magnetek Liability](#)").

Section 8.3 Indemnification by Buyer. Subject to the other terms and conditions of this [Article 8](#), from and after the Closing Date, Buyer shall indemnify, defend and hold harmless Sellers (including its directors, officers and Affiliates) against, and shall pay and reimburse Sellers for, any and all Losses of Sellers to the extent arising out of:

- (a) any inaccuracy in or breach of any representation or warranty of Buyer contained in [Article 4](#) of this Agreement; or
- (b) any breach of any covenant, agreement or obligation to be performed by Buyer pursuant to this Agreement.

Section 8.4 Limitations and Other Matters Relating to Indemnification.

- (a) U.S. Seller shall not be required to indemnify, defend, hold harmless, pay or reimburse Buyer under [Section 8.2](#):

(i) unless and until the aggregate amount of all Losses subject to indemnification under [Section 8.2](#) exceeds \$4,000,000 (the “[Seller Indemnification Threshold](#)”), and once the Seller Indemnification Threshold has been exceeded, U.S. Seller shall only be required to indemnify, defend, hold harmless, pay and reimburse for Losses in excess of the Seller Indemnification Threshold (subject to the limitations set forth in [Section 8.4\(b\)](#)); provided, however, that the Seller Indemnification Threshold shall not apply in any manner whatsoever to any breach of a Seller Fundamental Representation, any breach of a covenant (other than [Section 5.1](#)) by any Seller or the Syn Qor Liability; and

(ii) unless and until the amount of Losses subject to indemnification under [Section 8.2](#) arising from any particular inaccuracy in or breach of any representation, warranty or covenant of Sellers in this Agreement exceeds \$300,000 (the “[Seller Per Claim Threshold](#)”), and once the Seller Per Claim Threshold has been exceeded, U.S. Seller shall only be required to indemnify, defend, hold harmless, pay and reimburse for Losses in excess of the Seller Per Claim Threshold (subject to the limitations set forth in [Section 8.4\(b\)](#)), and such Losses below the Seller Per Claim Threshold shall not be counted toward the Seller Indemnification Threshold; provided, however, that the Seller Per Claim Threshold shall not apply in any manner whatsoever to any breach of a Seller Fundamental Representation, any breach of a covenant (other than [Section 5.1](#)) by any Seller, the Syn Qor Liability, or the Magnetek Liability.

For purposes of calculating Losses under this [Section 8.4](#), any materiality or Company Material Adverse Effect qualifications in the representations, warranties, covenants and agreements will be disregarded.

- (b)

(i) U.S. Seller shall not be required to indemnify, defend, hold harmless, pay or reimburse Buyer under [Section 8.2](#) to the extent the aggregate amount of Losses incurred by Buyer as a result of any breach or inaccuracy described in [Section 8.2](#) exceeds \$11,700,000; provided, however, that the limitation in this [Section 8.4\(b\)\(i\)](#) shall not apply in any manner whatsoever to any breach of a Seller Fundamental Representation, any breach of a covenant (other than [Section 5.1](#)) by any Seller, the Syn Qor Liability, or the Magnetek Liability.

(ii) Buyer shall not be required to indemnify, defend, hold harmless, pay or reimburse Sellers under [Section 8.3](#) to the extent the aggregate amount of Losses incurred by Sellers as a result of any breach or inaccuracy described in [Section 8.3](#) exceeds \$11,700,000; provided, however, that the limitation in this [Section 8.4\(b\)\(ii\)](#) shall not apply in any manner whatsoever to any breach of a Buyer Fundamental Representation.

(c) The amount of any Losses that are subject to indemnification, compensation or reimbursement under this [Article 8](#) shall be reduced by the amount of any insurance proceeds and any indemnity, contribution or other similar payment actually received by the Indemnified Party in respect of such Losses or any of the events, conditions, facts or circumstances resulting in or relating to such Losses (“[Third-Party Payments](#)”). If an Indemnified Party receives any Third-Party Payment with respect to any Losses for which it has previously been indemnified (directly or indirectly) by an Indemnifying Party, the Indemnified Party shall promptly (and in any event within three (3) Business Days after receiving such Third-Party Payment) pay to the Indemnifying Party an amount equal to such Third-Party Payment or, if it is a lesser amount, the amount of such previously indemnified Losses. The Indemnified Party shall use its commercially reasonable efforts to recover under insurance policies or indemnity, contribution or other similar agreements other than this Agreement for any Losses to the same extent such Party would if such Losses were not subject to indemnification, compensation or reimbursement hereunder.

(d) The amount of any Losses that are subject to indemnification, payment or reimbursement under this [Article 8](#) shall be reduced by an amount equal to any Tax benefit actually realized as a result of such Losses by the Indemnified Party. The Indemnified Party shall be deemed to have “actually realized” a Tax benefit to the extent that, and at such time as, the amount of Taxes paid by the Indemnified Party or any of its Affiliates is reduced below the amount of Taxes that such Persons would have been required to pay but for the Tax benefit. If a Tax benefit is actually realized by an Indemnified Party with respect to any Losses for which it has previously been indemnified (directly or indirectly) by an Indemnifying Party, the Indemnified Party shall promptly (and in any event within three (3) Business Days after such Tax benefit is actually realized) pay to the Indemnifying Party an amount equal to such actually realized Tax benefit or, if it is a lesser amount, the amount of such previously indemnified Losses. If a Tax benefit is reasonably available to an Indemnified Party in connection with any such Losses, the Indemnified Party shall use commercially reasonable efforts to cause such Tax benefit to be actually realized.

(e) Each of Buyer and Sellers shall (and shall cause its Affiliates to) use commercially reasonable efforts to pursue all legal rights and remedies available in order to mitigate and minimize any Losses subject to indemnification pursuant to this [Article 8](#) promptly upon becoming aware of any event or circumstance that could reasonably be expected to constitute or give rise to such Losses.

(f) Notwithstanding anything to the contrary herein, neither Party shall be liable under this [Article 8](#) or otherwise for any Losses based upon or arising out of any inaccuracy in or breach of any of the representations, warranties or covenants of such Party contained in this Agreement if the other Party had actual knowledge of such inaccuracy or breach prior to the Closing Date.

(g) Notwithstanding anything to the contrary herein, in no event shall Buyer, on the one hand, or Sellers, on the other hand, be required to indemnify, defend, hold harmless, pay or reimburse the other Party for Losses under this [Article 8](#) to the extent such Losses (i) were considered in the determination of the Final Adjustment Report pursuant to [Section 2.4](#), (ii) were reserved for or reflected in the Financial Statements, or (iii) in the case of Sellers, resulted from the failure by Sellers or any Acquired Company to take any action prohibited by [Section 5.1\(b\)](#) of this Agreement if Sellers requested the consent of Buyer to take such action and Buyer withheld such consent. Any Losses subject to indemnification hereunder shall be determined without duplication of recovery.

Section 8.5 Indemnification Procedures.

(a) All claims for indemnification pursuant to this [Article 8](#) shall be made in accordance with the procedures set forth in this [Section 8.5](#). A Person entitled to assert a claim for indemnification (a "[Claim](#)") pursuant to this [Article 8](#) (an "[Indemnified Party](#)") shall give the Indemnifying Party written notice of any such Claim (a "[Claim Notice](#)"), which notice shall include a description in reasonable detail of (i) the basis for, and nature of, such Claim, including the facts constituting the basis for such Claim, and (ii) the estimated amount of the Losses that have been or may be sustained by the Indemnified Party in connection with such Claim. Any Claim Notice shall be given by the Indemnified Party to the Indemnifying Party, (A) in the case of a Claim in connection with any Legal Proceeding made or brought by any Person (other than Buyer or Seller in connection with this Agreement) against such Indemnified Party (a "[Third-Party Claim](#)"), promptly, but in any event not later than five (5) Business Days, following receipt of notice of the assertion or commencement of such Legal Proceeding, and (B) in the case of a Claim other than a Third-Party Claim (a "[Direct Claim](#)"), promptly, but in any event not later than five (5) Business Days, after the Indemnified Party becomes aware of the facts constituting the basis for such Direct Claim; provided, however, that no failure to give such prompt written notice shall relieve the Indemnifying Party of any of its indemnification obligations hereunder except to the extent that the Indemnifying Party is prejudiced by such failure. The Indemnifying Party and Indemnified Party will cooperate in good faith to resolve any such Claim (including any Direct Claim). For the purposes of this Agreement, "[Indemnifying Party](#)" means Buyer (in the case of a claim for indemnification by Sellers) or U.S. Seller (in the case of a claim for indemnification by Buyer).

(b) With respect to any Third-Party Claim, the Indemnifying Party shall have the right, by giving written notice to the Indemnified Party within thirty (30) days after delivery of the Claim Notice with respect to such Third-Party Claim, to assume control of the defense of such Third-Party Claim at the Indemnifying Party's expense with counsel of its choosing, and the Indemnified Party shall cooperate in good faith in such defense. The Indemnified Party or Indemnifying Party, as the case may be, that is not controlling such defense shall have the right, at its own cost and expense, to participate in the defense of any Third-Party Claim with counsel selected by it. If the Indemnifying Party elects not to control the defense of such Third-Party Claim (including by failing to promptly notify the Indemnified Party in writing of its election to control such defense in accordance with this [Section 8.5\(b\)](#)), the Indemnified Party may control the defense of such Third-Party Claim with counsel of its choosing. Buyer and Sellers shall reasonably cooperate with each other in connection with the defense of any Claim, including by retaining and providing to the Party controlling such defense records and information that are reasonably relevant to such Claim and making available employees on a mutually convenient basis for providing additional information and explanation of any material provided hereunder. The Indemnified Party or Indemnifying Party, as the case may be, that is controlling such defense shall keep the other Party reasonably advised of the status of such Legal Proceeding and the defense thereof.

(c) Notwithstanding anything in this Agreement to the contrary, (i) an Indemnifying Party shall not agree to any settlement of any Third-Party Claim without the prior written consent of the Indemnified Party, such consent not to be unreasonably withheld, conditioned or delayed, unless such settlement provides for no relief other than the payment of monetary damages and such monetary damages are paid in full by the Indemnifying Party, and (ii) an Indemnified Party shall not agree to any settlement of a Third-Party Claim without the prior written consent of the Indemnifying Party (such consent not to be unreasonably withheld in the event that the Indemnified Party has assumed control of the defense of such Third-Party Claim in accordance with this [Section 8.5](#)).

Section 8.6 Tax Treatment of Indemnification Payments. All indemnification payments made under this [Article 8](#) shall be deemed adjustments to the Purchase Price for Tax purposes, unless otherwise required by applicable Law.

Section 8.7 Exclusive Remedy; No Duplication; No Set-off.

(a) From and after the Closing, the Parties acknowledge and agree that (i) this [Article 8](#) shall be the sole and exclusive remedy of Buyer, on the one hand, and Sellers, on the other hand, in connection with this Agreement and the transactions contemplated hereby, (ii) neither Buyer, on the one hand, nor Sellers, on the other hand, shall be liable or responsible in any manner whatsoever (whether for indemnification or otherwise) to any Indemnified Party for a breach of this Agreement or in connection with any of the transactions contemplated by this Agreement, including the purchase of the Shares pursuant hereto, except pursuant to the indemnification provisions set forth in this [Article 8](#), and (iii) each Party hereby waives, to the fullest extent permitted under applicable Law, any and all rights, claims, causes of action, suits, demands and Legal Proceedings (A) for any breach of any representation, warranty, covenant, agreement or obligation set forth herein or (B) otherwise relating to or in connection with this Agreement and the transactions contemplated hereby, in each case, that it may have against the other Party and any of such Party's Affiliates or Representatives arising under or based upon any applicable Law, except pursuant to the indemnification provisions set forth in this [Article 8](#); provided, however, that nothing in this [Section 8.7\(a\)](#) shall limit the rights or remedies of, or constitute a waiver of any rights or remedies by, any Person pursuant to (or shall otherwise operate to interfere with the operation of) [Section 2.4](#) or [Section 9.11](#).

(b) Neither Buyer nor Sellers shall have any right to set-off any claim for indemnification pursuant to this [Article 8](#) against any payment due pursuant to any other provision of this Agreement or any Ancillary Agreement.

ARTICLE 9

MISCELLANEOUS

Section 9.1 Limitation on Liability. No Party will be liable to any other Party to this Agreement, any of such other Party's Affiliates or any third party for any indirect, consequential, incidental, speculative, punitive, special, exemplary or similar Losses (even if such Party has been advised of the possibility of such Losses), including loss of revenue or anticipated profits, loss of data, loss of customers or clients, loss of opportunity, loss of business opportunity or lost business. This limitation applies regardless of whether the damages or other relief are sought based on breach of warranty, breach of contract, negligence, strict liability in tort or any other legal or equitable theory.

Section 9.2 Fees and Expenses. Except as otherwise expressly provided in this Agreement or in any Ancillary Agreements, whether or not the Closing is consummated, all costs and expenses incurred, including fees and disbursements of counsel, financial advisors and accountants, in connection with this Agreement and the transactions contemplated hereby shall be borne by the Party incurring such costs and expenses.

Section 9.3 Notices. All notices or other communications to be delivered in connection with this Agreement shall be in writing and shall be deemed to have been properly delivered, given and received (a) on the date of delivery if delivered by hand during normal business hours of the recipient during a Business Day, otherwise on the next Business Day, (b) on the date of successful transmission if an executed copy of such notice is sent via facsimile or email (to be followed promptly by delivery via a nationally recognized overnight courier, return receipt requested) during normal business hours of the recipient during a Business Day, otherwise on the next Business Day, or (c) on the date of receipt by the addressee if sent by a nationally recognized overnight courier or by registered or certified mail, return receipt requested, if received on a Business Day, otherwise on the next Business Day. Such notices or other communications must be sent to each respective Party at the address, email address or facsimile number set forth below (or at such other address, email address or facsimile number as shall be specified by a Party in a notice given in accordance with this [Section 9.3](#)):

If to Sellers:
ABB Ltd
Affolternstrasse 44
8050 Zurich Switzerland
Attention: Diane de Saint Victor, General Counsel
Fax: +41 43 317 79 92
E-mail: diane.desaintvictor@ch.abb.com

with a copy (which shall not constitute notice) to:

Cleary Gottlieb Steen & Hamilton LLP
One Liberty Plaza
New York, New York 10006
Facsimile: (212) 225-3999
Email: nwhoriskey@cgsh.com
Attention: Neil Q. Whoriskey

If to Buyer:
Bel Fuse Inc.
206 Van Vorst Street
Jersey City, NJ 07302
Attention: Sejal Parikh-Mukherjee
Fax: 201-432-9542
Email: smukherjee@belf.com

with a copy (which shall not constitute notice) to:
DeCotiis, FitzPatrick & Cole, LLP
500 Frank W. Burr Blvd.
Teaneck, NJ 07666
Attention: Jeffrey G. Kramer
Fax: (201) 928-0588
Email: jkramer@decotiislaw.com

Section 9.4 Entire Agreement. This Agreement, the Confidentiality Agreement, the Ancillary Agreements and any other agreements, instruments or documents being or to be executed and delivered by a Party or any of its Affiliates pursuant to or in connection with this Agreement constitute the sole and entire agreement of the Parties with respect to the subject matter contained herein and therein, and supersede all other prior representations, warranties, understandings and agreements, both written and oral, with respect to such subject matter.

Section 9.5 Amendment. This Agreement shall not be amended, modified or supplemented except by an instrument in writing specifically designated as an amendment hereto and executed by each of the Parties.

Section 9.6 Waivers. Either Party may, at any time, (a) extend the time for the performance of any of the obligations or other acts of the other Party, (b) waive any inaccuracies in the representations and warranties of the other Party contained herein or (c) waive compliance by the other Party with any of the agreements or conditions contained herein. No waiver by any Party of any of the provisions hereof shall be effective unless explicitly set forth in a written instrument executed and delivered by the Party so waiving. No waiver by any Party of any breach of this Agreement shall operate or be construed as a waiver of any preceding or subsequent breach, whether of a similar or different character, unless expressly set forth in such written waiver. Neither any course of conduct or failure or delay of any Party in exercising or enforcing any right, remedy or power hereunder shall operate or be construed as a waiver thereof, nor shall any single or partial exercise of any right, remedy or power hereunder, or any abandonment or discontinuance of steps to enforce such right, remedy or power, or any course of conduct, preclude any other or further exercise thereof or the exercise of any other right, remedy or power.

Section 9.7 Severability. If any term or provision of this Agreement is invalid, illegal or incapable of being enforced in any situation or in any jurisdiction, such invalidity, illegality or unenforceability shall not affect the validity, legality or enforceability of any other term or provision hereof or the offending term or provision in any other situation or any other jurisdiction, so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner materially adverse to either Party. Upon any such determination that any term or other provision is invalid, illegal or incapable of being enforced, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible, in a mutually acceptable manner, in order that the transactions contemplated hereby be consummated as originally contemplated to the fullest extent possible.

Section 9.8 No Third Party Beneficiaries. Except to the extent provided in [Section 5.9](#), [5.21](#), and [9.10](#) (the provisions of which shall inure to the benefit of the Persons referenced therein as third-party beneficiaries of such provisions), this Agreement shall be binding upon and inure solely to the benefit of each Party and its successors and permitted assigns, and nothing in this Agreement, express or implied, is intended to or shall be construed to confer upon any other Person any legal or equitable rights, benefits or remedies of any nature whatsoever under or by reason of this Agreement. Except to the extent provided in [Section 5.9](#), this Agreement may be amended or terminated, and any provision of this Agreement may be waived, in accordance with the terms hereof without the consent of any Person other than the Parties.

Section 9.9 Assignment. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated, in whole or in part, by either Party without the prior written consent of the other Party except that Buyer, with the prior written consent of Sellers, not to be unreasonably withheld, may designate one or more Affiliates as the purchaser of the Shares, and any purported assignment or delegation in contravention of this [Section 9.9](#) shall be null and void and of no force and effect. Subject to the preceding sentences of this [Section 9.9](#), this Agreement shall be binding upon, shall inure to the benefit of and shall be enforceable by the Parties and their respective successors and permitted assigns.

Section 9.10 Governing Law; Submission to Jurisdiction; Waiver of Jury Trial.

(a) This Agreement and all matters, claims, controversies, disputes, suits, actions or proceedings arising out of or relating to the negotiation, execution or performance of this Agreement or any of the transactions contemplated hereby, including all rights of the Parties (whether sounding in contract, tort, common or statutory law, equity or otherwise) in connection therewith, shall be interpreted, construed and governed by and in accordance with, and enforced pursuant to, the internal Laws of the State of New York without giving effect to any choice or conflict of law provision or rule (whether of the State of New York or any other jurisdiction) that would cause the application of the Law of any jurisdiction other than those of the State of New York.

(b) Each of the Parties hereby (i) agrees and irrevocably consents to submit itself to the exclusive jurisdiction of the courts of the State of New York and the federal courts of the United States of America located in the Borough of Manhattan (collectively, the “Chosen Courts”) in any Legal Proceeding arising out of or relating to this Agreement or any of the transactions contemplated by this Agreement (including any Legal Proceeding related to the Financing Commitments), (ii) agrees that all claims in respect of any such Legal Proceeding may be heard and determined in any Chosen Court, (iii) agrees that it shall not attempt to deny or defeat such jurisdiction by motion or other request for leave from any Chosen Court, (iv) agrees not to bring or support any Legal Proceeding arising out of or relating to this Agreement or any of the transactions contemplated by this Agreement (whether in contract, tort, common or statutory law, equity or otherwise) anywhere other than the Chosen Courts and (v) agrees that a final judgment in any such Legal Proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by applicable Law. For the avoidance of doubt, the preceding sentence shall not limit the jurisdiction of the Accounting Firm as set forth in [Section 2.4](#). Each of the Parties waives any defense of inconvenient forum to the maintenance of any Legal Proceeding brought in any Chosen Court in accordance with this [Section 9.10\(b\)](#). Each of the Parties agrees that the service of any process, summons, notice or document in connection with any such Legal Proceeding in the manner provided in [Section 9.3](#) or in such other manner as may be permitted by applicable Law, will be valid and sufficient service thereof.

(c) EACH PARTY (I) ACKNOWLEDGES AND AGREES THAT ANY LEGAL PROCEEDING THAT MAY ARISE UNDER OR RELATE TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT IS LIKELY TO INVOLVE COMPLICATED AND DIFFICULT ISSUES AND (II) HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY OF THE TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT (INCLUDING, IN EACH CASE, ANY LEGAL PROCEEDING RELATED TO THE FINANCING COMMITMENTS). EACH PARTY (A) CERTIFIES AND ACKNOWLEDGES THAT NO REPRESENTATIVE OF THE OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT, IN THE EVENT OF ANY LEGAL PROCEEDING, SEEK TO ENFORCE THE FOREGOING WAIVER, (B) CERTIFIES AND ACKNOWLEDGES THAT IT AND THE OTHER PARTY HAVE BEEN INDUCED TO ENTER INTO THIS AGREEMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION OF THIS AGREEMENT, (C) UNDERSTANDS AND HAS CONSIDERED THE IMPLICATIONS OF THIS WAIVER AND (D) MAKES THIS WAIVER VOLUNTARILY.

This [Section 9.10](#) is intended to be for the benefit of, and shall be enforceable by, the lenders with respect to the Financing Commitments and their respective successors and assigns.

Section 9.11 Remedies. The Parties agree that irreparable damage would occur in the event that any provision of this Agreement were not performed in accordance with its terms and that, although monetary damages may be available for such a breach, monetary damages would be an inadequate remedy therefor. Accordingly, each of the Parties agrees that, in the event of any breach or threatened breach of any provision of this Agreement by such Party, the other Party shall be entitled to an injunction or injunctions, specific performance and other equitable relief to prevent or restrain breaches or threatened breaches hereof and to specifically enforce the terms and provisions hereof. A Party seeking any order or injunction to prevent breaches of this Agreement or to enforce specifically the terms and provisions hereof shall not be required to provide, furnish or post any bond or other security in connection with or as a condition to obtaining any such order or injunction, and each Party hereby irrevocably waives any right it may have to require the provision, furnishing or posting of any such bond or other security. In the event that any Legal Proceeding should be brought in equity to enforce the provisions of this Agreement, each Party agrees that it shall not allege, and each Party hereby waives the defense, that there is an adequate remedy at law.

Section 9.12 Interpretation; Construction.

(a) The table of contents, articles, titles and headings to sections herein are inserted for convenience of reference only and are not intended to be a part of or to affect the meaning or interpretation of this Agreement. Except as otherwise indicated, all references in this Agreement to “Articles”, “Sections”, “Disclosure Schedules” and “Exhibits” are intended to refer to Articles and Sections of this Agreement and Schedules and Exhibits to this Agreement. The Seller Disclosure Schedules and Exhibits referred to herein shall be construed with and as an integral part of this Agreement to the same extent as if they were set forth verbatim herein. Any capitalized terms used in the Seller Disclosure Schedules, any Exhibit or any Ancillary Agreement but not otherwise defined therein shall be defined as set forth in this Agreement unless the context otherwise requires. Notwithstanding any other provision in this Agreement to the contrary, in the event and to the extent that there shall be a conflict between the provisions of this Agreement and the provisions of any Ancillary Agreement, the provisions of this Agreement shall control (unless the Ancillary Agreement explicitly provides otherwise).

(b) For purposes of this Agreement: (i) “include,” “includes” or “including” shall be deemed to be followed by “without limitation”; (ii) “hereof,” “herein”, “hereby”, “hereto” and “hereunder” shall refer to this Agreement as a whole and not to any particular provision of this Agreement; (iii) “extent” in the phrase “to the extent” shall mean the degree to which a subject or other item extends and shall not simply mean “if”; (iv) “Dollars” and “\$” shall mean United States Dollars; (v) the singular includes the plural and vice versa; (vi) reference to a gender includes the other gender; (vii) “any” shall mean “any and all”; (viii) “or” is used in the inclusive sense of “and/or”; (ix) reference to any agreement, document or instrument means such agreement, document or instrument as amended, supplemented and modified in effect from time to time in accordance with its terms; and (x) reference to any Law means such Law as amended from time to time and includes any successor legislation thereto and any regulations promulgated thereunder.

(c) Neither the specification of any dollar amount in any representation or warranty contained in this Agreement nor the inclusion of any specific item in the Seller Disclosure Schedules is intended to imply that such amount, or higher or lower amounts, or the item so included or other items, are or are not material, and no Party shall use the fact of the setting forth of any such amount or the inclusion of any such item in any dispute or controversy between the Parties as to whether any obligation, item or matter not described herein or included in the Seller Disclosure Schedules is or is not material for purposes of this Agreement. Unless this Agreement specifically provides otherwise, neither the specification of any item or matter in any representation or warranty contained in this Agreement nor the inclusion of any specific item in the Seller Disclosure Schedules is intended to imply that such item or matter, or other items or matters, are or are not in the ordinary course of business, and no Party shall use the fact of the setting forth or the inclusion of any such item or matter in any dispute or controversy between the Parties as to whether any obligation, item or matter not described herein or included in the Seller Disclosure Schedules is or is not in the ordinary course of business for purposes of this Agreement.

(d) The language used in this Agreement shall be deemed to be the language chosen by the Parties to express their mutual intent. The Parties have participated jointly in the negotiation and drafting of this Agreement with the benefit of competent legal representation and, in the event that an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Parties, and no presumption or burden of proof shall arise favoring or disfavoring either Party by virtue of the authorship of any provisions hereof.

(e) The Seller Disclosure Schedules shall be arranged in sections that correspond to the Sections of this Agreement to which such sections of the Seller Disclosure Schedules relate; provided, however, that the disclosure of any information in any section of the Seller Disclosure Schedules shall also constitute disclosure for purposes of all other Sections of this Agreement with respect to which such disclosure is applicable or relevant.

Section 9.13 Counterparts and Electronic Signatures. This Agreement and any Ancillary Agreements may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one and the same agreement or document. A signed copy of this Agreement or any Ancillary Agreement transmitted by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement or such Ancillary Agreement for all purposes.

Section 9.14 Time is of the Essence. Time is of the essence in the performance of the transactions contemplated by this Agreement.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written above by their respective officers thereunto duly authorized.

BEL FUSE INC.

By: /s/ Daniel Bernstein
Name: Daniel Bernstein
Title: Chief Executive Officer and President

POWER-ONE, INC.

By: /s/ Natascia Rubinic
Name: Natascia Rubinic
Title: Authorized Person

By: /s/ Michel Roubert
Name: Michel Roubert
Title: Authorized Person

PWO HOLDING B.V.

By: /s/ Natascia Rubinic
Name: Natascia Rubinic
Title: Authorized Person

By: /s/ Michel Roubert
Name: Michel Roubert
Title: Authorized Person

[Signature Page to Stock Purchase Agreement]

CERTIFICATION

I, Daniel Bernstein, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Bel Fuse Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 12, 2014

/s/ Daniel Bernstein
Daniel Bernstein
President and Chief Executive Officer

CERTIFICATION

I, Colin Dunn, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Bel Fuse Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 12, 2014

/s/ Colin Dunn

Colin Dunn

Vice President of Finance and Secretary

(principal financial officer and principal accounting officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the quarterly report of Bel Fuse Inc. (the "Company") on Form 10-Q for the quarter ended March 31, 2014 filed with the Securities and Exchange Commission (the "Report"), I, Daniel Bernstein, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the consolidated financial condition of the Company as of the dates presented and consolidated results of operations of the Company for the periods presented.

Date: May 12, 2014

/s/ Daniel Bernstein

Daniel Bernstein
President and Chief Executive Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the quarterly report of Bel Fuse Inc. (the "Company") on Form 10-Q for the quarter ended March 31, 2014 filed with the Securities and Exchange Commission (the "Report"), I, Colin Dunn, Vice President of Finance (principal financial officer and principal accounting officer) and Secretary of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the consolidated financial condition of the Company as of the dates presented and consolidated results of operations of the Company for the periods presented.

Date: May 12, 2014

/s/ Colin Dunn

Colin Dunn

Vice President of Finance and Secretary

(principal financial officer and principal accounting officer)

