# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# **CURRENT REPORT** PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): October 23, 2024

# BEL FUSE INC.

(Exact Name of Registrant as Specified in its Charter)

22-1463699

0-11676

New Jersey

	(State of incorporation)	(Commission I	File Number)	(I.R.S. Employer	Identification No.)
	300 Executive Dri	ve, Suite 300, West Orang	ge, New Jersey		07052
	(Address	of principal executive off	fices)		(Zip Code)
		Registrant's telephone	number, including ar	ea code: (201) 432-0463	
			Not Applicable		
		(Former Name or For	rmer Address, if Char	nged Since Last Report)	
	the appropriate box below if the ring provisions (see General Instru		ended to simultaneou	sly satisfy the filing obligati	ion of the registrant under any of the
	Written communications pursuar	nt to Rule 425 under the S	ecurities Act (17 CFI	2 230.425)	
	Soliciting material pursuant to F	Rule 14a-12 under the Exc	change Act (17 CFR 2	40.14a-12)	
	Pre-commencement communication	tions pursuant to Rule 14	d-2(b) under the Excl	nange Act (17 CFR 240.14d-2	?(b))
	Pre-commencement communication	tions pursuant to Rule 13	e-4(c) under the Exch	ange Act (17 CFR 240.13e-4(	(c))
		Securities registe	ered pursuant to Secti	on 12(b) of the Act:	
	Ti	tle of Each Class	Trading Symbol	Name of Exchange on Wh. Registered	ich
	Class A	Common Stock (\$0.10 par value)	BELFA	Nasdaq Global Select Mar	ket
	Class B	Common Stock (\$0.10 par value)	BELFB	Nasdaq Global Select Mar	ket
chapte	te by check mark whether the reger) or Rule 12b-2 of the Securities merging growth company				curities Act of 1933 (§230.405 of this
	an emerging growth company, increased financial accounting standard				nsition period for complying with any

#### Item 2.02. Results of Operations and Financial Condition.

On October 23, 2024, Bel Fuse Inc. ("Bel" or the "Company") issued a press release regarding results for the three and nine months ended September 30, 2024. A copy of this press release is being furnished as Exhibit 99.1 to this Current Report on Form 8-K.

In accordance with General Instruction B.2 of Form 8-K, the information in Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

#### Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits
- 99.1 Press Release of Bel Fuse Inc. dated October 23, 2024, related to the financial results of the Company for the three and nine months ended September 30, 2024, furnished hereto.
- 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 23, 2024 BEL FUSE INC.

(Registrant)

By: /s/Daniel Bernstein

Daniel Bernstein

President and Chief Executive Officer

# EXHIBIT INDEX

Exhibit No.	Description
99.1	Press Release of Bel Fuse Inc., dated October 23, 2024, related to the
	financial results of the Company for the three and nine months ended
	September 30, 2024, furnished hereto.
104	Cover Page Interactive Data File (embedded within the Inline XBRL
	document)



#### FOR IMMEDIATE RELEASE

Bel Fuse Inc. 300 Executive Drive Suite 300 West Orange, NJ 07052 www.belfuse.com tel 201.432.0463

# **Bel Reports Third Quarter 2024 Results**

Sales and Gross Margin Percentage Above Mid-Point of Expected Ranges Provides Q4-24 Sales and Gross Margin Guidance

**WEST ORANGE, NJ**, Wednesday, October 23, 2024-- **Bel Fuse Inc**. (Nasdaq: BELFA and BELFB) today announced preliminary financial results for the third quarter of 2024.

#### **Third Quarter 2024 Highlights**

- Net sales of \$123.6 million compared to \$158.7 million in Q3-23
- Gross profit margin of 36.1%, up from 35.0% in Q3-23
- Net earnings of \$8.1 million versus \$19.4 million in Q3-23
- Adjusted EBITDA of \$20.6 million (16.7% of sales) as compared to \$29.9 million (18.8% of sales) in Q3-23
- Repurchased 26,647 shares of Bel stock at an aggregate cost of \$1.9 million in Q3-24

"We were pleased that our third quarter results landed above the midpoint of guidance for both sales and gross margin", said Daniel Bernstein, President and CEO. "Each of our three product segments performed as expected, given the current market, regulatory and seasonal factors outlined in last quarter's disclosures and on the Q2 earnings call.

"During the third quarter, the team focused on a variety of operational and other internal initiatives. With our announcement of the signing our definitive purchase agreement in September, we welcomed Enercon to the Bel family and are positioned to introduce new customers, end markets and geographies to our Power segment upon the closing expected later this quarter. In a project scheduled to be completed during the first quarter of 2025, our fuse manufacturing, located in China, will be consolidated into other existing Bel facilities thus reducing our footprint further. The fuse initiative is anticipated to achieve annual cost savings of approximately \$1.5 million once completed. We are also pleased to announce the addition of two senior associates in newly-created positions to Bel's corporate team. Uma Pengali has joined as Global Head of Sales and Marketing and Anubhav Gothi has joined as Bel's Global Head of Contracts. We believe Uma and Anubhav will be instrumental contributors to Bel's long-term success", concluded Mr. Bernstein.

Farouq Tuweiq, CFO, added, "We have started to see positive trends in bookings during the months of September and October across each of our product segments, which is a positive indicator as we enter 2025. These green shoots are largely in our networking and industrial markets, and in the distribution channel. Looking to the fourth quarter of 2024, we expect GAAP net sales in the range of \$117 to \$125 million with gross margins of approximately 34 - 36%, based on information available as of today. This guidance excludes any potential incremental contribution related to the previously-announced acquisition of Enercon, which is expected to close during the fourth quarter.

"Overall, we are encouraged by the sequential improvement in market conditions that we are seeing and believe this will bode well for 2025. We are excited to continue our journey of growth and continuous improvement with our new team members", concluded Mr. Tuweiq.

Non-GAAP financial measures, such as Non-GAAP net earnings, Non-GAAP EPS, EBITDA and Adjusted EBITDA, adjust corresponding GAAP measures for provision for income taxes, interest expense, and depreciation and amortization, and also exclude, where applicable for the covered period presented in the financial statements, certain unusual or special items identified by management such as restructuring charges, gains/losses on sales of businesses and properties, acquisition related costs, and certain litigation costs. Non-GAAP adjusted net sales exclude expedite fee revenue. Please refer to the financial information included with this press release for reconciliations of GAAP financial measures to Non-GAAP financial measures and our explanation of why we present Non-GAAP financial measures.

#### **Conference Call**

Bel has scheduled a conference call for 8:30 a.m. ET on Thursday, October 24, 2024 to discuss these results. To participate in the conference call, investors should dial 877-407-0784, or 201-689-8560 if dialing internationally. The presentation will additionally be broadcast live over the Internet and will be available at https://ir.belfuse.com/events-and-presentations. The webcast will be available via replay for a period of at least 30 days at this same Internet address. For those unable to access the live call, a telephone replay will be available at 844-512-2921, or 412-317-6671 if dialing internationally, using access code 13749258 after 12:30 pm ET, also for 30 days.

#### About Rel

Bel (www.belfuse.com) designs, manufactures and markets a broad array of products that power, protect and connect electronic circuits. These products are primarily used in the networking, telecommunications, computing, general industrial, high-speed data transmission, military, commercial aerospace, transportation and eMobility industries. Bel's portfolio of products also finds application in the automotive, medical, broadcasting and consumer electronics markets. Bel's product groups include Magnetic Solutions (integrated connector modules, power transformers, power inductors and discrete components), Power Solutions and Protection (front-end, board-mount and industrial power products, module products and circuit protection), and Connectivity Solutions (expanded beam fiber optic, copper-based, RF and RJ connectors and cable assemblies). The Company operates facilities around the world.

#### **Company Contact:**

Farouq Tuweiq Chief Financial Officer ir@belf.com

#### **Investor Contact:**

Three Part Advisors
Jean Marie Young, Managing Director or Steven Hooser, Partner
631-418-4339
jyoung@threepa.com; shooser@threepa.com

#### **Cautionary Language Concerning Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, our guidance for the fourth quarter of 2024, and our statements regarding our expectations for future periods generally including anticipated financial performance, projections and trends for the remainder of the year and other future periods including 2025, and our statements regarding future events, performance, plans, intentions, beliefs, expectations and estimates, including statements regarding matters such as trends and expectations as to our sales, gross margin, products, product segments, customers, end markets, geographies and bookings, statements regarding our views and expectations about the impact of market trends and seasonal factors, statements about the closing of the Enercon Technologies, Ltd. ("Enercon") acquisition including the anticipated timing thereof, and statements about the anticipated benefits and impact of the Enercon acquisition including in terms of introducing new customers, end markets and geographies to our Power segment, as well as any potential incremental contribution by Enercon post-closing to Bel's financial results, statements regarding consolidation projects and initiatives, the expected timing of implementation and completion thereof, and the anticipated projections of cost savings to be realized thereby, statements about future contributions of new employees and the role of newly-created positions in the corporate team in contributing to Bel's long-term success, statements regarding our expectations and beliefs regarding trends in the Company's business and industry and the markets in which Bel operates, and about the broader economy and macroeconomic environment generally, including statements about trends in bookings and views about indicators of economic conditions including as to particular sectors or markets, improvement in market conditions, and statements about Bel's growth and improvement, and other statements regarding the Company's positioning, its strategies, future progress, investments, plans, targets, goals, and other focuses and initiatives, and the expected timing and potential benefits thereof. These forward-looking statements are made as of the date of this release and are based on current expectations, estimates, forecasts and projections as well as the beliefs and assumptions of management. Words such as "expect," "anticipate," "should," "believe," "hope," "target," "project," "forecast," "outlook," "goals," "estimate," "potential," "predict," "may," "will," "might," "could," "intend," variations of these terms or the negative of these terms and similar expressions are intended to identify these forward-looking statements. Forward-looking statements are subject to a number of risks and uncertainties, many of which involve factors or circumstances that are beyond Bel's control. Bel's actual results could differ materially from those stated or implied in our forward-looking statements (including without limitation any of Bel's projections) due to a number of factors, including but not limited to, unanticipated difficulties, delays or expenditures relating to the proposed Enercon acquisition, including, without limitation, difficulties that result in the failure to realize the expected benefits and synergies within the expected time period (if at all); disruptions of Bel's or Enercon's current plans, operations and relationships with customers, suppliers, distributors, business partners and regulators caused by the announcement and pendency of the proposed Enercon acquisition; potential difficulties in employee retention due to the announcement and pendency of the proposed Enercon acquisition; the possibility that the proposed Enercon acquisition does not close, including, but not limited to, failure to satisfy the closing conditions; the market concerns facing our customers, and risks for the Company's business in the event of the loss of certain substantial customers; the continuing viability of sectors that rely on our products; the effects of business and economic conditions, and challenges impacting the macroeconomic environment generally and/or our industry in particular; the effects of rising input costs, and cost changes generally, including the potential impact of inflationary pressures; difficulties associated with integrating previously acquired companies, and any difficulties that may be experienced in integrating Enercon following the closing of the Enercon acquisition; capacity and supply constraints or difficulties, including supply chain constraints or other challenges; the impact of public health crises (such as the governmental, social and economic effects of COVID or other future epidemics or pandemics); difficulties associated with the availability of labor, and the risks of any labor unrest or labor shortages; risks associated with our international operations, including our substantial manufacturing operations in China, and following the acquisition of Enercon, risks associated with operations in Israel, which may be adversely affected by political or economic instability, major hostilities or acts of terrorism in the region; risks associated with restructuring programs or other strategic initiatives, including any difficulties in implementation or realization of the expected benefits or cost savings; product development, commercialization or technological difficulties; the regulatory and trade environment including the potential effects of trade restrictions that may impact Bel, its customers and/or its suppliers; risks associated with fluctuations in foreign currency exchange rates and interest rates; uncertainties associated with legal proceedings; the market's acceptance of the Company's new products and competitive responses to those new products; the impact of changes to U.S. and applicable foreign legal and regulatory requirements, including tax laws, trade and tariff policies; and the risks detailed in Bel's most recent Annual Report on Form 10-K for the fiscal year ended December 31, 2023 and in subsequent reports filed by Bel with the Securities and Exchange Commission, as well as other documents that may be filed by Bel from time to time with the Securities and Exchange Commission. In light of the risks and uncertainties impacting our business, there can be no assurance that any forward-looking statement will in fact prove to be correct. Past performance is not necessarily indicative of future results. The forward-looking statements included in this press release represent Bel's views as of the date of this press release. Bel anticipates that subsequent events and developments will cause its views to change. Bel undertakes no intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. These forward-looking statements should not be relied upon as representing Bel's views as of any date subsequent to the date of this press release.

#### **Non-GAAP Financial Measures**

The Non-GAAP financial measures identified in this press release as well as in the supplementary information to this press release (Non-GAAP adjusted net sales, Non-GAAP net earnings, Non-GAAP EPS, EBITDA and Adjusted EBITDA) are not measures of performance under accounting principles generally accepted in the United States of America ("GAAP"). These measures should not be considered a substitute for, and the reader should also consider, income from operations, net earnings, earnings per share and other measures of performance as defined by GAAP as indicators of our performance or profitability. Our non-GAAP measures may not be comparable to other similarly-titled captions of other companies due to differences in the method of calculation. We present results adjusted to exclude the effects of certain unusual or special items and their related tax impact that would otherwise be included under U.S. GAAP, to aid in comparisons with other periods. We believe that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to our financial condition and results of operations. We use these non-GAAP measures to compare the Company's performance to that of prior periods for trend analysis and for budgeting and planning purposes. We also believe that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other similarly situated companies in our industry, many of which present similar non-GAAP financial measures to investors. We also use non-GAAP measures in determining incentive compensation. For additional information about our use of non-GAAP financial measures in connection with our Incentive Compensation Program for 2023, please see the Executive Compensation discussion appearing in our Definitive Proxy Statement filed with the Securities and Exchange Commission on April 1, 202

#### **Website Information**

We routinely post important information for investors on our website, www.belfuse.com, in the "Investor Relations" section. We use our website as a means of disclosing material, otherwise non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor the Investor Relations section of our website, in addition to following our press releases, Securities and Exchange Commission (SEC) filings, public conference calls, presentations and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this document.

[Financial tables follow]

# Bel Fuse Inc. Supplementary Information(1) Condensed Consolidated Statements of Operations (in thousands, except per share amounts) (unaudited)

Three Months Ended **Nine Months Ended** September 30, September 30, 2024 2023 2024 2023 Net sales \$ 123,638 158,682 384,933 499,803 Cost of sales 78,961 103,217 238,782 335,137 44,677 55,465 146,151 164,666 **Gross profit** As a % of net sales 36.1% 35.0% 38.0% 32.9% Research and development costs 5,443 5,292 16,652 16,521 Selling, general and administrative expenses 26,700 23,717 75,785 74,149 As a % of net sales 21.6% 19.7% 14.9% 14.8% Restructuring charges 1,087 2,091 1,790 6,306 (147)(3,819)Gain on sale of property 51,924 11,447 **Income from operations** 24,512 71,509 As a % of net sales 9.3% 15.4% 13.5% 14.3% 980 Gain on sale of Czech Republic business (135)(1,263)Interest expense (414)(512)(2,402)Interest income 1,480 3,741 (96)(1,325)(286)Other income/expense, net 2.1 23,769 Earnings before income taxes 11,188 54,423 69,801 Provision for income taxes 3,108 4,321 11,663 8,006 27.8% Effective tax rate 18.2% 21.4% 11.5% 42,760 8,080 61,795 19,448 Net earnings As a % of net sales 6.5% 12.3% 11.1% 12.4% Weighted average number of shares outstanding: 2,116 2,142 2,126 2,142 Class A common shares - basic and diluted 10,434 10,636 10,512 10,636 Class B common shares - basic and diluted Net earnings per common share: 1.46 4.63 0.61 3.23 Class A common shares - basic and diluted 0.65 1.54 4.88 3.41 Class B common shares - basic and diluted

<sup>(1)</sup> The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

# Bel Fuse Inc. Supplementary Information(1) Condensed Consolidated Balance Sheets (in thousands, unaudited)

	September 30, 2024			ecember 31, 2023
Assets				
Current assets:				
Cash and cash equivalents	\$	134,266	\$	89,371
Held to maturity U.S. Treasury securities		29,541		37,548
Accounts receivable, net		75,998		84,129
Inventories		124,885		136,540
Other current assets		22,959		33,890
Total current assets		387,649		381,478
Property, plant and equipment, net		36,735		36,533
Right-of-use assets		22,901		20,481
Related-party note receivable		3,070		2,152
Equity method investment		10,014		10,282
Goodwill and other intangible assets, net		72,772		76,033
Other assets		51,276		44,672
Total assets	\$	584,417	\$	571,631
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	37,139	\$	40,441
Operating lease liability, current		6,451		6,350
Other current liabilities		53,297		63,818
Total current liabilities		96,887		110,609
Long-term debt		60,000		60,000
Operating lease liability, long-term		16,808		14,212
Other liabilities		43,360		46,252
Total liabilities		217,055		231,073
Stockholders' equity		367,362		340,558
Total liabilities and stockholders' equity	\$	584,417	\$	571,631

<sup>(1)</sup> The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

# Bel Fuse Inc. Supplementary Information(1) Condensed Consolidated Statements of Cash Flows (in thousands, unaudited)

	Nine Months Ended September 30,				
	20	)24	2023		
Cash flows from operating activities:					
Net earnings	\$	42,760 \$	61,795		
Adjustments to reconcile net earnings to net cash provided by operating activities:					
Depreciation and amortization		10,759	9,962		
Stock-based compensation		2,782	2,712		
Amortization of deferred financing costs		27	33		
Deferred income taxes		(5,366)	(4,894)		
Net unrealized losses on foreign currency revaluation		1,275	130		
Gain on sale of property		-	(3,819)		
Gain on sale of Czech Republic business		-	(980)		
Other, net		628	(495)		
Changes in operating assets and liabilities:					
Accounts receivable, net		8,366	11,931		
Unbilled receivables		7,482	1,590		
Inventories		12,266	29,313		
Accounts payable		(3,302)	(18,674)		
Accrued expenses		(11,849)	4,536		
Accrued restructuring costs		(590)	(148)		
Income taxes payable		4,809	2,008		
Other operating assets/liabilities, net		(4,327)	(13,575)		
Net cash provided by operating activities		65,720	81,425		
Cash flows from investing activities:					
Purchases of property, plant and equipment		(7,906)	(9,659)		
Purchases of held to maturity U.S. Treasury securities		(131,309)	-		
Proceeds from held to maturity securities		139,316	-		
Payment for equity method investment		-	(9,975)		
Investment in related party notes receivable		(918)	(1,905)		
Proceeds from sale of property, plant and equipment		236	5,403		
Proceeds from sale of business		<u>-</u>	5,063		
Net cash used in investing activities		(581)	(11,073)		
Cash flows from financing activities:					
Dividends paid to common stockholders		(2,487)	(2,490)		
Deferred financing costs		(330)	-		
Repayments under revolving credit line		-	(40,000)		
Borrowings under revolving credit line		-	5,000		
Purchases of common stock		(16,053)	<u>-</u>		
Net cash used in financing activities		(18,870)	(37,490)		
Effect of exchange rate changes on cash and cash equivalents		(1,374)	(2,903)		
Net increase in cash and cash equivalents		44,895	29,959		
Cash and cash equivalents - beginning of period		89,371	70,266		
Cash and cash equivalents - end of period	\$	134,266 \$	100,225		
Supplementary information:					
Cash paid during the period for:					
Income taxes, net of refunds received	\$	15,556 \$	18,148		
Interest payments	\$	3,010 \$	3,738		
• •	\$	4,711 \$	5,887		
ROU assets obtained in exchange for lease obligations	Ψ	ι,/11 ψ	3,007		

<sup>(1)</sup> The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

### Bel Fuse Inc. **Supplementary Information(1) Product Group Highlights** (dollars in thousands, unaudited)

Sales

167,822

49,633

384,933

Connectivity Solutions

Magnetic Solutions

Total

Gross Margin **Basis Point** Q3-24 Q3-23 % Change Q3-24 Q3-23 Change Power Solutions and Protection 48,680 74,862 -35.0% 39.4% 41.7% (230)Connectivity Solutions 55,715 51,771 7.6% 36.6% 35.8% 80 19,243 -40.0% 27.3% 22.0% 530 32,049 Magnetic Solutions 158,682 <del>36.1</del>% 35.0% Total 123,638 -22.1% 110 Sales Gross Margin YTD YTD YTD YTD September September September September **Basis Point** 2023 2023 2024 % Change 2024 Change Power Solutions and Protection 167,478 245,134 -31.7% 43.2% 37.5% 570

(1) The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

160,010

94,659

499,803

4.9%

-47.6%

<del>-23.0</del>%

37.3%

23.9%

38.0%

35.8%

23.0%

32.9%

150

90

510

#### Bel Fuse Inc.

#### **Supplementary Information(1)**

### Reconciliation of GAAP Net Sales to Non-GAAP Adjusted Net Sales(2) Reconciliation of GAAP Net Earnings to EBITDA and Adjusted EBITDA(2) (in thousands, unaudited)

		Three Mo Septe	Nine Months Ended September 30,								
	<u> </u>	2024		2023		2024	_	2023			
GAAP net sales	\$	123,638	\$	158,682	\$	384,933	\$	499,803			
Expedite fee revenue		-		1,008		57		14,425			
Non-GAAP adjusted net sales	\$	123,638	\$	157,674	\$	384,876	\$	485,378			
		Three Months Ended September 30,						Nine Months Ended September 30,			
		2024		2023		2024		2023			
GAAP Net earnings	\$	8,080	\$	19,448	\$	42,760	\$	61,795			
Interest expense		414		512		1,263		2,402			
Provision for income taxes		3,108		4,321		11,663		8,006			
Depreciation and amortization		3,636		3,391		10,759		9,962			
EBITDA	\$	15,238	\$	27,672	\$	66,445	\$	82,165			
% of net sales		12.3%		17.4%		17.3%		16.4%			
Unusual or special items:											
Restructuring charges		1,087		2,091		1,790		6,306			
MPS litigation costs		-		132		-		2,903			
Gain on sale of Czech Republic business		-		135		-		(980)			
Gain on sale of properties		-		(147)		-		(3,819)			
Acquisition related costs		4,292		-		4,292		-			
Adjusted EBITDA	\$	20,617	\$	29,883	\$	72,527	\$	86,575			
% of net sales		16.7%		18.8%		18.8%		17.3%			

<sup>(1)</sup> The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

<sup>(2)</sup> In this press release and supplemental information, we have included Non-GAAP financial measures, including Non-GAAP adjusted net sales, Non-GAAP net earnings, Non-GAAP EPS, EBITDA and Adjusted EBITDA. We present results adjusted to exclude the effects of certain specified items and their related tax impact that would otherwise be included under GAAP, to aid in comparisons with other periods. We believe that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to our financial condition and results of operations. We use these non-GAAP measures to compare the Company's performance to that of prior periods for trend analysis and for budgeting and planning purposes. We also believe that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other similarly situated companies in our industry, many of which present similar non-GAAP financial measures to investors. We also use non-GAAP measures in determining incentive compensation. See the section above captioned "Non-GAAP Financial Measures" for additional information.

#### Bel Fuse Inc. **Supplementary Information(1)** Reconciliation of GAAP Measures to Non-GAAP Measures(2) (in thousands, except per share data) (unaudited)

The following tables detail the impact that certain unusual or special items had on the Company's net earnings per common Class A and Class B basic and diluted shares ("EPS") and the line items in which these items were included on the consolidated statements of operations.

	Three Months Ended September 30, 2024										Three Months Ended September 30, 2023								
Reconciling Items	Earnings before taxes	Provision for income taxes		Net earnings		Class A EPS(3)		Class B EPS(3)		Earnings before taxes		Provision for income taxes		Net earnings	Class A EPS(3)		_	lass B	
GAAP measures	\$ 11,188	\$	3,108	\$	8,080	\$	0.61	\$	0.65	\$	23,769	\$	4,321	\$ 19,448	\$	1.46	\$	1.54	
Restructuring charges	1,087		154		933		0.07		0.07		2,091		407	1,684		0.13		0.13	
MPS litigation costs	-		-		-		-		-		132		30	102		0.01		0.01	
Gain on sale of Czech																			
Republic business	-		-		-		-		-		135		7	128		0.01		0.01	
Gain on sale of properties	-		-		-		-		-		(147)		(29)	(118)		(0.01)		(0.01)	
Acquisition related costs	4,292		987		3,305		0.25		0.27		-		-						
Non-GAAP measures	\$ 16,567	\$	4,249	\$ 1	2,318	\$	0.94	\$	0.99	\$	25,980	\$	4,736	\$ 21,244	\$	1.59	\$	1.68	
	Nine Months Ended September 30, 2024								Nine Months Ended September 30, 2023										
Reconciling Items	Earnings before taxes	in	ovision for come axes	_	Net mings		ass A PS(3)		ass B PS(3)	b	arnings before taxes	in	ovision for icome taxes	Net earnings	_	lass A PS(3)		lass B PS(3)	
Reconciling Items  GAAP measures	before	in t	for come	ear						b	efore	in	for ncome		_				
	before taxes	in t	for come axes	ear	nings	El	PS(3)	E	PS(3)	b	pefore taxes	in 	for acome taxes	earnings	E	PS(3)	<u>E</u>	PS(3)	
GAAP measures	before taxes  \$ 54,423	in t	for come axes	ear	rnings 12,760	El	PS(3) 3.23	E	PS(3) 3.41	b	taxes 69,801	in 	for acome taxes	<b>earnings</b> \$ 61,795	E	PS(3) 4.63	<u>E</u>	PS(3) 4.88	
GAAP measures Restructuring charges MPS litigation costs Gain on sale of Czech	before taxes  \$ 54,423	in t	for come axes	ear	rnings 12,760	E	PS(3) 3.23	E	PS(3)  3.41 0.12	b	69,801 6,306 2,903	in 	8,006 1,007 667	earnings \$ 61,795 5,299 2,236	E	<b>PS(3) 4.63</b> 0.40 0.17	<u>E</u>	4.88 0.42 0.18	
GAAP measures Restructuring charges MPS litigation costs Gain on sale of Czech Republic business	before taxes  \$ 54,423	in t	for come axes	ear	rnings 12,760	E	PS(3) 3.23	E	PS(3)  3.41 0.12	b	69,801 6,306 2,903	in 	8,006 1,007 667	earnings \$ 61,795 5,299 2,236 (931)	E	<b>4.63</b> 0.40 0.17 (0.07)	<u>E</u>	4.88 0.42 0.18 (0.07)	
GAAP measures Restructuring charges MPS litigation costs Gain on sale of Czech	before taxes  \$ 54,423	in t	for come axes	<u>ear</u> \$ 4	rnings 12,760	E	PS(3) 3.23	E	PS(3)  3.41 0.12	b	69,801 6,306 2,903	in 	8,006 1,007 667	earnings \$ 61,795 5,299 2,236	E	<b>PS(3) 4.63</b> 0.40 0.17	<u>E</u>	4.88 0.42 0.18	

<sup>(1)</sup> The supplementary information included in this press release for 2024 is preliminary and subject to change prior to the filing of our upcoming Quarterly Report on Form 10-Q with the Securities and Exchange Commission.

<sup>(2)</sup> In this press release and supplemental information, we have included Non-GAAP financial measures, including Non-GAAP adjusted net sales, Non-GAAP net earnings, Non-GAAP EPS, EBITDA and Adjusted EBITDA. We present results adjusted to exclude the effects of certain specified items and their related tax impact that would otherwise be included under GAAP, to aid in comparisons with other periods. We believe that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to our financial condition and results of operations. We use these non-GAAP measures to compare the Company's performance to that of prior periods for trend analysis and for budgeting and planning purposes. We also believe that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other similarly situated companies in our industry, many of which present similar non-GAAP financial measures to investors. We also use non-GAAP measures in determining incentive compensation. See the section above captioned "Non-GAAP Financial Measures" for additional information.

<sup>(3)</sup> Individual amounts of earnings per share may not agree to the total due to rounding.