

Jefferies Industrial Conference – New York

September 6, 2023

Safe Harbor Statement

The Company's consolidated operating results are affected by a wide variety of factors that could materially and adversely affect revenues and profitability, including the risk factors described in Item 1A of our 2022 Annual Report on Form 10-K. As a result of these and other factors, the Company may experience material fluctuations in future operating results on a quarterly or annual basis, which could materially and adversely affect its business, consolidated financial condition, operating results, and common stock prices. Furthermore, this document and other documents filed by the Company with the Securities and Exchange Commission ("SEC") contain certain forward-looking statements under the Private Securities Litigation Reform Act of 1995 ("Forward-Looking Statements") with respect to the business of the Company. Forward-Looking Statements are necessarily subject to risks and uncertainties, many of which are outside our control, that could cause actual results to differ materially from these statements.

Forward-Looking Statements can be identified by such words as "anticipates," "believes," "plan," "assumes," "could," "should," "estimates," "expects," "intends," "potential," "seek," "predict," "may," "will" and similar references to future periods. All statements other than statements of historical facts included in this report regarding our strategies, prospects, financial conditions, operations, costs, plans and objectives are Forward-Looking Statements. These Forward-Looking Statements are subject to certain risks and uncertainties, including those detailed in Item 1A of our 2022 Annual Report on Form 10-K, which could cause actual results to differ materially from these Forward-Looking Statements. The Company undertakes no obligation to publicly release the results of any revisions to these Forward-Looking Statements which may be necessary to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Any Forward-Looking Statement made by the Company is based only on information currently available to us and speaks only as of the date on which it is made.



Company Overview

Established

1949

Headquarters

West Orange, New Jersey

NASDAQ

BELFA/BELFB

Annual Sales

\$688M*

* Trailing 12-months ended June 30, 2023



Bel at a Glance

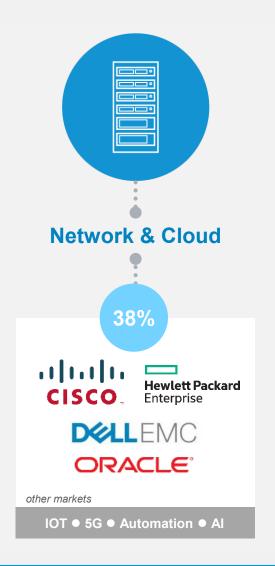
Powering, protecting and connecting electronic circuits since 1949

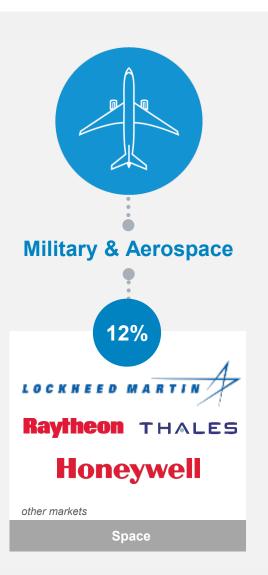
Connectivity Solutions Power Solutions & Protection Magnetic Solutions (48% of Net Sales) (30% of Net Sales) (22% of Net Sales) 31.0%* 15.8%* \$688M* **Gross Margin** Sales **Adj EBITDA Margin** ■ Distribution **D¢LL**EMC 11/11/11 **OEM** North America CISCO. ■ Network & Cloud JOHN DEERE **ALSTOM** APAC 15% ■ Industrial/EV **PHILIPS** ■ Europe ORACLE" Carrier Military & C United Technologies Aerospace



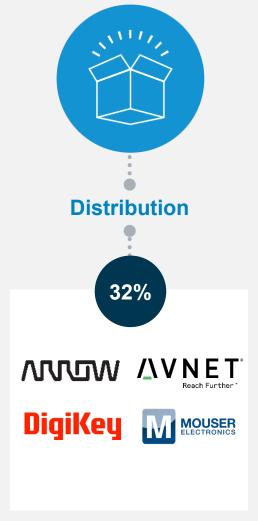
* Trailing 12-months ended June 30, 2023

Diverse End Markets



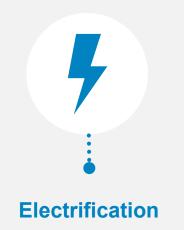




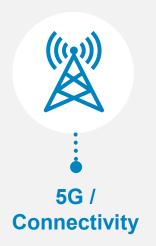


Sales by End Market based on management estimates

Tailwinds from Key Sector Fundamentals









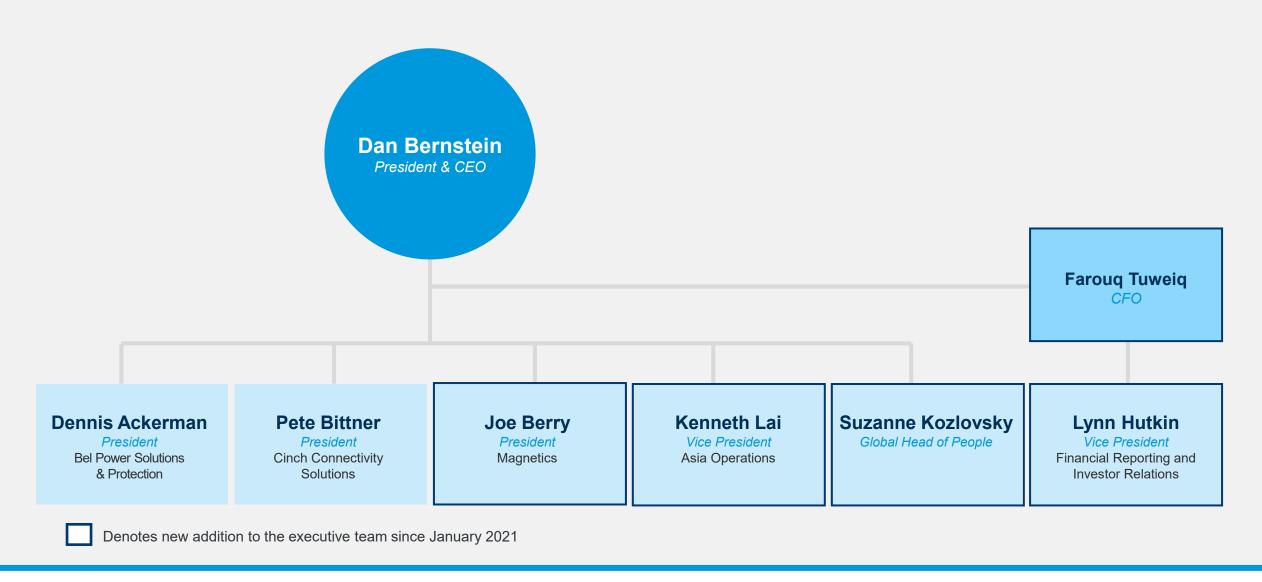




Positive end market trends position Bel for long-term success



Lean Management Team





On Our Journey of Change with More to Come...

2021

Farouq Tuweiq

Joins as Bel's first CFO February 2021

Pricing Strategy
Round 1 – Broad Based
March 2021

Facility Closure

Maidstone, UK May 2021

ERP Implementation

5-year project completed July 2021

Jackie Brito

New addition to Bel's Board October 2021 2022

Pricing Strategy Round 2 - Targeted March 2022

Sabine Muehlberger

New European Sales Director April 2022

Executive Offsite Round 1 – Margin Focused

May 2022

Ping Gencianeo

New Global ESG Director October 2022

Suzanne Kozlovsky

New Global Head of People November 2022

4 Facility Consolidations

Started: Q4-22 Est Cost Savings: \$5M 2023

Kenneth Lai

VP Asia Operations January 2023

Joe Berry

VP Magnetic Solutions January 2023

Lynn Hutkin

VP Financial Reporting & IR January 2023

ESG Structure

with Board-level Oversight February 2023

Executive Offsite

Round 2 – Growth Focused
June 2023

Non-Core Divestiture

Czech Republic June 2023 Strengthening our bench

Business/operational initiatives

Strategy-focused activities

Leading us toward our goal of...

- Simplifying the way we do business
- Streamlining our overhead structure
- Optimizing our operational footprint
- Being a better corporate citizen
- Minimizing our impact on the environment
- Investing in our global communities



Multi-Pronged Strategy for Sustained Growth

Quality & Expansion of Revenue

- Double down on high-growth and emerging markets
- Focus on quality relationships with the right customers
- Play for favorable positioning on product designs
- Sharpen pricing strategies and practices

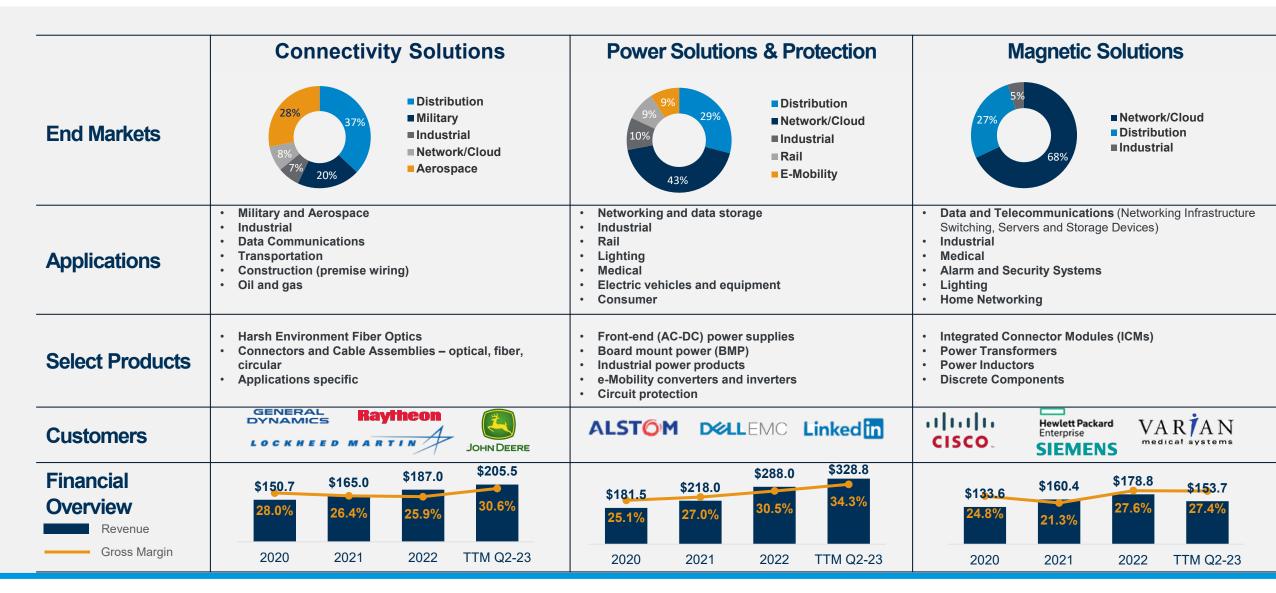
Optimization & Simplification

- People and Culture as a Differentiator
- Operational and Process Improvement
- De-emphasizing some revenue/products

Bel is strategically positioned to capture secular tailwinds over the coming years

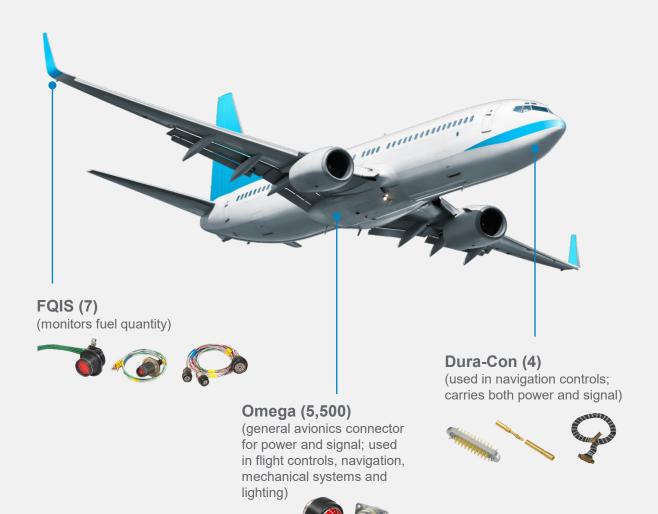


Bel's Segment Overview





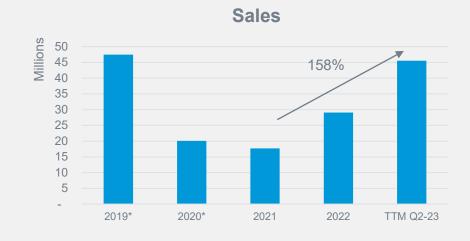
Growth Driver: Aerospace





End Users

- Aircraft Manufacturers
- Wire Harness Manufacturers
- Sub System Manufacturers
- Direct Airlines and MRO providers

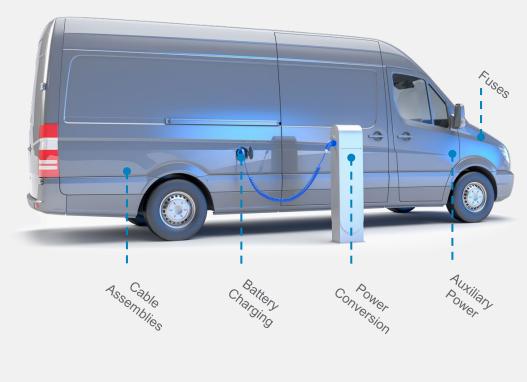


*proforma to include rms sales (acquired in Jan 2021)

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Growth Driver: eMobility



Featured Products







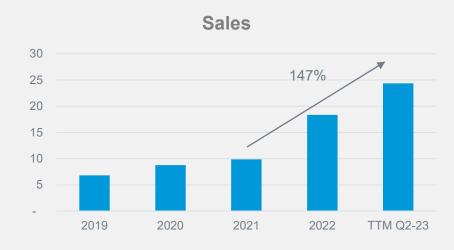






End Uses

- Construction vehicles
- Ground support equipment
- OEM bus & truck
- Mining
- Specialty vehicles

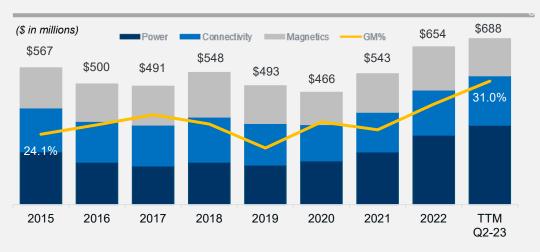


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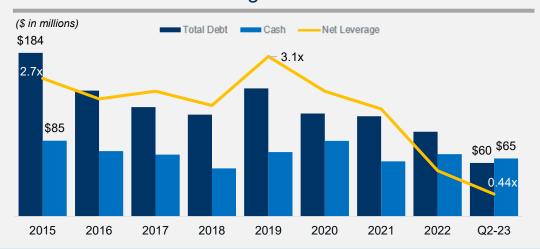


Historical Financial Performance

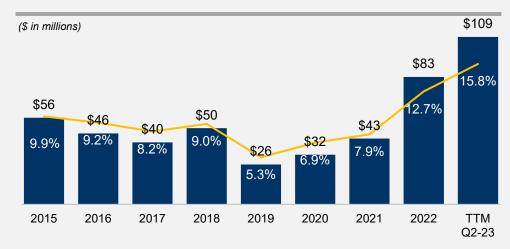
Historical Revenue / GM%



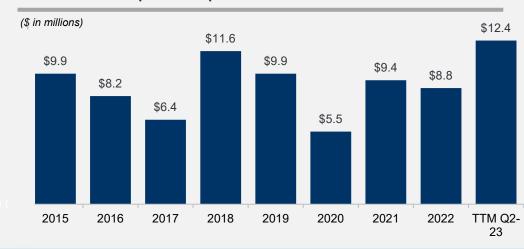
Debt / Cash / Net Leverage



Historical Adjusted EBITDA



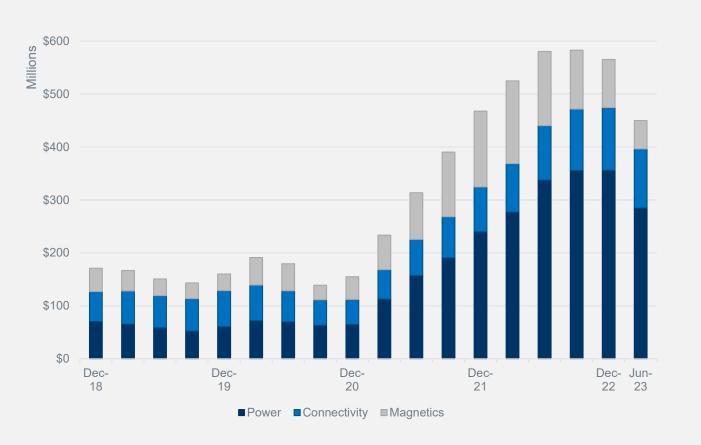
Historical Capital Expenditures





Backlog by Product Group

Backlog levels are a function of demand and lead times



Backlog Commentary

Reduction in Lead Times:

- Lead times for most products have come down from where they were a year ago
- Some customers still have orders on the books for several quarters out and do not need to place new orders yet given shorter lead times

Elevated Inventory Still in Channel:

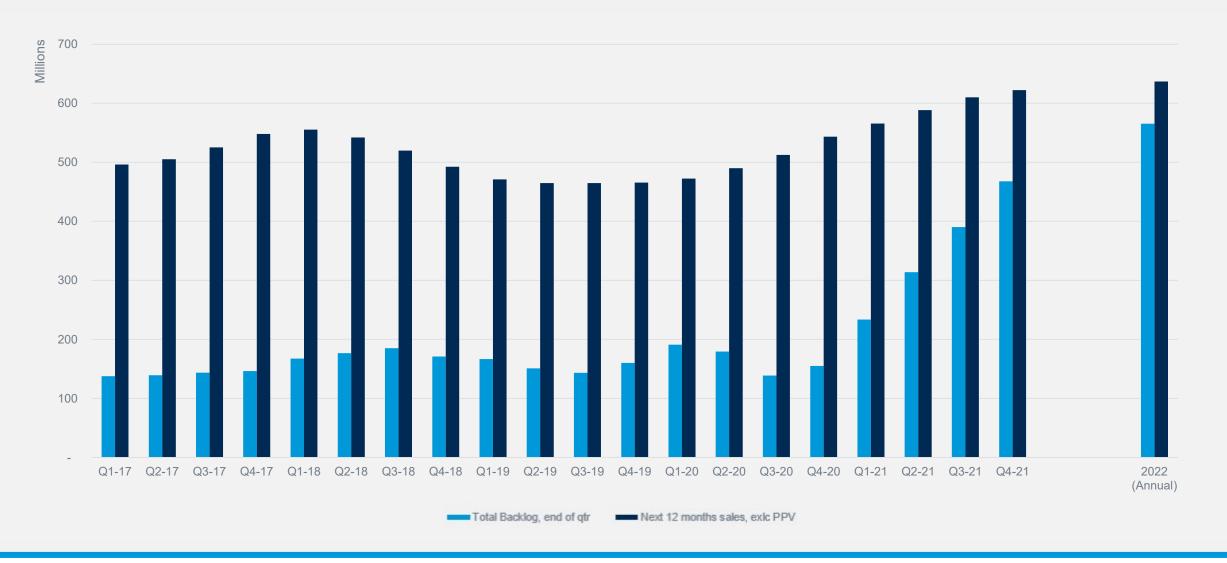
 Slowdown in bookings in certain areas as channel for these products are over-inventoried (primarily distribution and Magnetic products in networking end market)

Pockets of Ordering Strength:

- Commercial Air bookings:
 - \$8M in FY2020; \$21M in FY2021; \$45M in FY2022; \$52M in TTM Q2-23
- Military bookings:
 - \$37M in FY2020, \$44M in FY2021, \$51M in FY2022, \$50M in TTM Q2-23)



Backlog vs. Future Sales





Share Information

Key Statistics (as of 8/31/23)



NDQ: BELFA voting

\$51.04

Outstanding shares 2,142,000

Quarterly dividends

\$0.06 / share

20% held by insiders

NDQ: BELFB non-voting

\$52.30

Outstanding shares 10,638,000

Quarterly dividends

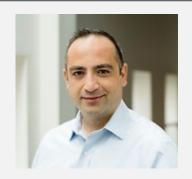
\$0.07 / share

3% held by insiders

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Appendix

Today's Presenters



Farouq Tuweiq
Chief Financial Officer

- Mr. Tuweiq became the Company's Chief Financial Officer in January of 2021
- Previously, Mr. Tuweiq worked at BMO Capital Markets, where he led and helped build the Industrial Technology Investment Banking practice
- Mr. Tuweiq earned his BA in Finance and MS in Accounting from Michigan State and his MBA from Georgetown University

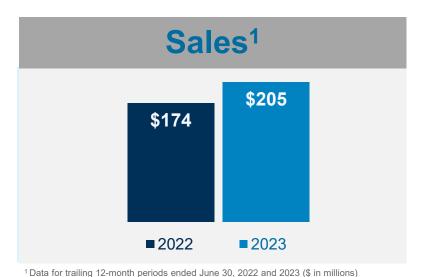


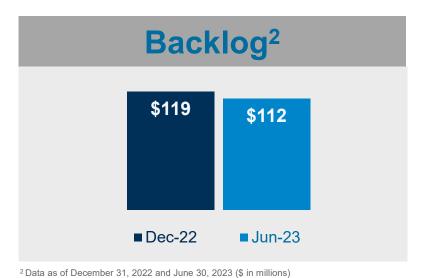
Lynn Hutkin
VP of Financial Reporting
and Investor Relations

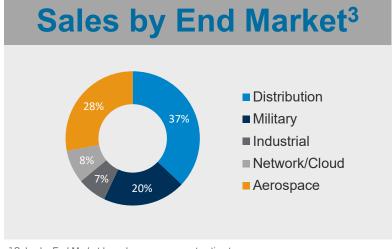
- Ms. Hutkin joined Bel in 2007, was promoted to Director of Financial Reporting in 2017 and was additionally appointed as the Company's Principal Accounting Officer and Secretary in 2021
- Previously, Ms. Hutkin was Director of External Financial Reporting and Human Resources for CD&L, Inc.
- Ms. Hutkin earned her BS of Accountancy from Bentley College and is an active CPA

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Cinch Connectivity Solutions







³ Sales by End Market based on management estimates

Products

Circular Interconnects

D-Shape Connectors

Enclosures

Optical Technology

Rectangular Interconnects

RF & Microwave Solutions

Stacking & Compression

5G/IOT

Commercial Aerospace

Defense

Markets

Harsh Environment

Space

Test & Measurement

Select Customers











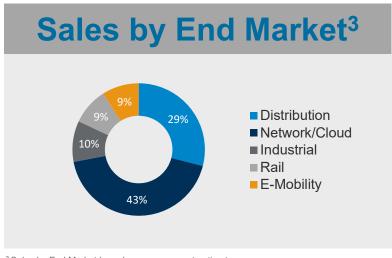
Power Solutions & Protection







² Data as of December 31, 2022 and June 30, 2023 (\$ in millions)



³ Sales by End Market based on management estimates

Products

AC-DC Power Supplies

Battery Charges

DC-DC Converters

DC-AC Inverters

Fuses

Markets

Consumer/IOT Medical

Networking/5G eMobility

Industrial/Harsh Environment Railway

Select Customers





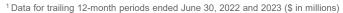






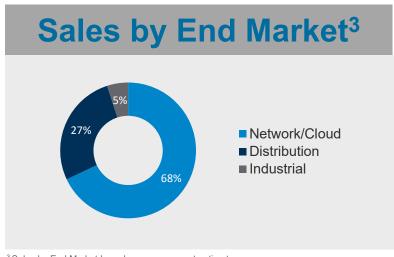
Magnetic Solutions







² Data as of December 31, 2022 and June 30, 2023 (\$ in millions)



³ Sales by End Market based on management estimates

Products

Common Mode Chokes

Fixed Inductors

High Frequency Transformers

Integrated Connector Modules

Linear Transformers

PoE Transformers

Wireless Charging Coils

Markets

Consumer/IOT

Industrial

Medical

Lighting

Networking/5G

- Enterprise & Datacenter, Switching & Routing
- Network Security & Firewall
- Mobile Networks
- Servers, Workstations & Network Storage

Alarm & Security Systems

Select Customers











Balance Sheet Highlights

\$ in millions	June 2023	December 2022
Cash	\$65	\$70
Debt	60*	95
Equity	304	262
Working Capital	227	245
Current Ratio	2.8 to 1	2.8 to 1
Inventory Turns (excl R&D)	2.9x	2.6x
DSO	58 days	58 days
Leverage Ratio	0.44x	0.90x

^{*} The Company's debt balance is now 100% covered under an interest rate swap agreement, with a fixed interest rate of 2.5% through 2026



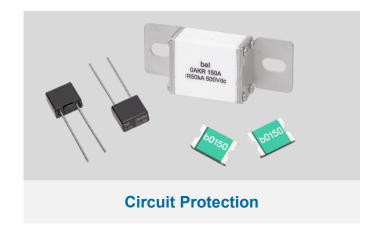
Global Presence

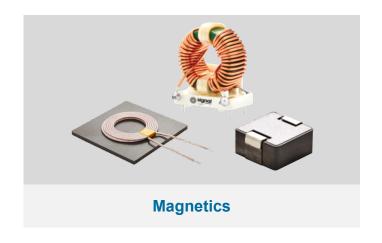




Product Overview













Bel's ESG Journey: Underway



Environmental

- Minimize our impact on the environment
- Create a more sustainable tomorrow
- Make changes big & small to reduce consumption



Social

- Diversity and inclusion at all levels
- All perspectives, opinions are encouraged to be heard
- Giving back to our global community is a priority



Governance

- Trust, integrity & accountability at all levels of the organization
- Continual alignment of our policies, practices and priorities to align with the best interests of our associates, shareholders, and other stakeholders

Bel is committed to creating a better tomorrow by understanding how our actions impact the world around us.

We accomplish this through tangible steps, big and small, that can be taken to invest in our communities, minimize the impact to our environment and ensure alignment of interest of all parties.

As an organization that thrives on learning and continuous improvement, Bel welcomes and embraces this journey.

















